



## PERSON SPECIFICATION

### POST: History Teacher

| CHARACTERISTICS                           | ESSENTIAL                                                                                                                                                                                                                                                                                                                 | DESIRABLE                                                                                      | EVIDENCE                                                                                                  |
|-------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| <b>ETHOS</b>                              | <ul style="list-style-type: none"> <li>❖ Strong commitment to the Christian ethos of the school</li> </ul>                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>❖ Committed Christian</li> </ul>                        | <ul style="list-style-type: none"> <li>❖ Application</li> <li>❖ Reference</li> <li>❖ Interview</li> </ul> |
| <b>QUALIFICATIONS</b>                     | <ul style="list-style-type: none"> <li>❖ Good relevant honours degree</li> <li>❖ Qualified Teacher Status</li> </ul>                                                                                                                                                                                                      | <ul style="list-style-type: none"> <li>❖ Other relevant training and qualifications</li> </ul> | <ul style="list-style-type: none"> <li>❖ Application</li> <li>❖ Original certificates</li> </ul>          |
| <b>HEALTH, ATTENDANCE AND RELIABILITY</b> | <ul style="list-style-type: none"> <li>❖ Good attendance and reliability</li> <li>❖ Professional dress</li> <li>❖ Professional commitment</li> <li>❖ Good timekeeping</li> </ul>                                                                                                                                          |                                                                                                | <ul style="list-style-type: none"> <li>❖ Reference</li> </ul>                                             |
| <b>PASTORAL WORK</b>                      | <ul style="list-style-type: none"> <li>❖ Willingness to act as form tutor</li> <li>❖ Appreciation of the role of the tutor in monitoring pupil progress</li> <li>❖ Commitment to the pupils in the tutor group in terms of their personal and social development</li> <li>❖ Commitment to working with parents</li> </ul> |                                                                                                | <ul style="list-style-type: none"> <li>❖ Application</li> <li>❖ Interview</li> </ul>                      |
| <b>SPECIAL APTITUDES</b>                  | <ul style="list-style-type: none"> <li>❖ High level of personal motivation and drive</li> <li>❖ Good organisational skills</li> <li>❖ Rigorous approach to classroom management</li> <li>❖ Initiative</li> <li>❖ Good ICT skills</li> </ul>                                                                               |                                                                                                | <ul style="list-style-type: none"> <li>❖ Reference</li> <li>❖ Interview</li> </ul>                        |
| <b>INTERPERSONAL SKILLS</b>               | <ul style="list-style-type: none"> <li>❖ An ability to work as part of a team</li> <li>❖ Ability to challenge and motivate young people</li> </ul>                                                                                                                                                                        |                                                                                                | <ul style="list-style-type: none"> <li>❖ Reference</li> </ul>                                             |
| <b>OTHER</b>                              | <ul style="list-style-type: none"> <li>❖ A commitment to ongoing personal and professional development</li> <li>❖ A commitment to extra-curricular activities</li> </ul>                                                                                                                                                  | <ul style="list-style-type: none"> <li>❖ Desire/ability to teach A Level</li> </ul>            | <ul style="list-style-type: none"> <li>❖ Application</li> <li>❖ Reference</li> <li>❖ Interview</li> </ul> |

