



Teacher of History

Salary:	MPS1 – UPS3 £28,000 - £43,685 FTE
Working hours:	Full time
Contract type:	Permanent
Start date:	Monday 5th June 2023

We are seeking to appoint a motivated and professional Teacher of History to join our innovative and enthusiastic Humanities Faculty. The successful candidate will be able to teach History across KS3, 4 & 5 and have a passion for sharing their knowledge with students, as well as the ability to deliver high quality lessons with a focus on progress and enrichment for our pupils. An ability and willingness to teach across the Humanities faculty would be desirable.

The successful candidate will be:

- Professional, creative, flexible and innovative with the drive and determination to successfully contribute to whole school improvement
- A dedicated team player who develops excellent relationships with learners and colleagues
- An individual who communicates clear expectations, leads by example and always promotes positive behaviour for learning
- Willing to fully support and always uphold the policies and positive ethos of the school
- Willing to participate in personal continued professional development

Fortis Academy is a very large 11-18 academy serving a local area of high-density housing in Birmingham's outer suburbs. The Academy is the largest employer in the ward, with over 200 employees. It is part of the North Area Network of schools, one of six network regions in the city. The setting is uniquely split into a Foundation Academy and Senior Academy.

Fortis Academy's vision is Enriching Lives. This is underpinned by the values of Character, Resilience and Aspiration. Our curriculum centres around three key areas; a rich and ambitious knowledge-based academic curriculum, a continuous attention to physical and mental well-being, with increasing use of 21st century technologies to support improved outcomes. We believe this combination will help our students lead confident, healthy, and fulfilled lives as adults and be ready for the world of work.

SHAW EDUCATION TRUST was founded in 1982 and is sponsored by Shaw Trust and is a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life. Unlike other MATs, we don't enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

To achieve this, we pledge an unswerving commitment to improve, accelerate and enable ambitious life goals amongst all our students, and provide our schools with the support they need to deliver the highest possible quality of education. Every action we take as a Trust is guided by our core values, with the best interest of our students and staff members at the heart of everything we do.

The Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:

- An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

Colleagues within the Trust benefit from

- Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQML.
- High quality subject and thematic networks across the Trust and the region.
- Experienced leadership and subject-specific support.
- Guidance from former HMI's and serving Ofsted Inspectors within the Trust.
- Access to the Trust's Teaching School, Research School, Institute of Education and SCITT.
- Opportunities to work with different schools within the Trust as a Professional Advocate.
- Participating in peer reviews.
- Access to a suite of online courses.
- Placement projects within our family of schools.

Informal conversations for this post are warmly welcomed and potential candidates are invited to contact the Headteacher's PA (Senior Academy), Sandra Clare on 0121 366 6611 to arrange a discussion.

Fortis Academy's website (<http://fortisacademy.org.uk>) offers candidates a wealth of up-to-date information about the Academy; its ethos and aims, day to day life, and news items covering a wide range of events and activities.

To Apply, click

https://ce0524li.webitrent.com/ce0524li_webrecruitment/wrd/run/ETREC179GF.open?WVID=17491515f0&VACANCY_ID=0495203M8a

Fortis Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy

<https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

In accordance with our safer recruitment policy CV's alone will not be accepted.

Application deadline: Friday 24th March 2023

Interview date: Tuesday 28th March 2023

We reserve the right to appoint before the closing date, therefore, we encourage early applications.

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.