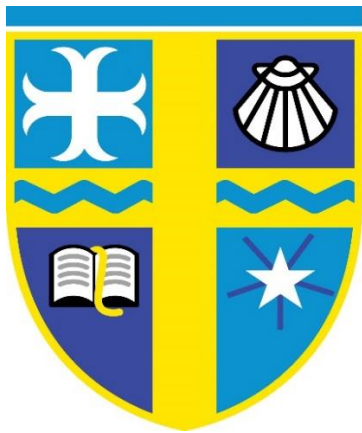


CLOSING DATE FOR APPLICATION:
INTERVIEWS:

MONDAY 27th MARCH 9am
THURSDAY 30th MARCH



The Salesian Academy of St. John Bosco

JOB TITLE: TEACHER OF GIRLS PE

This prospective applicant pack provides you with all the relevant information you need to apply for the vacancy being advertised. The pack also provides a lens into our school community through content that we have created for you.





The Salesian Academy of
**St. John
Bosco**



Proud to be part of

Pope Francis
Catholic Multi Academy Trust

Welcome from the Headteacher

Dear candidate

As the recently appointed Headteacher of The Salesian Academy of St John Bosco I am delighted with your interest in joining our team.

The newly appointed PE teacher will play a vital role in delivering our vision of securing the very best standards of teaching and learning so that pupils, regardless of their background, abilities or specific learning needs, remain healthy, successfully complete their formal education, and are able to make positive contributions towards society. Working alongside the school's leadership team and Curriculum Leader for PE, your role will be to create and maintain high standards and aspirations within your curriculum area, underpinned by our Salesian and Gospel values and to secure outstanding outcomes. We are looking for candidates with a passion for PE and the ability to deliver an innovative curriculum during the school day and in extra-curricular provision to inspire our pupils.

There is a new ambition for The Salesian Academy of St John Bosco, driven by the strong partnership that exists between Pope Francis Catholic Multi Academy Trust and the Salesians. This ambition, alongside the build of a new school in 2025, will provide an exciting environment, including new indoor and outdoor PE teaching areas, where pupils and staff alike to develop their many talents and pursue academic and personal excellence.

If you are confident that you have the qualities, skills and experience we are looking for, as well as the enthusiasm, knowledge and resilience to shape the future of our school, I look forward to receiving your application.

Sue Bourgade
Headteacher



Proud to be part of
Pope Francis
Catholic Multi Academy Trust

Welcome from the CEO

Dear Candidate

Thank you for your interest in our school and our Catholic MAT; both the Pope Francis Catholic Multi Academy Trust and The Salesian Academy of St John Bosco are at an exciting point in their development.

The Pope Francis Catholic MAT is the first of the Catholic Multi Academy Trusts that are being formed by the Archdiocese of Liverpool. Each school within the Archdiocese will be given the opportunity to join one of 12 locally based Catholic MATs. We are the first of these MATs and are therefore acting as a pathfinder for the MATs that will follow. At present there are three schools within the CMAT; Saint Edmund Arrowsmith Catholic Academy in Whiston, Sacred Heart Catholic Academy in Crosby and The Salesian Academy of St John Bosco in Bootle. The Pope Francis Catholic MAT will serve the Sefton area and may ultimately include up to 29 Catholic schools, both primary and secondary.

The Archdiocesan Catholic MATs will work closely with one another and have a clearly defined philosophy about the way in which a Multi Academy Trust works. We believe that each of our schools has their own distinct identity, history, tradition and values. We believe very much in the preservation of this identity and that the role of the Trust is to work with the Headteacher to offer support and the highest quality services to enable the schools to focus exclusively on providing the highest quality of education rather than dealing with other distractions. We aim to create a collaborative Trust where all individuals are able to thrive and flourish knowing that they are being underpinned by the highest quality support.

Our Mission is clearly laid out, “Enabling schools, aspiration and faith to flourish by uplifting hearts and inspiring minds.”

Our Values are:

- Unity – working together for excellence
- Excellence – to strive to be the best
- Love – respect and care for others and treat them as you want to be treated
- Service – following the teachings of Christ to become valued members of our communities

The Salesian Academy of St John Bosco became part of the Trust on 1st January 2023. The school was formerly known as Savio Salesian College. In the last six years the school has faced a difficult journey. In recent years, it has been inspected three times and each time the Overall Effectiveness has been judged to be Inadequate, the latest being in September 2022. This only tells part of the school's story and there is a well-grounded and strong sense of optimism within the school.

The Salesian ethos pervades all aspects of school life and pupils value the way in which they are loved and cared for. We have appointed a new Headteacher, Mrs Sue Bourgade, who will build on this and have the highest expectations. The school has strong support from the DfE and was included as part of the schools rebuilding programme and we expect the new school to be ready for the pupils to move into in 2025.

Andrew Dawson
CEO Pope Francis CMAT

JOB TITLE: TEACHER OF GIRLS PE

Required for 1st September 2023 or sooner if possible.

The Salesian Academy of St John Bosco is a rapidly improving school and we seek applications from highly motivated and inspirational teachers who are committed to ensuring every child and adult within our community has the self-belief to flourish in whatever they choose to do.

“In order to empower everyone to achieve their full potential we, as a community, accept our responsibility to respect and care for each other and our environment in a spirit of friendship and peace.”

The values that are reinforced daily are: Respect, Understanding, Affection, Happiness and Humour.

At The Salesian Academy of St John Bosco we believe that clear expectations regarding responsibilities and behaviour are important in maintaining a successful and happy atmosphere in school.

The Governors are determined to appoint an outstanding and successful teacher to the post of Teacher of Girls PE.

If you are someone that thrives on working in a dynamic environment with like-minded colleagues, then we would encourage you to make an application. This position is a unique opportunity for an exceptional teacher to support the school at this point of its development. It is an exciting opportunity to support school improvement and be instrumental in delivering high quality education in our community.

If you require any additional information or would like to visit the school, please contact Mrs L Jones at louise.jones@pfcmat.org who will help you with your request.

Full details of this post including the CES Teacher Application form and associated documents are available to download from the school's website: www.saviosalesiancollege.com

APPLICATION PROCESS

To apply for this post your completed application must be submitted to include the following documents:

- CES Teacher Application Form
- CES Consent to Obtain References
- CES Monitoring Form

Completed applications should be clearly marked with the post title and returned electronically for the attention of Mrs L Jones, louise.jones@pfcmat.org

The Salesian Academy of St John Bosco is committed to safeguarding the welfare of children. Disclosure of any criminal convictions and an enhanced DBS check will be required for this post. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. The post may not be exempt from the Rehabilitation of Offenders Act 1974 as certain spent convictions and cautions are 'protected' and are not subject to disclosure. It is important that an applicant provides the school with upfront disclosure of all unspent convictions, cautions, reprimands or warnings. A failure to declare the above (that are not subject to the Disclosure and Barring Service filtering) may disqualify an applicant for appointment and may result in summary dismissal if the discrepancy comes to light subsequently.

The recruitment process for this post will be underpinned by rigorous safer recruitment assessment to ensure that children and young people are protected.

We are an Equal Opportunities Employer.

JOB DESCRIPTION

Every member of staff at the Salesian Academy of St John Bosco is expected to endeavour to maintain and develop the Catholic and Salesian character of the school, and to support and promote the aims and mission of the school in and through the exercise of all contractual duties and any voluntary activities.

Post Title	Teacher of Girls PE
Salary Scale	MPS / UPS (£28,000 - £43,685)
Reporting to	Curriculum Leader of PE
Responsible for	Teaching of PE
Pay and Conditions	As outlined in the current Teachers Pay and Conditions document

Main Areas of responsibility

- Teaching assigned groups of pupils in PE to enable them to progress.
- Actively promoting the progress of pupils in PE through teaching that meets their learning needs, accurate assessment of their work and regular feedback on how to reach the next grade or level.
- Carrying out regular assessment of pupil progress, recording progress data on the school data system and using this data to target intervention strategies at pupils who are not making required progress.
- Actively contributing to the development of strategies to develop literacy and numeracy across the curriculum.
- Promotion of the wellbeing of pupils across the school through roles such as being an active form tutor.
- Ongoing professional and development training.
- Contributing to the development of courses and schemes of work across the PE department.
- Deliver curriculum enrichment and extracurricular activities.
- Maintaining good discipline amongst pupils.
- Maintaining pupils' health and safety.
- Attendance at departmental and school meeting as required.
- Undertaking emergency cover.
- Preparing pupils for public examinations.
- Contributing to aspects of school management.
- Undertaking agreed organisational and administrative tasks.
- Carry out additional tasks as commensurate with the post, and as required by the Headteacher.

Other Responsibilities

These include the ability to:

- achieve any performance criteria or targets set out in the performance management process;
- undertake an appropriate programme of teaching in accordance with the duties of a standard scale teacher (as specified);
- undertake the role and responsibilities of a Form Teacher;
- carry out any other duty as specified by STPCD not mentioned above;
- comply with any reasonable request from a manager to undertake work of a similar level which is not specified in this job description;
- engage actively in the performance management process;
- continue professional development and to engage with Early Careers training as required;
- engage in any additional CPD required for the first year of teaching and beyond.

JOB TITLE: TEACHER OF GIRLS PE

PERSON SPECIFICATION

Applicants must meet all of the essential requirements for this post

Catholic Dimension	Essential	Desirable	Application / Interview
Understanding of the distinctive nature of Catholic schools	✓		I
Strong support for our ethos and values as a Salesian Academy	✓		I

Safeguarding	Essential	Desirable	Application / Interview
Understanding and commitment to pupil welfare and safeguarding	✓		A / I

Qualifications and Training	Essential	Desirable	Application / Interview
A degree or equivalent qualification in PE	✓		A / I
Qualified Teacher Status (QTS)	✓		A / I
Evidence of relevant professional development for this post		✓	A / I

Experience	Essential	Desirable	Application / Interview
Experience of teaching in an 11-16 school	✓		A / I
Proven successful classroom practitioner		✓	A / I
Experience working with parents/carers to support pupil welfare and achievement		✓	A / I

Job Related Skills and Knowledge	Essential	Desirable	Application / Interview
Knowledge of the national curriculum and effective curriculum implementation in PE	✓		A / I
Knowledge of how to meet the needs of pupils in specifically defined groups: SEND, Disadvantaged, Most Able in PE	✓		A / I
The ability to effectively analyse internal and external data to track progress of pupils and evaluate curriculum impact in PE		✓	A / I
The ability to maintain and improve, where necessary, pupil behaviour	✓		A / I

The commitment and ability to deliver curriculum enrichment and extra-curricular activities	✓		A / I
The ability to use IT as a management and teaching tool in PE	✓		A / I

Personal Qualities	Essential	Desirable	Application / Interview
The ability to inspire pupils	✓		I
Excellent communication skills	✓		I
The ability to work collaboratively with others	✓		A / I
The ability to work effectively as a team	✓		A / I
To be self-reflective with the ability and desire to improve own performance	✓		I
Excellent record of personal attendance, punctuality and health	✓		A
High personal standards of dress, conduct and presentation	✓		I

Applicants should be able to provide a well-constructed and concise application providing demonstrable evidence of the essential requirements for the role.

The School Governing Body are committed to safeguarding and promoting the welfare of children. This post is subject to the Enhanced Disclosure procedures.