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| **Hull Collaborative Academy Trust (HCAT) is committed to equality in employment. The Trust’s aim is to ensure equality for all existing and prospective employees. In line with this HCAT is required to publish work force data.**  **To assist the Trust in monitoring its recruitment procedures, it would be much appreciated if you could please provide the information below.**  **The information will not form part of our short listing and will be separated from your application form upon receipt. The information provided will be used for statistical and monitoring purposes. It will help us to develop our policies and practice, and will be treated confidentially. The form will be subject to the provisions under the current Equality Legislation, Data Protection Act and principles of the General Data Protection Regulations (GDPR) 2018.** | | | | |
| Applicant name |  | | | |
| Post applied for |  | School/Trust | |  |
| Closing date |  | | | |
| Gender | | | Male  Female  Other  Prefer not to disclose | |
| If other, please detail: | | | | |
| **Please note: the categories below are taken from the 2021 Census. The Trust is required to use this format for its monitoring exercises.** | | | | |
| What is your ethnic group? | | | White British  White Irish  White Other  White Roma  White Gypsy or Irish Traveller  Mixed: White and Black African  Mixed: White and Black Caribbean  Mixed: White and Asian  Mixed: White and Asian  Asian or Asian British  Asian or Asian British: Indian  Asian or Asian British: Pakistani  Asian or Asian British: Bangladeshi  Asian or Asian British: Chinese  Asian or Asian British: Other Asian  Black or Black British: Caribbean  Black or Black British: African  Black or Black British: Other Black  Arab  Any Other Ethnic Group  Prefer not to say | |
| If other, please specify | | |  | |
| Do you consider yourself to have a disability as described by the Equality Act 2010? | | | Yes  No  Prefer not to say | |
| Age | | | 16-24  25-34  35-44  45-54 55-60  60+  Prefer not to say | |
| What is your sexual orientation? | | | Heterosexual  Gay  Lesbian  Bisexual  Asexual  Pansexual  Undecided  Prefer not to say | |
| What is your religion or belief? | | | No Religion or belief  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  Prefer not to say | |
| What is your working pattern? | | | Full-time  Part time  Prefer not to say | |
| What is your flexible working arrangement? | | | None  Flexi-Time  Staggered hours  Term-time working  Annualised hours  Job-share  Flexible Shifts  Compressed hours  Homeworking  Prefer not to say | |
| Do you have caring responsibilities? (tick all that apply) | | | None  Primary carer of a child/children under 18  Primary carer of disabled child/children  Primary carer of disabled adult (18 and over)  Primary carer of older person  Secondary carer (another person carries out the main caring role)  Prefer not say | |