

# St Bede's School

*'Christian Education at its Best'*



## Teacher of History *Maternity Cover*

To start September 2025

**Application Deadline: 09:30 on 13 May 2025**

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

*Belonging*

*Education*

*Determination*

*Excellence*

*Service*

**Ofsted**  
Outstanding  
Provider



## About St Bede's

At St Bede's we are proud to serve roughly 1900 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In March 2023 Ofsted carried out an inspection of St Bede's and judged the school outstanding. The report acknowledged that pupils behave exceptionally well and they are happy and safe. They are unfailingly respectful to each other, to staff and to visitors and their positive attitudes mean that lessons are rarely disrupted. The inspection highlighted that leaders in subjects across the school have created an ambitious curriculum. Teachers have a very high level of subject knowledge and expertise which they use to provide pupils with explanations that are rich in details, bringing the subject to life.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and maths results achieved at GCSE. Both departments achieved fantastic results at 4 and 7 grades.

| Measure       | 2023  | 2024  |
|---------------|-------|-------|
| Attainment 8  | 58.63 | 59.34 |
| Progress 8    | +0.63 | +0.72 |
| EBACC         | 45%   | 47%   |
| EBACC entered | 57%   | 62%   |
| 4+ English    | 92%   | 94%   |
| 4 +Maths      | 94%   | 94%   |

**Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.**

Please see our staff prospectus for further information about working at St Bede's.

*"Pupils enjoy their time in class and describe their lessons as 'inspirational'. The content of these inspirational lessons reflects the high expectations that staff have for what pupils can accomplish."*  
**Ofsted 2023**

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## History Department at St Bede's

We are seeking a teacher of history to join us on either a full-time or part-time (0.8 FTE) fixed-term basis from September 2025, covering parental leave. The appointment will last for up to 12 months, but due to the nature of the post, there is no guaranteed minimum length of employment.

The history department consists of the Head of Department, a KS3 Co-ordinator and five other members of staff. History is taught to mixed ability form groups in Years 7 to 9 and in mixed ability option groups in Years 10 and 11. For 2024-2025 there will be seven groups in Year 10 and six groups in Year 11. Our Year 10 and Year 11 groups will be following Edexcel GCSE (9-1) with units covering Elizabethan England, Medicine in Britain, Weimar and Nazi Germany and Superpower Relations: The Cold War 1941-1991.

Our Year 12 and 13 students study the AQA History A level modules: The Making of a Superpower, USA 1865-1975, the English Revolution 1625-1660 and their NEA Historical Investigation Essay is on the fall of the Romanovs in Russia 1825-1917.

We have a departmental office and six classrooms, all of which are equipped with computers and projectors.

The department is particularly committed to fieldwork. We will be introducing a residential trip to Belgium for GCSE students which is directly relevant to the Medicine on the Western Front section of GCSE Paper 1. We are currently running a GCSE day trip to an Immersive Trenches Experience, that will help to bring the topic to life. In the Sixth Form we organise a visit to Washington DC every two years, aimed at History and Politics students. We have also offered students the opportunity to visit the Houses of Parliament for a day trip.

**Please note, we will review applications on receipt and as such, this vacancy may close earlier than the deadline advertised. Early applications are encouraged.**

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# Job profile

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document.

## Purpose

To serve the mission of St Bede's as an ecumenical Christian school by teaching history

## Salary

TMS or Upper Pay Scale as appropriate

## Responsible to:

Head of History

## Key Accountabilities

- To teach history up to KS5
- To assist in the development of programmes of study, materials and schemes of work and participate in professional development programmes
- To follow school policies and procedures in respect of the duties of a classroom teacher and form tutor.
- To perform the duties of a Form Tutor as required
- To contribute to the cultural and community life of the school

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## Key Responsibilities

### Teaching

- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals
- To teach programmes of study effectively, mindful of the needs and responses of students and the school's Special Educational Needs policy
- To provide a stimulating classroom environment
- To foster good working and learning habits in students
- To regularly assess and record students' work, progress and attainment
- To make full use of a variety of materials, books and equipment

### Curriculum

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students
- To ensure that appropriate textbooks and materials are recommended
- To keep abreast of professional and subject developments
- To participate in professional meetings and training programmes and to share the benefits with colleagues
- To participate in arrangements for CPD and Performance Management

### Pastoral Care and Discipline

- To support the Christian life of the school
- To perform the duties of a Form Tutor as a member of a Year Team
- To contribute to the life of the community according to your talents and skills
- To help exercise responsibility for the conduct and behaviour of students within the department and the school as a whole
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day
- To attend scheduled meetings with parents
- To record students' progress
- To maintain an up-to-date teaching record/diary
- To assist as required with arrangements for public examinations
- To contribute to the evaluation and effectiveness of administrative routines

### Meetings in which you will be involved

- Department meetings
- Year team meetings by arrangement
- Whole school meetings

## Person specification

|                               | Essential                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Desirable                                                                                                                                                                                          |
|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Christian Commitment</b>   | <ul style="list-style-type: none"> <li>Strong personal commitment to the ethos of St Bede's School</li> <li>Able to work effectively within an explicitly Christian context</li> </ul>                                                                                                                                                                                                                                                                                                                                                                             | <ul style="list-style-type: none"> <li>Personally committed and practising Christian, member in good standing of any denomination served by the school</li> </ul>                                  |
| <b>Education and Training</b> | <ul style="list-style-type: none"> <li>Graduate teacher of history or other humanities subject</li> <li>UK Qualified Teacher Status</li> <li>Able to teach to A Level</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                   | <ul style="list-style-type: none"> <li>Additional qualifications or academic experience</li> <li>Evidence of ongoing CPD</li> </ul>                                                                |
| <b>Experience / Skills</b>    | <ul style="list-style-type: none"> <li>Meets national standards for ECT</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <ul style="list-style-type: none"> <li>Experience teaching history</li> <li>Successful teaching across age and ability range</li> <li>Good knowledge of current curriculum developments</li> </ul> |
| <b>Personal qualities</b>     | <ul style="list-style-type: none"> <li>Passion for learning, committed to excellence for all</li> <li>Credibility and confidence in dealing with people and situations</li> <li>Good communicator</li> <li>Good team leader, good listener and sensitive to people's needs while able to direct and motivate</li> <li>Relates to and understands students well.</li> <li>Good sense of humour and able to enjoy work</li> <li>Calm and organised under pressure, able to prioritise</li> <li>Resilient and determined</li> <li>Creative and imaginative</li> </ul> |                                                                                                                                                                                                    |

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## How to apply

If you would like to apply, please complete our application form for teaching posts and send it to us with a supporting statement (no longer than 2 sides of A4) which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

[peopleteam@st-bedes.surrey.sch.uk](mailto:peopleteam@st-bedes.surrey.sch.uk)

If you have any queries please ring the People Team on 01737 214048 or send an email to [peopleteam@st-bedes.surrey.sch.uk](mailto:peopleteam@st-bedes.surrey.sch.uk)

**The deadline for receipt of completed applications is 09:30 on 13 May 2025.**

We look forward to hearing from you.

Our data protection policy for job applicants is available [here](#).

