**Post Title: Teacher of History (Maternity Cover)**

**Location: Heanor Gate Spencer Academy**

**Salary/Pay Range: MPS/UPS**

**Hours of work: Full Time**

**Reporting to: Curriculum Team Leader for Humanities**

We are seeking to appoint a highly effective teacher of History to join our outstanding Humanities faculty for two terms in the first instance, potentially extended for a full year. The successful candidate will be passionate, enthusiastic and a highly motivated professional with high expectations for all students and have the ability and enthusiasm to ensure that all students achieve their potential.  This post is suitable for both newly qualified and experienced teachers.

The history department covers a wide range of topics at KS3, which go beyond the National Curriculum to deliver a curriculum which students find exciting and is relevant to them. This includes looking at Roman and Norman changes to Britain, the role of women in history, why historians disagree around topics such as the slave trade and British Empire and leading into modern discussions around civil rights issues in Britain and around the world. Our KS4 topics follow the Edexcel exam board including Medicine through Time, Elizabethan England, the American West and Weimar and Nazi Germany. We have had continuous increase in recruitment into KS5, with students enjoying our current topics of Democracy and Dictatorships, Early Tudors and Civil Rights in the USA. We aim to develop students' knowledge of where we have come from, what has changed, but to also critique the changes to come. We welcome innovation, determination and a collaborative approach towards our curriculum and continue to develop our understanding of our students and their ways of learning.

The history department is fully resourced and has a strong ethos of support and collaboration. Our curriculum is well structured but allows for individual approaches from all teachers. The experienced and dynamic team at various stages of their career are led by a vibrant forward thinking subject leader.The department offers a range of extra-curricular trips and are looking to add to this in the future.

We offer a supportive learning and working environment, allowing all students to make good progress and teachers to continuously develop.  There is a comprehensive support package for all teachers who join the school, ensuring they are fully integrated to the ethos of the school and the trust.

**Heanor Gate Spencer Academy**

Heanor Gate Spencer Academy is an ‘**Outstanding’ secondary school and sixth form** (Ofsted, June 2023) which is oversubscribed in Year 7 for the second successive year. We are extremely proud of our inspection report which is a testament to 7 years of school improvement. It states that ”teachers are subject experts”, “pupils are ambitious about their future”, “classrooms are calm places, where pupils focus on their learning” and “leaders are relentless in their desire to provide the absolute best education for all pupils and to serve the local community”.

Read more about our Outstanding Ofsted report here:

<http://heanorgatespencer.com/wp-content/uploads/2023/09/10268033-Heanor-Gate-Spencer-Academy-137606-Final.pdf>

Over the past 7 years we have developed an inclusive, disciplined culture which has culminated in a student body full of aspiration, commitment and success. The staff buy into #TeamHeanor and this ethos of collegiality, team values and moral compass is what makes the unique working environment at Heanor Gate so enjoyable and fulfilling.

As well as the staff being united by the concept of #TeamHeanor, to ensure that our students succeed at school and in life, all students work towards demonstrating the following values in all aspects of school life:

* Respect
* Pride
* Unity
* Resilience
* Integrity
* Organisation

Through an ethos of ‘Aspire, Learn and Achieve’, we believe that all of our students will achieve their very best educational outcomes. This ethos is at the heart of everything that we do. We want our students to believe that they can achieve whatever they want to with hard work, resilience and self-motivation.

We deliver a challenging yet inspiring curriculum and an unrivalled level of academic and pastoral support, and believe that what we offer students will support them to achieve success in the classroom and beyond; academically, personally and socially. Through our curriculum and extra-curricular offer, we aim to instil students with a love of learning as well as helping them to become responsible, independent members of the community who go on to a range of destinations including Russell Group universities, higher level apprenticeship and local industry.

We have a strong culture of professional development for teachers and support staff at all stages of their careers. Our ECT development plan is extensive with bespoke in-house training, closely aligned with the Spencer Academies Trust ECT programme. For experienced staff, our in-house CPD programme is bespoke to need. All of this is complemented by access to opportunities to pursue NPQ qualifications, alongside CPD provided by Spencer Alliance for Leadership and Teaching. We also have a close working partnership with the Chartered College of Teaching, providing routes into obtaining Chartered status.

Alongside the wealth of CPD opportunities, we also recognise the importance of staff wellbeing. We offer a broad wellbeing package ranging from free access to our on-site gym, staff support groups and weekly wellbeing breakfast.

**Spencer Academies Trust**

SAT is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2500 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 16 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

**Mission:** Our Mission is to deliver the best possible outcomes for children and young people.

**Vision:** Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

**We Believe:**

* All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development
* Schools are stronger when they work in collaboration with each other, operate within a ‘family’ and are open to a true sense of partnership
* We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more

Applicants would be expected to share the Trust’s high aspirations and expectations for pupils and staff.

How to apply – please complete your candidate profile via our new Every portal. If you are accessing the portal for the first time, you will need to register to add and save your information before tagging your profile to this vacancy. There is a video to help <https://vimeo.com/737845492/c1b8e43656>. Spencer Academy trust Vacancies: <http://satrust.com/sat-vacancies/>

For more information on this post please contact Charlotte Harris, Curriculum Team Leader:

charlotteharris[@heanorgatespencer.co](mailto:Rebeccabaker@heanorgatespencer.com)m or on 01773 716396.

In line with safer recruitment policies references will be called for, prior to interview.

Closing date for applications: 12 noon 22 September 2023

Interviews taking place: w/c 25 September 2023

Our application deadline may end earlier where we have received a high and early positive response, so if you are keen to apply, please add your profile to this vacancy as early as possible.

**Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children’s barred list checks and completion of Level 2 safeguarding training. Spencer Academies Trust is a Disability Confident Committed Employer**