



Job Description

POST TITLE: Teacher of History- Permanent

Main Pay Scale

Main Purpose: To teach a timetable of History at Key Stages 3 & 4 and across the ability range of the school, delivering agreed schemes of work, and to carry out the duties of a classroom teacher. As part of an on-going review of monitoring of student progress, you have three core roles within the faculty:

- **Making judgements** about the standards of students' achievement.
- The **teaching and learning** of students in your care.
- **Contributing to sustainable improvement** by achieving those targets for improvement set by the head of the department.

Meet the professional standards for teachers at the relevant career stage expectations. To carry out the duties of a school teacher, in accordance with the provisions of the School Teachers' Pay and Conditions' Document.

Reporting to: Head of History

Duration: Permanent

The Role: Develop a culture of learning and achievement

To facilitate and encourage learning which enables students to achieve the highest possible standards: to share and support the corporate responsibility for the well-being, education and discipline of all students.

Teaching and Learning

1. To assist the History department to secure and sustain effective teaching and assessment that is consistently good or better.
2. Assist and evaluate the quality of teaching and learning, the achievement of all students and set targets for improvement.
3. To lead by example in terms of the planning and delivery of high quality teaching and learning and on developing high expectations within the History department.

Aspire and achieve

4. To lead on developing students as successful, independent learners.
5. To foster a culture of rewards, both intrinsic and extrinsic, with the History department for those students who are making good progress.
6. To assist the department to create effective teams by inspiring and motivating staff and students.
7. To be a positive role model for staff and students by assisting with the continuous improvement of the team within the context of the school.
8. To make effective use of links with the community including business and industry, to extend the curriculum and enhance learning and teaching.
9. Create and maintain an effective partnership with parents to support and improve student and community, achievement and personal development.
10. To carry out any other reasonable duties as assigned by the Headteacher.

Developing Self and Working with Others

1. To support the team in their delivery of History.
2. Willingness to reflect and improve on personal and professional practice.

Securing Accountability

1. To assist the Subject Leader to identify appropriate resources for the subject/area and ensure that they are used efficiently, effectively and safely.
2. To analyse student tracking data and identify underperformance.
3. With key staff plan appropriate, effective intervention strategies, and monitor their progress.
4. Contribute to the department's self-evaluation and raising achievement plan.

The post holder also interacts on a professional level with colleagues and seeks to establish and maintain productive relationships with them all in order to promote mutual understanding of the school curriculum with the aim of improving the quality of teaching and learning.

Strengthening the Community

1. To be a professional advocate for the school in all contexts.
2. Establish effective partnerships working with external agencies.

This appointment is with the Governing Body of the school. The job description forms part of the contract of employment of the person appointed to this post. It reflects the position at the present time only and may be reviewed in negotiation with the employee in the future.

This appointment is subject to the terms and conditions outlined in the employees Contract.