PERSON SPECIFICATION: TEACHER

Required Attributes	Essential or Desirable	To be assessed by
Experience:		
Successful teaching at Key Stage 3 and Key Stage 4	E	Application
Successful teaching at Key Stage 5	D	Application
Understanding and application of the curriculum and strategies to raise standards across the ability range through effective teaching and learning	E	Application
Knowledge, skills & abilities:		
Sensitivity to the learning needs of all students	E	Application/Interview
Demonstrate understanding of using comparative data, together with information about students' prior attainment to establish benchmarks and set targets for improvement	E	Application/Interview
Identify usage of current good practice in assessment techniques and the monitoring of pupil progress across all key stages	E	Application/Interview
Demonstrate application of information and communication technology to the development of learning and teaching in the subject	E	Application/Interview
Ability to inspire, enthuse and motivate pupils	E	Application/Interview
Good classroom management to encourage positive behaviour	E	Application/Interview
Prioritise, plan, lead and organize the work of this curriculum subject	E	Application/Interview
Monitor, evaluate and review the development of the subject	E	Application/Interview
Ensure the effective and efficient use of resources	D	Application/Interview
Demonstrate creative problem solving and good communication skills	E	Application/Interview
Other:		
Commitment and empathy with the distinctive Salesian ethos of the school	E	Application/Interview
Commitment to contributing to whole school improvement	E	Application/Interview