

HATTON ACADEMIES TRUST
PERSON SPECIFICATION

Post Title: Teacher of History

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training			
Qualified Teacher Status	✓		1 and 3
Good Honours degree in related subject	✓		1 and 3
Experience			
Teaching experience at Key Stage 3-4	✓		1, 2 and 3
Teaching experience at KS5		✓	1, 2 and 3
Skills & Knowledge			
Able to communicate effectively, orally and in writing	✓		1 and 2
Able to demonstrate effective planning and teaching skills	✓		1 and 2
Able to present confidently to a large group of students	✓		1 and 2
Able to work with others to achieve common goals	✓		1 and 2
Able to use / analyse assessment data systems to raise standards	✓		1 and 2
Able to provide clear direction and to inspire, motivate and enthuse others	✓		1 and 2
Confident in own ability to be effective and to take on challenges	✓		1 and 2
Good ICT skills (in Microsoft Word/Excel)	✓		1 and 2
Able to form good working relationships with all staff and students	✓		1 and 2
Effective behaviour management	✓		1 and 2
Able to support staff and students in maintaining high standards	✓		1 and 2

Up to date awareness of the National Curriculum and specifically within their individual specialism	✓		1 and 2
Efficient and effective administrative, organisational and personal management skills	✓		1 and 2
Personal Attributes - Able to motivate others and to adopt a positive approach to education - Energy, enthusiasm and perseverance - Reliability and integrity - Good interpersonal skills - Positive commitment to individual personal development - Capacity to work hard, under pressure, to meet deadlines - A good record of attendance during the last three years - Adaptable and amenable with respect to working practices - Ability to work independently and be a team player - Suitable to work with Children	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 2
Equal Opportunities - Understanding of equal opportunities issues and an ability to demonstrate strategies to challenge discrimination and prejudice - A commitment to inclusive education	✓ ✓		2 and 3 2
Health and Safety / Safeguarding - An understanding of health and safety issues - A clear understanding of Safeguarding responsibilities & requirements	✓ ✓		2 and 3 2

1 - Application Form

2 – Interview

3 - Documentary Evidence

Hatton Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment