

Teacher of History

Full Time • Fixed Term (maternity cover)

Main Pay Scale / Upper Pay Scale

Required to start 01 September 2026



Our School

Formby High School is a heavily oversubscribed and thriving 11–18 mixed comprehensive academy with over 1,150 students. Our motto, 'determined to achieve', underpins every aspect of school life and reflects our commitment to high standards, ambition and opportunity for all. With a strong and well-established reputation in the local community, Formby High School was judged Good in all areas in our most recent Ofsted inspection (November 2022). Inspectors highlighted how students are "inspired to succeed" and "proud to attend their school", reflecting the warm, aspirational and inclusive environment we provide. Our dedicated team of over 140 teaching and support staff work collaboratively with parents and carers to secure the best possible outcomes for our young people.

The Role

We are looking for an enthusiastic, talented and committed teacher who is passionate about history and determined to instil that enthusiasm in young people. The successful candidate will:

- be an outstanding classroom practitioner with high expectations for student achievement and behaviour;
- demonstrate the ability to form positive, constructive relationships with students, colleagues and families;
- be flexible, proactive and able to contribute effectively to a strong team;
- communicate clearly and confidently;
- be self-motivated, well-organised and able to manage their workload efficiently.

This is an excellent opportunity for a dedicated professional - whether early in their career or more experienced - who is eager to make a real impact and contribute to the continued growth and success of our school.

We Offer

Joining Formby High School means becoming part of a supportive, forward-thinking and ambitious community.

We are proud to offer:

- a warm, welcoming and highly supportive staff team;
- motivated, respectful and engaged students who enjoy learning;
- a positive, inclusive school culture built on mutual respect and aspiration;
- a strong commitment to staff wellbeing and professional development;
- excellent transport links to Liverpool, Preston and Manchester.

Further information about the school can be found at: www.formbyhighschool.com





About the History Department

The History Department at Formby High School is a dynamic, highly-experienced and supportive team who share a passion for history and a determination to foster similar enthusiasm and respect for the subject in every student. The department consistently achieves exceptional GCSE and A-level outcomes which are amongst the best in the school.

Our curriculum is broad, ambitious and carefully sequenced, enabling students to develop strong historical knowledge, disciplinary thinking, analytical skills and an appreciation of the complexity of the past from Year 7 through to Sixth Form. At Key Stage 3, students study a wide-ranging and engaging programme that is both challenging and relevant. Our aim is to cultivate inquisitive, independent learners who can think critically, handle evidence with confidence and understand how the past has shaped the modern world. Students explore medieval, early modern and modern eras, global histories, and significant themes such as power, conflict, society and empire, giving them a secure foundation for further study.

At Key Stage 4 and 5, we offer well-established academic pathways that support students in developing advanced historical understanding. At Key Stage 4, students follow the Edexcel GCSE History specification, exploring a rich combination of breadth and depth studies, including thematic, modern world and British historical enquiries. At Key Stage 5, we deliver the Edexcel A Level History course, providing students with challenging, diverse and comprehensive studies alongside an independent historical investigation that allows them to pursue an area of personal interest in depth.

Performance across all qualifications demonstrates a consistent pattern of strong outcomes. Students regularly achieve highly, with many progressing to study History, Politics, Law, International Relations and other humanities and social-science subjects at university, as well as entering careers in teaching, public service, heritage, research, journalism and related fields.

We are a committed, supportive and forward-thinking team that thrives on innovation and student achievement. New colleagues will join a department that values professional autonomy, encourages creativity and ambition, and offers excellent opportunities for professional growth, curriculum leadership and subject specialism



How to Apply

If you wish to apply, please complete the TES online application form. In your supporting statement, please include:

- your reasons for applying and why you are suited to the role;
- your relevant experience of working with or supporting young people;
- what you will bring to the position if appointed.

Shortlisted applicants will be contacted by telephone as soon as possible after shortlisting has taken place.

For further information, please contact:

Kelly Rhymes, HR Manager – k.rhymes@formbyhighschool.com

Closing date for applications: 09:00am Monday 13th April 2026

Final selection: w/c 13th April 2026

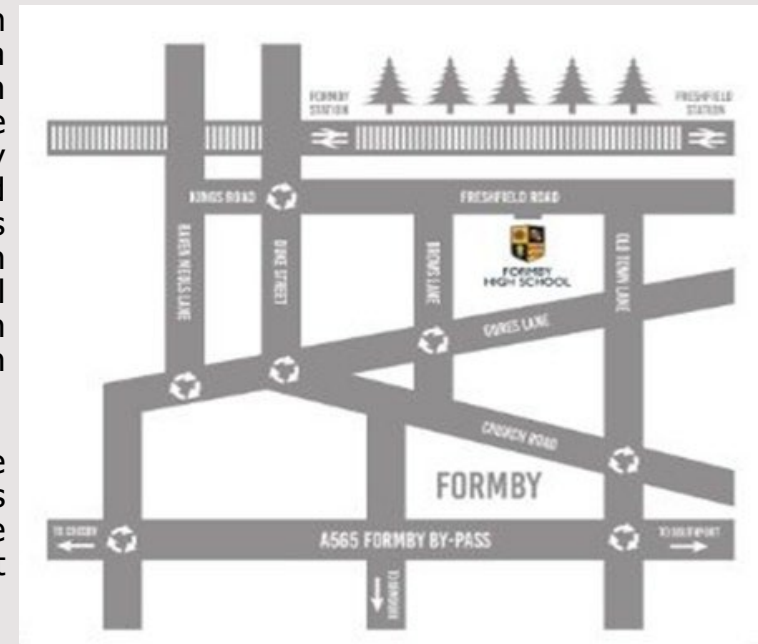
Safeguarding Statement

Formby High School is committed to safeguarding and promoting the welfare of young people. The successful applicant will be required to undertake an Enhanced DBS check, and personal information will be cross-referenced in line with our Safeguarding Policy. We also carry out online checks on shortlisted candidates in accordance with our Safer Recruitment Policy.



The school is situated in leafy Freshfield, situated in the north of Formby. Trains run every fifteen minutes between Liverpool and Southport on Merseyrail's Northern Line and the school is a short walk from Formby and Freshfield stations. The school is easily accessible by car with Formby being serviced by good roads links from the north and south. There is also an extensive network of cycle routes in the local area which allow for generally 'hills-free' cycling! Formby has a population of circa 30,000 and is located 12 miles north of Liverpool, a vibrant and progressive city with distinct character. The Sefton coastline is beautiful and Formby benefits from the National Trust nature reserve, home to its famous red squirrels. Just to the south Anthony Gormley's Iron Men can be found on Crosby beach. Formby has excellent local amenities and the school is only a short walk from the village centre. Although generally an affluent area, house prices are varied and recently there has been considerable investment in new housing.

The school buildings are set in 30 acres of grounds. There is plenty of green space and the campus is lined with mature trees. The original building was erected in time for the school's opening in 1938 and further buildings were erected as the school population grew during the 1970s. A purpose built Sixth Form Centre was opened on site in 2004 and a new SEN unit building is due to open in Autumn 2024.



Due to the popularity of the school, most students live in very close proximity and walk or cycle to school with only a small number travelling from the north or south by train. As the school's admissions criteria gives high priority to siblings, families develop a long-standing relationship with the school as all of their children pass through.

Easily accessible from Formby:

- The Sefton Coastline (20 mins walk)
- Liverpool (30 minutes)
- Manchester (1 hour)
- The Lake District (1.5 hours)
- London (2 hours by train from Liverpool)

March 2026



Formby High School
Determined to Achieve

Teacher of History (fixed term maternity cover)
Commencing 01st September 2026

Dear Applicant,

Thank you for your interest in the fixed term position of Teacher of History at Formby High School. I am delighted that you are considering applying to join our vibrant and ambitious learning community.

Formby High School is a thriving and highly regarded 11–18 comprehensive academy with a strong record of academic achievement and personal development. Our students are engaged, enthusiastic and proud of their school; our parents and Trustees are supportive and committed and our dedicated staff are talented, experienced and always willing to go the extra mile for the young people in our care. Collectively, we work hard to ensure that our school motto, 'determined to achieve', is lived out every day.

I would warmly encourage you to explore our website for further information about the school, its values and its community. If you wish to visit the school before submitting an application, we would be pleased to welcome you and offer you the opportunity to see our work first-hand.

Formby High School is fully committed to safeguarding and promoting the welfare of all young people. The successful applicant will be required to undertake an Enhanced DBS check and all personal information will be cross-referenced in accordance with our Safeguarding Policy. In line with safer recruitment guidance, basic online checks will also be completed for all shortlisted candidates.

Applications must be received by 9:00am on Monday 13th April 2026. The final selection process will take place during the week commencing 13th April 2026, and shortlisted candidates will be informed by telephone as soon as possible after shortlisting has been completed.

Candidates invited to the final selection stage will receive a detailed programme on arrival. This will include a tour of the school, a teaching exercise and a formal interview. Following the lesson observation, a smaller number of candidates will be invited to proceed to the formal interview.

The appointment panel, which will include members of the Senior Leadership Team, representatives from the History Department and the Board of Trustees, will base their decision on:

- your application form
- the quality of your lesson observation
- your performance during the formal interview

Thank you once again for your interest in joining Formby High School. I look forward to receiving your application and learning more about the contribution you could make to our school.

Yours sincerely

Alex Wood
Headteacher



