

St Bede's School

'Christian Education at its Best'



Teacher of History and Sociology (Maternity Cover)

To start December 2021 / January 2022

Application Deadline: 09:30am on 20th October 2021

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

Belonging

Education

Determination

Excellence

Service

Ofsted
Outstanding
Provider



About St Bede's

At St Bede's we are proud to serve roughly 1,850 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In January 2017 Ofsted carried out an inspection of St Bede's and judged the school outstanding in every category. The report acknowledged that pupils make exceptional progress in all year groups and in almost all subjects. Disadvantaged pupils and those who have special educational needs and/or disabilities also make rapid progress. The inspection highlighted the teaching in the sixth form as consistently challenging and as a result, students are motivated to learn and achieve excellent outcomes.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and Maths results achieved in the new 9-1 GCSEs. Both departments achieved fantastic results at 4 and 7 grades. St Bede's also saw a steep rise in the number of students achieving the English Baccalaureate.

Measure	2017	2018	2019
Attainment 8	54.9	57.6	58.27
Progress 8	+0.48	+0.68	+0.73
EBACC	43%	49%	54%
EBACC entered	74%	77%	84%
4+ English	84%	86%	92%
4 +Maths	89%	88%	89%

Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.

Please see our staff prospectus for further information about working at St Bede's.

"A zest for learning permeates the whole school. Teachers' high expectations mean that pupils are ambitious for their own futures and approach their learning with determination and resilience."
Ofsted 2017

History and Sociology Departments at St Bede's

We are looking for a teacher of history and sociology to join us on a full-time basis. The post is a temporary maternity cover appointment which is expected to start in December 2021 or January 2022. It will last for up to 12 months, but due to the nature of the post, there is no guaranteed minimum length of employment.

The history department consists of the Head of Department, a KS3 Co-ordinator and five other members of staff.

History is taught to mixed-ability form groups in Years 7 to 9 and in mixed ability option groups in Years 10 and 11. For 2021-2022 there will be seven groups in Year 10 and five groups in Year 11. Our Year 10 and Year 11 groups will be following Edexcel GCSE (9-1) with units covering Elizabethan England, Medicine in Britain, Weimar and Nazi Germany and Superpower Relations: The Cold War 1941-1991. In 2019 (our last exam year) over 88% of our students achieved 9-4 grades.

We deliver three A-level courses to an increasing number of students. In Year 12, we will teach two history groups, three sociology groups and one politics group. In Year 13 we will teach two history groups.

Our Year 12 are studying the AQA History A level modules The Making of a Superpower, USA 1865-1975 and the English Revolution 1625-1660 and our Year 13 are currently studying The Making of a Superpower, USA 1865-1975 and the Religious Conflict and the Church in England, c1529- c1570.

We have a departmental office and seven classrooms, all of which are equipped with computers and projectors.

The department is particularly committed to fieldwork. We have run a yearly residential trip to Ypres for our GCSE students but this has scope to change to a Berlin residential, given the recent change in module to the Cold War. Every two years we organise a visit to Washington aimed at history and politics students in Years 12 and 13.

The AQA Sociology A level course is a popular choice for sixth formers at St Bede's. We currently have 3 year 12 classes and 2 year 13 classes. In year 12 the students study the Education and Research Methods and Family and Households units of study. In year 13 the students study the Beliefs in Society, Crime and Deviance, and Theory and Methods units of study. Through a variety of learning activities, including frequent research projects, the students actively 'do' sociology, leading to a thorough understanding of what shapes society and how we can study it.

The course is run by two members of staff - a course leader and an additional sociology teacher who teaches the year 13 Crime and Deviance unit. We usually attend an annual Sociology conference in London, and run after school booster sessions where more able students, through leading revision activities, can perform the role of 'subject leader' to support their own and other students' progress.

Job profile

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document.

Purpose

To serve the mission of St Bede's as an ecumenical Christian school by teaching history

Salary

TMS or Upper Pay Scale as appropriate

Responsible to:

Head of History

Key Accountabilities

- To teach history and sociology up to KS5
- To assist in the development of programmes of study, materials and schemes of work and participate in professional development programmes
- To follow school policies and procedures in respect of the duties of a classroom teacher and form tutor.
- To perform the duties of a Form Tutor as required
- To contribute to the cultural and community life of the school

Key Responsibilities

Teaching

- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals
- To teach programmes of study effectively, mindful of the needs and responses of the young and the school's Special Needs policy
- To provide a stimulating classroom environment
- To foster good working and learning habits in students
- To regularly assess and record students' work, progress and attainment
- To make full use of a variety of materials, books and equipment

Curriculum

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students
- To ensure that appropriate text-books and materials are recommended
- To keep abreast of professional and subject developments
- To participate in professional meetings and training programmes and to share the benefits with colleagues
- To participate in arrangements for CPD and Performance Management

Pastoral Care and Discipline

- To support the Christian life of the school
- To perform the duties of a Form Tutor as a member of a Year Team
- To contribute to the life of the community according to your talents and skills
- To help exercise responsibility for the conduct and behaviour of students within the department and the school as a whole
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day
- To attend scheduled meetings with parents
- To record students' progress
- To maintain an up-to-date teaching record/diary
- To assist as required with arrangements for public examinations
- To contribute to the evaluation and effectiveness of administrative routines

Meetings in which you will be involved

- Department meetings
- Year team meetings by arrangement
- Whole school meetings

Person specification

	Essential	Desirable
Christian Commitment	Able to actively support the ethos and mission of the school	Personally committed and practising Christian, member in good standing of any denomination served by the school
Education and Training	Graduate teacher of history or other humanities subjects Fully qualified teacher (including NQT/ECT) Confident use of IT Able to teach history at KS3 to A Level and Sociology at A Level	Additional qualifications or academic experience Able to teach Politics at A level Able to teach Citizenship
Experience	Meets national standards for NQT/ECT	Successful teaching across age and ability range (including teaching practices) Good knowledge of current curriculum developments
Personal Qualities	Passion for learning, committed to excellence for all Credibility and confidence in dealing with people and situations Good communicator Good team leader, good listener and sensitive to people’s needs while able to direct and motivate Relates to and understands students well. Good sense of humour & able to enjoy work Calm and organised under pressure, able to prioritise Resilient and determined Creative and imaginative	

How to apply

If you would like to apply please complete our application form for teaching posts and send it to us with a supporting statement which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

jobs@st-bedes.surrey.sch.uk

or sent by post to:

HR Team
St Bede's School
64, Carlton Road
Redhill
Surrey
RH1 2LQ

If you have any queries please ring the HR team on 01737 214048 or send an email to jobs@st-bedes.surrey.sch.uk

The deadline for receipt of completed applications is 09:30am on Wednesday 20th October 2021.

We look forward to hearing from you.

Our data protection policy for job applicants is available at:
<http://www.st-bedes.surrey.sch.uk/3041/data-protection>

