All Saints Catholic College
Love • Serve • Learn

Employee Specification – Teacher of History

All areas will be assessed by application and at interview.	Essential	Desirable
Educated to degree level in the identified subject (or closely relating to)	✓	
Qualified Teacher Status	✓	
Good Honours Graduate		✓
Able to teach Key Stage 3 and Key Stage 4	✓	
Evidence of professional development	✓	
Familiarity with current educational initiatives and developments	✓	
Able to communicate fluently and effectively (oral and written)	✓	
Able to use a range of strategies to promote learning	✓	
Excellent classroom management skills and ability to encourage good behaviour	✓	
Able to develop positive and meaningful relationships with students	✓	
Able to make appropriate use of ICT for learning	✓	
Understanding of how to use data to inform planning and improve students' performance	✓	
Understanding of a range of assessment for learning approaches, including grades, where appropriate	✓	
Able to communicate with students and their parents/carers about students' progress	✓	
Able to give good quality feedback to students	✓	
Set high standards and expectations in all aspects of school life	✓	
Plan and deliver good/outstanding lessons	✓	
Team-working skills, reliability, and integrity	✓	
Personal organisation	✓	
Strategic planning and coaching skills		✓

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All areas will be assessed by application and at interview	Essential	Desirable
Able to develop best practice through a wide range of imaginative approaches		✓
Participation/development of extra-curricular activities		✓
Knowledge of and commitment to safeguarding	✓	
Ability to work hard as part of a team	✓	
Commitment to supporting the Catholic ethos and practices of the school	✓	
Commitment to equal opportunities	✓	
Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check.	✓	