



# **PERSON SPECIFICATION**

(These will be assessed through a combination of letter, application form, tasks and interview)

**Job Title: TEACHER OF HISTORY**

**Grade: MPS/UPS**

	ESSENTIAL	DESIRABLE
<b>EXPERIENCE</b> (Relevant work and other experience)	<ul style="list-style-type: none"> <li>• Experience of working with children</li> <li>• Experience of teaching / teaching practice</li> <li>• Valuable contributions as a team member</li> </ul>	<ul style="list-style-type: none"> <li>• Enrichment experience with students</li> <li>• Ability to teach more than one specialism to KS4</li> </ul>
<b>SKILLS AND ABILITIES</b> eg. written communication skills, dealing with the public	<ul style="list-style-type: none"> <li>• Have the potential to be excellent classroom practitioners</li> <li>• Up to date subject knowledge and able to incorporate new practice</li> <li>• Be committed to motivating and raising achievements for all students</li> <li>• To take responsibility for the progression of students</li> <li>• Ability to use language and other communication skills that students can understand and relate to. The ability to converse at ease and provide advice in accurate spoken English</li> <li>• Good interpersonal skills</li> <li>• Ability to foster a positive classroom ethos which motivates students to fulfil their potential</li> <li>• Ability to use ICT within teaching and for professional duties</li> <li>• An enthusiasm for and love of their subject</li> </ul>	<ul style="list-style-type: none"> <li>• Skills to support students in enrichment activities</li> <li>• <i>Experience of post 16 teaching</i></li> <li>• <i>Experience of A level teaching</i></li> </ul>
<b>PROFESSIONAL DEVELOPMENT</b>	<ul style="list-style-type: none"> <li>• Have a proactive and reflective approach to Professional Development</li> </ul>	<ul style="list-style-type: none"> <li>• Other relevant training</li> </ul>
<b>EDUCATION / QUALIFICATIONS</b> NB Full regard must be paid to overseas qualifications	<ul style="list-style-type: none"> <li>• Appropriate qualifications to enter teaching profession</li> </ul>	
<b>OTHER</b>	<ul style="list-style-type: none"> <li>• Evidence of ability to work as a member of team</li> <li>• Commitment to multi-cultural education</li> <li>• Ability to operate effectively as a tutor</li> <li>• A commitment to comprehensive education</li> </ul>	<ul style="list-style-type: none"> <li>• Interest in making a contribution beyond subject teaching</li> </ul>
<b>CONTRAINDICATIONS</b>	<ul style="list-style-type: none"> <li>• Criminal conviction which precludes working with children</li> <li>• Ability to work within the UK</li> </ul>	

**ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL'S EQUAL OPPORTUNITIES AND SAFEGUARDING OF CHILDREN POLICIES**