

Person Specification – History and L4L Teacher

Category	Essential	Desirable	Method of Assessment
Qualification and Training	- Graduate - Qualified Teacher Status - Evidence of appropriate CPD related to teaching and learning.		Application Form
Knowledge and Understanding	- Knowledge of the national curriculum and relevant schemes of work. - Understanding of how to develop skills and attributes in students. - Understanding of the assessment processes at KS3 and 4 and how to use these to support planning and raise student attainment. - Knowledge of a wide range of pedagogic approaches to cater for different learning styles and ensure that all students are engaged. - Good knowledge and understanding of strategies for promoting good relationships with students and effective behaviour management techniques. - Excellent understanding of what constitutes effective teaching and learning.	- Ability to use and understand assessment data. - Familiar with effective learner progress intervention strategies.	Application Form and Interview
Teaching and Learning	- Commitment to comprehensive education and personalised learning. - Excellent classroom teacher. - Sets high expectations of all students - Ability to create and effective learning environment.	Evidence of successful lesson planning, delivery and evaluation.	Interview

Skills and Experience	• Excellent communication skills orally and written. • Excellent use of ICT to make learning engaging and dynamic and to support assessment. • The capacity to make decisions based on sound judgements. • The capacity to form positive learning-centred relationships with other professionals.	• Evidence of innovative practice. • Successful experience of teaching students of all abilities.	Application Form and Interview
Personal Attributes	• The capacity to consistently perform to a high level of success and act as a role model for other professionals. • Self motivated with an ability to use own initiative. • Well developed interpersonal and social skills. • A passion for education and making a difference. • Ability to meet deadlines. • Enthusiastic and always positive. • Use critical thinking, creativity, and imagination. • Able and willing to scrutinise own practice and to make their practice accessible to others. • Believe they can improve on their previous best. • Commitment to safeguarding children and young people.	• Potential for promotion	Application Form and Interview.
Legal Requirements	• Enhanced Disclosure & Barring Service Check confirming the appointee is not on the Children's Barred list. • In accordance with Keeping Children Safe in Education an online search will be carried out on all shortlisted applicants. • This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.	•	

Shireland Collegiate Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.