



Warlingham School & Sixth Form College

Teacher of Girls' PE

September 2026 Start

Main Scale to UPS3

Fulltime / Permanent

Warlingham School & Sixth Form College
is part of Tandridge Learning Trust.



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Tandridge Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to safer recruitment checks, including an enhanced DBS check.

As an equal opportunities' employer, Tandridge Learning Trust is also committed to achieving a diverse and inclusive workplace and strongly encourages suitably qualified applicants from a wide range of backgrounds irrespective of personal characteristics.



WELCOME

Dear Candidate

Thank you for enquiring about this post.

This information pack has been designed to give you, a potential applicant, essential information about our vacancy, school and trust, so you can decide if this should be the next step in your career.

"Wide Horizons, High Aspirations" is our school motto and this underpins our whole school philosophy. We are a school community which does not stand still. Whilst our expectations of academic performance are high, of equal importance are that students enjoy the experience of coming to Warlingham School & Sixth Form College and have opportunities which enable them to develop into young men and women who will contribute positively to society.

Our students tell us they consider this a place where they are challenged by the work, where they are supported by the staff and fellow students and where achievement is part of the everyday vocabulary. We have high expectations in terms of learning, behaviour and attendance which leads to excellent academic progress. We provide an environment that excites, motivates and challenges our students to place no ceiling on achievement and to develop an interest in the world around them. Our ambition is for students to leave Warlingham as successful, confident young people ready to face all of life's challenges and make a positive contribution to society. We measure our success by meeting the needs of all our students in this truly comprehensive school and believe everyone has a role to play in achieving this aim.

Should you decide this is not the school for you then we thank you for the interest you have shown; however, if this ethos aligns with yours, then I hope you will apply to join our team, support our drive to become outstanding and I look forward to receiving your application. We hope that this pack provides sufficient information to encourage you to take your application to the next stage.

Do telephone or email, if you wish to discuss any aspect of the post.

We look forward to hearing from you.

Paul Foster

Paul Foster
Headteacher

Wide Horizons
High Aspirations



JOB ADVERTISEMENT

We're looking for a passionate, committed female PE teacher to join us — someone who believes in teamwork, wellbeing, and helping every student thrive.

Why Warlingham is special

At Warlingham, PE isn't just lessons in the hall — it's part of a vibrant, supportive community, with facilities that most schools only dream of:

- A 25-metre heated swimming pool
- A floodlit Astroturf pitch for hockey, football and fitness
- All-weather courts and a well-equipped gymnasium/fitness suite
- Extensive fields and multiple pitches for team sports and athletics

What we're looking for

We want someone who:

- Believes in the power of sport and physical education to support student wellbeing, confidence and growth
- Enjoys working collaboratively — coaching, sharing practice and learning from each other
- Is enthusiastic about delivering an inspiring, inclusive PE programme for our female students

What you'll find at Warlingham

- A warm, supportive culture where staff wellbeing genuinely matters
- A team who learn together, coach one another and celebrate each other's strengths
- The freedom to be creative and to make the most of our excellent facilities to offer a rich, varied PE curriculum

If you're ready to join a school where staff support, student wellbeing and a love of sport are at the heart of what we do — we'd love to hear from you .

Please do not hesitate to contact us if you have any queries and you are very welcome to visit the school prior to application.

Under Schedule 9 of the Equality Act 2010, it is a Genuine Occupational Requirement that the post-holder is female. This is because the role involves supervising pupils in changing facilities, where considerations of privacy and decency apply.

This post is exempt from the Rehabilitation of Offenders Act 1974, subject to the filtering rules which 'protect' certain spent convictions and cautions from disclosure



THE DEPARTMENT

PE Department

You will be joining a forward thinking Trust and will enjoy our many staff benefits which include: -

- Well established and supportive training and development opportunities
- Family friendly policies and wellbeing initiatives
- Employee Assistance Programme
- Lifestyle and retail discounts
- Staff sports and social events

The PE team is staffed by highly qualified teachers with a variety of sporting specialisms allowing ample opportunities for students to achieve in a wide range of activities. The department is highly successful and consistent in their results in all Key Stages.

At Key Stage three, students are exposed to a wide range of activities to allow them to improve current skill levels as well as learning new techniques in sports they may not have tried. Our curriculum is currently split into individual activities such as Gymnastics, Dance, Swimming and Athletics and team sports such as Rugby, Netball, Football, Cricket and Hockey to name a few. Across our two-week timetable students have 2 individual activity lessons and 3 games lessons.

At Key Stage 4, the PE department currently offers OCR GCSE PE and the Cambridge National in Sports Science. This provides all students in the school the opportunity to pursue a sport qualification regardless of their practical ability. Our results at KS4 have gone from strength to strength in recent years and students are consistently making positive progress across both our academic options. In addition to our option routes we also have a thriving core PE program where participation is high.

At Key Stage 5 we currently run the OCR PE A level and the BTEC Sport Extended Certificate. Again, this allows all students at Warlingham to access sport courses at L3 regardless of sporting ability. We believe this to be a core value of our PE department and something we are extremely proud of. As with the GCSE, students perform exceptionally well at A Level with many students gaining A's or Distinctions on both courses.

Our after school extra-curricular programme is extensive and we run teams and clubs across numerous different sports including netball, football, rugby, cricket and swimming. In addition to traditional team sports we also enter a variety of competitions throughout the year such as trampolining, cross country, gymnastics and dance. At Warlingham, we believe that every student should have the opportunity to represent their school and we work hard to make that happen.

Please note that applications will be considered upon receipt. Early applications are encouraged as we reserve the right to close the recruitment process once a suitable candidate is appointed.



JOB DESCRIPTION

| | |
|---------------------|--------------------|
| Job Title | Classroom Teacher |
| Phase | Secondary |
| Accountable To | Head of Department |
| Grade / Scale / TLR | Main Scale to UPS3 |

Job Purpose

To provide high quality, engaging and inspirational teaching and learning opportunities to all students. To support the success and continuous improvement of the School and the Trust, ensuring that visions and values are shared, promoted and students achieve excellent outcomes.

Key Accountabilities and Tasks

The specific nature and balance of these responsibilities will vary according to the needs of the school and may be shared.

Teaching, learning and progress

- To ensure a high-quality learning experience for students according to their educational needs, meeting internal and external quality standards. Lessons to be planned using a variety of delivery methods which will stimulate learning and ensure progress appropriate to student needs and demands of the syllabus.
- To set and mark work carried out by the student in school and elsewhere, supporting the school's expectations.
- To use data and assessment to inform planning and intervention.
- To assess, record and report on the attendance, progress, development and attainment of students and to keep such records as are required adhering to reporting deadlines.
- To be responsible for the care of the teaching rooms and equipment during lesson or tutor group time.
- To maintain discipline in accordance with the school's procedures and to encourage good practice with regard to punctuality, behaviour, standards of work and homework.
- To contribute to the preparation and resourcing of Department Schemes of Work and policy



JOB DESCRIPTION

development, working with other colleagues to develop and teach these.

- To attend Parents' Evenings, meetings and events as specified in the school's annual calendar.
- To contribute to Department enrichment activities.

Form Tutor

- To be a Form Tutor to an assigned group of students. To register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life.
- To provide 'first line' support and guidance to students to meet their personal development and achievement needs to promote the general progress and well-being of individual students and of the Form Tutor Group as a whole.
- To liaise with a Head of House/Head of Year to ensure the implementation of the school's House/Year System and to promote involvement in House/Year activities.
- Evaluate, monitor and report on the progress and achievement of each student in terms of his or her curricular achievements and extra-curricular activities.
- To monitor behaviour, promote school rules and encourage improvement.
- To alert the appropriate staff to problems experienced by students and to take suitable actions to help resolve them.
- To communicate, where necessary and after consultation with the appropriate staff, with the parents and with persons or bodies outside the school concerned with the welfare of individual students.
- To contribute to the House/Year Tutor Programme according to school policy.

Professional Development

- To take principal responsibility for one's own Professional Development.
- To participate in arrangements for effective performance management.
- To keep up to date with current developments in education and subject specific changes.

School Community

- To support the development of the school within the Trust and the wider community. Strengthening partnerships, promoting community cohesion and establishing a range of inclusive links with partners.
- To support collective decision making.
- To identify opportunities for student engagement and enrichment in community activities.
- To ensure effective liaison with parents and to support open evenings and other school events.

Safeguarding

- All staff have a responsibility to promote and safeguard the welfare of children in line with the school Safeguarding and Child Protection Policy



PERSON SPECIFICATION

| | ESSENTIAL | DESIRABLE |
|-----------------------------|--|---|
| QUALIFICATIONS & EXPERIENCE | <ul style="list-style-type: none"> Qualified Teacher Status/Relevant Degree Secondary Trained | <ul style="list-style-type: none"> Evidence of commitment to further professional development Experience of teaching at a variety of key stages Experience of intervention to identify underachievement and raise attainment Comprehensive school experience An awareness of the forthcoming changes to the curriculum across all key stages |
| KNOWLEDGE & EXPERIENCE | <ul style="list-style-type: none"> Excellent subject knowledge Use of assessment to promote student learning Awareness of current developments in the teaching of all levels, including KS3, KS4, KS5 Appreciation of current developments post 16 | <ul style="list-style-type: none"> Principles of comprehensive education |
| SKILLS & APTITUDES | <ul style="list-style-type: none"> Effective Classroom practitioner Excellent communicator with effective interpersonal skills and organisation skills Ability to enthuse students of all abilities The capacity to function creatively and generously in a mutually supportive team Quality provision for all students | <ul style="list-style-type: none"> Confident use of IT Able to implement curriculum change |
| PERSONAL ATTRIBUTES | <ul style="list-style-type: none"> Effective team player Vision, warmth, energy and enthusiasm Pursuit of high standards - both academic and behavioural Integrity Willing to contribute to all aspects of school life Able to maximise contributions from parents, governors and the school community Ability to contribute with flair and commitment to the effective performance of the department | |
| SAFEGUARDING | <ul style="list-style-type: none"> Ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the School/Trust Child Protection and Safeguarding policy and the Staff Code of Conduct/ Behaviour Policy | |

CONTACT DETAILS & HOW TO APPLY

Please visit our online portal to apply.

[Careers at Tandridge Learning Trust - Warlingham, United Kingdom, CR6 9YB | eteach](#)

Please note that applications will be considered upon receipt. Early applications are encouraged as we reserve the right to close the recruitment process once a suitable candidate is appointed.

Designated Contact for this Vacancy

| | |
|----------------|-------------------------------------|
| Name: | Robert Watkins |
| Job Title: | Senior Professional Learning Mentor |
| Phone Number: | 01883 624067 |
| Email Address: | r.watkins@warlinghamlt.co.uk |

Please note that in accordance with our Safer Recruitment practices, CV's will not be accepted.

References will be sought for shortlisted candidates prior to interview, unless a specific request is made to the contrary.





Warlingham School & Sixth Form College



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Tandridge
Learning Trust

Warlingham School & Sixth Form College
is part of Tandridge Learning Trust.

Excellent Teaching
Inspiring Leadership
Innovative Training