



Blackburn Central
HIGH SCHOOL

Aspire and achieve

Person Specification

Teacher of History

No	CATEGORIES	Essential / desirable	App form	Interview / task
QUALIFICATIONS				
1.	A degree qualification in History or a related subject	E	√	
2.	Qualified teacher status	E	√	
3.	Evidence of continuous professional development	D	√	
EXPERIENCE				
4.	Track record of improving outcomes and raising standards in History at Key Stage 3 and 4	E	√	I
5.	Track record of delivering Good or better teaching	E	√	I/T
6.	Innovation and creativity to enthuse and engage learners	E	√	I/T
7.	Commitment to team working	E	√	I
8.	Track record of raising the profile of History	E	√	I
ABILITIES SKILLS AND KNOWLEDGE				
9.	Ability to set clear targets, track and monitor progress and develop strategies to realise goals	E	√	I
10.	Ability to communicate effectively with colleagues, governors and parents	E	√	I

PERSONAL QUALITIES

11.	Commitment and passion to improve all the outcomes for all students	E	√	I
12.	Highly organised, literate and articulate	E	√	R
13.	Highest level of professional and personal integrity	E	√	R
14.	A strong commitment to inclusion and overcoming barriers to learning	E	√	I
15.	Personal resilience, persistence and perseverance	E	√	R
16.	A sense of humour	E	√	R
17.	Commitment to continuous professional development of self and others	E	√	R