

**Heanor Gate Spencer Academy**

**Kirkley Drive, Heanor, Derbyshire, DE75 7RA**

“Develop all learners

to achieve their full potential”

“Create a culture of aspiration”



Registered office: Arthur Mee Road, Stapleford Nottingham NG9 7EW

Tel: 0115 9170100

CEO Paul West

www.satrust.com

**Post Title: Teacher of History**

**Location: Heanor Gate Spencer Academy**

**Salary/Pay Range: MPS/UPS**

**Hours of work: Full Time**

**Reporting to: Curriculum Team Leader for Humanities**

We are seeking to appoint an outstanding teacher of History.   The successful candidate will be passionate, enthusiastic and a highly motivated professional with high expectations for all students and have the ability and enthusiasm to ensure that all students achieve their potential.  This post is suitable for both newly qualified and experienced teachers.

The history department covers a wide range of topics at KS3, ensuring the National Curriculum is covered. This includes looking at Roman and Norman changes to Britain, the role of women in history, why historians disagree around topics such as the slave trade and British Empire and leading into modern discussions around civil rights issues in Britain and around the world. Our KS4 topics follow the Edexcel exam board including Medicine through Time, Elizabethan England, the American West and Weimar and Nazi Germany. We have had continuous recruitment into KS5, with students enjoying our current topics of Democracy and Dictatorships, Early Tudors and Civil Rights in the USA. We aim to develop students' knowledge of where we have come from, what has changed, but to also critique the changes to come. We welcome innovation, determination and a collaborative approach towards our curriculum and continue to develop our understanding of our students and their ways of learning.

We offer a supportive learning and working environment, allowing all students to make good progress and teachers to continuously develop.  There is a comprehensive support package for all teachers who join the school, ensuring they are fully integrated to the ethos of the school and the trust.

**Heanor Gate Spencer Academy**

HGSA is a ‘good’ secondary school and sixth form which has shown significantly “improved performance to suggest that the school could be judged outstanding”. (Ofsted, May 2022).

Over the past 5 years, we have developed a fantastic culture amongst the students which is rooted in strong discipline and has culminated in a student body full of aspiration, commitment and success. “Leaders and staff are determined to enhance the lives and life chances of all pupils in this school.” (Ofsted, May 2022). The staff buy into the hashtag #TeamHeanor and this ethos of collegiality, team values and moral compass is what makes the unique working environment at Heanor Gate so enjoyable and fulfilling.

We believe that through an ethos of ‘Aspire, Learn and Achieve’, all of our students will achieve their very best educational outcomes. This ethos is at the heart of everything that we do. We want our students to believe that they can achieve whatever they want to with hard work, resilience and self-motivation.

We deliver a challenging yet inspiring curriculum and an unrivalled level of academic and pastoral support. We believe that what we offer students will support them to achieve success in the classroom and beyond; academically, personally and socially. “Pupils’ behaviour is very good. Lessons are calm and pupils work with focus”, (Ofsted, May 2022). We aim to instil students with a love of learning as well as helping them to become responsible, independent members of the community.

We believe that all staff are role models to our students and as such should continue to grow professionally. As such, our bespoke and strategic CPD model is extensive and supplemented by engagement with the Spencer Alliance for Leadership & Teaching but also through fully funded membership to the Chartered College of Teaching.

As part of the Spencer Academies Trust, we work alongside other schools in ensuring we deliver the very best education possible.

**Spencer Academies Trust**

The Spencer Academies Trust is a multi-academy trust with schools across the East Midlands, and with a strategic focus on Nottinghamshire and Derbyshire.

A high performing regional MAT with a national reputation for excellence, Spencer Academies Trust schools include primary, secondary and sixth form provision. Our academies work across highly diverse city and rural communities, including a strong presence in Derby and Nottingham. Standards and expectations in trust schools are high – and the trust’s focus on rapid improvement on the journey to outstanding education delivery.

Spencer Academies Trust is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2200 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 17 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

**Mission:** Our Mission is to deliver the best possible outcomes for children and young people.

**Vision:** Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local

             children.

**We Believe:**

* All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development
* Schools are stronger when they work in collaboration with each other, operate within a ‘family’ and are open to a true sense of partnership
* We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more

Applicants would be expected to share the Trust’s high aspirations and expectations for pupils and staff.

For any potential candidates that wish to have an informal discussion and tour of the school, please contact Charlotte Harris, Curriculum Team Leader, by email at [charlotteharris@heanorgatespencer.com](mailto:charlotteharris@heanorgatespencer.com).

Applications for this post must be submitted on our online application form, which can be found at:

[www.satrust.com/vacancies](http://www.satrust.com/vacancies)

In line with safer recruitment policies references will be called for, prior to interview.

Closing date for applications: Monday 20 March 2023

Interviews will take place:           Week commencing 27 March 2023

Applications for this post must be submitted using our online application portal which is available at<http://vacancies.spenceracademiestrust.co.uk/> for further information.  In line with safer recruitment policies, references will be called for prior to interview

**Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children’s barred list checks and completion of Level 2 safeguarding training. Spencer Academies Trust is a Disability Confident Committed Employer**