



THE SIR JOHN COLFOX ACADEMY BRIDPORT, DORSET, DT6 3DT

11 – 18 Comprehensive School

No on roll: 900

Combined Sixth Form: 165

Headteacher: Mr A Shelley MEd, BSc Hons, PGCE, NPQH

Teacher of History – Maternity Cover (one term)

The Sir John Colfox Academy is looking for a History Teacher to join our fantastic Humanities team. Could this be you?

Annual Salary: FTE £30,000-£46,525

Hours per week: 0.6 – full time

Start date: 15 April 2024

About the role

Required from April 2024 a well-qualified and successful classroom practitioner to teach History in our strong Humanities Department. The take up of History at GCSE and A Level is very strong. It would be expected that the successful candidate would be able to teach up to GCSE Level and the ability to teach A Level is preferred. Applications from candidates who could also teach KS3 in another humanities subject would be welcomed.

Please refer to the attached job description for further details about the role.

About our School

This is a great time to join our school as we consolidate links with the 16 other schools including primary, middle and upper schools which form part of our Multi-Academy Trust (Initio Learning Trust). We work closely with colleagues across Initio, sharing ideas about assessment, literacy, numeracy and other areas of pedagogy.

We are an outwardly facing school in a beautiful part of the country on the Jurassic Coast, and have strong links with our local community as a Rights Respecting Gold School.

We accept applications from all potential candidates including ECT, Main Scale and UPS colleagues. Should you require any further information, please do not hesitate to contact Lucy Cleak, Subject Leader of History, cleakl@colfox.dorset.sch.uk or 01308 422291. Visits to the school are also warmly accepted.

Details and an application form can also be found on the school website www.colfox.org or you can apply directly at <https://jobs.dorsetcouncil.gov.uk/>. Completed application forms should be emailed to Amanda Tuck, HR Manager West HR@minervalearningtrust.org.uk.

Closing Date: 12.00pm Tuesday 20 February 2024

Interviews: week beginning Monday 26 February 2024

This school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. We accept applications from all potential candidates including NQT, main scale and UPS colleagues.

Initio Learning Trust offers a welcoming and supportive environment and can provide:

- a genuine commitment to supporting professional development
- a supportive and flexible working environment which offers equal opportunities for all
- free onsite parking
- access to the local government or teachers pension scheme
- a range of employee benefits including Cycle to Work and Health Cashplan

About Initio Learning Trust

Initio Learning Trust comprises 17 schools across Dorset, with our head office based in Wimborne. Formed in February 2022 from the merger of The Minerva Learning Trust and Wimborne Academy Trust, we offer outstanding education through every stage of schooling, from nursery through to upper sixth form. We believe in enabling every person to thrive within their role, and our core values of Ambition, Collaboration and Respect underpin the pride we take in offering genuine professional development opportunities for all our staff; and in our focus on staff wellbeing.

Initio Learning Trust is a Disability Confident Committed Employer and aims to provide an inclusive, barrier-free recruitment process. If you would like to discuss any changes or support you may need as part of this process, please call or email the recruiting manager (see contact details above).

Initio Learning Trust values and respects the diversity of our workforce, and encourages employees to be their unique selves. Having a diverse and inclusive workforce underpins our core values of collaboration, ambition and respect, and we welcome applications from all sectors of the community regardless of age, gender, race, ethnicity, disability, sexual orientation, social background, religion or belief. Applicant shortlisting is done without reference to any personal data including your name.

Applying for a job with us - other things you need to know

This role is UK based and your Right to Work will also need to be verified.

Initio Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and, where applicable, a prohibition from teaching check will be completed for all applicants.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2023). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.

Fluency in English is required for all student and public-facing roles, in accordance with the "fluency duty" (Immigration Act 2016). Please refer to the Job Description for further details.

Unfortunately, we are not always able to contact unsuccessful applicants individually. If you have not heard from us by 14 days after the closing date of this advert, please assume that your application has not been successful.