



Tunbridge Wells Girls' Grammar School

Teacher of History and Politics

Information for Candidates

Start: September 2025



Welcome from the Headteacher



TWGGS is a forward-looking school embracing traditional values. We aim to provide pupils with a full and balanced education for life within a caring environment. Our consistent and outstanding academic record demonstrates this but, more importantly, reflects the commitment and qualification of our teachers supported by the hard work and determination of our pupils.

“The school has exceptionally high expectations of all pupils, which they consistently meet. Across the curriculum, pupils keenly engage in challenging subject content. Staff foster a love of each subject so that all pupils thrive in their phase and are well prepared for their next stages of learning. As a result, pupils enjoy school. They excel academically and flourish as well-rounded individuals.”

Ofsted, September 2023

“Working together towards high standards is part of the school ethos which encourages every pupil to achieve their full potential in public examinations, sports and artistic, cultural and community pursuits. The special, successful community in which these activities take place allows pupils to feel supported, happy and safe, and it is one which we feel very privileged to be a part of. We look forward to welcoming you to TWGGS.”

Katie Marchant, Headteacher

The confidence to achieve your full potential

The motto of our school has long been 'Give your best' and it is an approach that we encourage our pupils to take in everything that they do. We believe our environment of mutual respect affords every member of the TWGGS community the confidence to achieve their full potential in all aspects of school life. Our approaches to teaching and learning support the individual needs of pupils, while we are sensitive and responsive to the wellbeing of every child.

- **Community**

Achievements and contributions are valued and celebrated in all areas, both in and out of school, encouraging our pupils to succeed in public examinations, sports, and artistic, cultural and community pursuits. We believe that parents and carers are key partners in nurturing our pupils and aiming for this success and we involve them at every stage. By participating in our extensive programme of enrichment beyond the classroom, each pupil is encouraged to enjoy the pleasure and rewards which come from the activities themselves and from the sense of community that they engender.

- **Challenge**

We have very high expectations of all members of the school community. Our pupils enter the doors with high baselines and, as a grammar school, we encourage them to push themselves to achieve their true potential. Our staff prepare challenging lessons, and content is constantly refreshed to remain contemporary. Throughout their time at TWGGS, we prepare young people for life beyond school, equipping them with the skills to become self-assured, engaged and responsible members of society, in a challenging and competitive world.

- **Character**

We value the individual and ensure that all pupils are catered for. Working together towards high standards is part of the school ethos and values, and we balance these high expectations with warmth and support. The wellbeing of all is at the heart of our approach, allowing pupils to feel respected, included, secure and, above all, happy. With happiness comes the self-confidence to strive and achieve, both academically and personally.

Job Profile



MPS/UPS

Required for September 2025, a well-qualified, experienced teacher to teach History and Politics, teaching bright, well-motivated pupils across the 11-18 age range, including GCSE and A Level.

TWGGS is an outstandingly successful and oversubscribed selective school and the History and Politics Department is well established and supportive. This post would suit an experienced teacher or an ECT year 1/year 2. The role provides rewarding opportunities in and out of the classroom, and we offer excellent career development.

We are looking for an enthusiastic and committed teacher of History and Politics to join an outstanding department and teach bright, well-motivated pupils in a supportive environment. The department is looking for an excellent all-rounder, however, either experience of teaching both A Level History and Politics or a willingness to teach History and Politics to A Level is essential.

TWGGS is an 11-18 girls' selective school of just over a thousand pupils, where girls are encouraged to be as active beyond the curriculum as they are within it. Trips, visits and extra-curricular activities are unrivalled in the state sector, but, more importantly, it is an amazingly happy, positive community to be part of.

Pupil uptake is consistently high at GCSE and A Level and the Department is well resourced; there are 4 History / Politics teaching rooms and a departmental office. Class rooms are equipped with interactive whiteboards and digital projectors, networked computers and WiFi. All resources are kept on Google Drive, with Google Classroom actively used. A range of textbooks and resources is available for all year groups and each year's teaching has been rigorously planned by department staff, with regular review to maintain up to date materials. The department has a strong ethos of developing enquiring minds with an understanding of different historical perspectives; staff are committed to providing historical visits and candidates must be willing to be involved in day trips, and there has been a recent German/History trip to Berlin.

The teaching of History is compulsory from Years 7 to 9, with pupils in each year group having three 1 hour lessons of History a fortnight. Lessons in Key Stage 3 take account of the most recent developments in teaching History with a commitment to a diverse and inclusive curriculum that fosters the key skills of History. Lessons focus on a mixture of breadth topics giving a feel of historical change and depth enquiry topics. At GCSE we study the Edexcel 9-1 course. At present we teach Medicine Through Time, Elizabethan England, Weimar and Nazi Germany, and the Cold War. For A level History we study Edexcel Route E (Communism) combined with Tudor Rebellions.

Politics has thrived in recent years, for example, Sixth Form Politics pupils have organised a Politics Society with mock House of Commons debates which is growing in popularity. For A level Politics we study the AQA specification which covers British Politics, American Politics and Ideologies.

We pride ourselves on our teacher subject knowledge and work together to challenge every pupil to achieve their full potential, not only in public exams but also in an extensive array of rich and diverse extra curricular opportunities. The inclusive, supportive atmosphere of TWGGS provides pupils with everything they need to meet the high expectations that they also set for themselves. Throughout their time at TWGGS, we prepare young people for life beyond school, equipping them with the skills to become self-assured, engaged and responsible members of society, in a challenging and competitive world.

Benefits of working at TWGGS

- Teachers' Pension Scheme
- Access to training and development
- Discounts with local and national retailers, cinemas and restaurants
- Free tea and coffee
- On site parking
- Health Assured Employee Assistance Programme - wellbeing and advice
- Cycle to work scheme
- Free lunch on parents' evenings and on your birthday
- From 2026-27 admissions, 'Daughters of staff' is category 5 of our admissions criteria - daughters of permanent members of staff (minimum 0.5FTE) who have passed the Kent Test, with the staff member having at least two years' service at the time of application for admission is made or if the member of staff has been recruited to fill a vacant post for which there is a demonstrable skill shortage

TWGGS is a diverse and inclusive school and we aim to recruit talented individuals from all backgrounds who add value to our pupils and who share our vision and ethos. We are committed to safeguarding and promoting the welfare of children. As such, the successful applicant will be required to undertake a criminal record check via the Disclosure and Barring Service (DBS).

- At least one member of each interview panel will have completed Safer Recruitment Training and understanding of child safeguarding will be asked at every interview.
- References will be taken up at the selection stage and an enhanced DBS is required for all applicants.
- We will also carry out online searches for all shortlisted candidates related to suitability to work with children.

How to apply



The closing date for applications is **9am Thursday 22 May 2025**

Interviews will be held **Friday 23 May 2025**

We reserve the right to interview ahead of deadline

Application forms should be completed in full and applicants should directly address the skills and experience outlined in the person specification.

Further information about TWGGS and an application form can be found on our [website](#).

Please contact Mrs Michelle Clarke, Headteacher's PA at admin@twggs.kent.sch.uk for further information.

We reserve the right to interview ahead of deadline for a suitable candidate.



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▽ [Get directions](#)