

# The Bishops' Blue Coat CE High School



## Application Pack

## Post of: Teacher of History *with some English*

Permanent, Full time

MPS/UPS

Required for September 2026



**Closing Date:**  
**Monday 11<sup>th</sup> May at 9am**

[www.bishopschester.co.uk/careers-vacancies](http://www.bishopschester.co.uk/careers-vacancies)

# The Bishops' Blue Coat CE High School



## Join Our Team and Make a Difference in the Quality of Education at Bishops'

Thank you for downloading our recruitment pack, I appreciate your interest in this position and hope that the information provided will inspire you to join our mission and vision. Our goal is to cultivate a thriving educational community where every student is valued, so they can flourish and become their best selves. We empower our students to be confident, lifelong learners, responsible citizens, and compassionate individuals both personally and spiritually by knowing, nurturing, and inspiring them.

As a forward-thinking school, Bishops' has an excellent reputation and is dedicated to achieving outstanding performance in all aspects. Our team is committed to fostering positive relationships with staff and students, and we believe in the professional development of all members. If you share our vision and are interested in the position, please download our application form from the website and submit a letter of support that addresses how you meet the Person Specification. I look forward to hearing from you.

If you share the School's vision, we would be delighted to hear from you. To apply, please complete our application form, available to download from our website, and submit a letter of support which addresses how you meet the Person Specification. Applications should be submitted to [vacancies@bishopschester.co.uk](mailto:vacancies@bishopschester.co.uk) by the closing date.



**Helen Cairns**  
Headteacher



# The Bishops' Blue Coat CE High School



## VACANCY

Teacher of History *with some English*

**Full Time, Permanent Contract  
MPS/UPS**

**Plus membership of the Teacher's Pension Scheme  
Required for September 2026**

We wish to appoint an enthusiastic, hard-working and talented History teacher who would be able to undertake the effective teaching of the subject across KS3 to KS5, with the ability to teach *some* KS3 English, starting in September 2026. The successful applicant will be able to stimulate student curiosity, have a keen interest in and enjoyment of the subject and be able to actively develop confidence in our students. This role is suitable for ECTs.

The Bishops' Blue Coat CE High School is a high achieving and forward-thinking school, which is thriving and enjoys an excellent reputation. We are committed to ensuring excellent learning and teaching in a caring environment. You will find the school a rewarding and friendly place to work with good relationships between staff and students. We have a strong commitment to the professional development of all our staff.

If you are interested in this post then please complete a Teacher Application form, available from our website and submit along with a letter of application by Monday 11<sup>th</sup> May, 9am.

We may close this vacancy earlier if suitable applications are received.

Interviews will be scheduled once shortlisting is complete.

Should you have any queries regarding the role please contact [vacancies@bishopschester.co.uk](mailto:vacancies@bishopschester.co.uk)

The Bishops' Blue Coat CE High School is committed to all aspects of safeguarding, any offer of employment is subject to satisfactory pre-employment checks.

## THE DEPARTMENT

Teacher of History *with some English*

### The Team

History is a very successful department, being popular at both GCSE and A-level. Our students enjoy their lessons and achieve well. We embrace new initiatives and ideas that lead to improved attainment and more stimulating lessons.

Four staff currently deliver History, each is a specialist. We aim to contribute to the wider life of the school through extra-curricular and enrichment opportunities. We are an experienced and supportive department.

Collaboration is a major strength of the department, and colleagues take responsibility for updating and developing our schemes of work. History is a popular subject amongst our students, with large cohorts for GCSE and A Level, alike. Exam results have been very strong in recent years. We are ambitious to continue this trajectory.

### Facilities

The department is suited in three rooms, located close together in the new B block. There is a large office area for all members to use. Rooms are subject specific, and the department is well-resourced, with textbooks, online subscriptions and shared planning, that all aid in lesson preparation. We also have access to modern teaching technology in every room.

### The Curriculum

#### Key Stage Three

How Historians Study the Past, Norman England, The Monarchy and Church, the Lives of Ordinary People

Henry VIII, Elizabeth I, the Civil War, Slavery, Civil Rights in the USA, Black and British WWI, the Interwar Years, the Holocaust, Churchill Depth Study, the Cold War

#### Key Stage Four - AQA specification

##### Year 10

Norman England

Health and the People

##### Year 11

Germany 1890-1945

The Cold War in Asia

A Level

##### Year 12

Civil Rights in the USA

The Early Tudors

##### Year 13

Russia 1894-1941

Coursework unit (based on Nazi Germany)

## JOB DESCRIPTION

Teacher of History *with some English*

### Role: Teacher of History *with some English*

**Management:** The Post holder will be line managed by a TLR holder within History. The postholder will not have responsibility for managing other staff.

**Safeguarding Young People:** All applicants should be aware that the school operates a rigorous policy for safeguarding children and young people. All applicants for posts at the school will be required to undergo an Enhanced Disclosure and Barring Service (DBS) check, and at interview they will be questioned about issues relating to ensuring young people's safety.

### Main Responsibilities:

- To deliver an engaging and challenging curriculum.
- To deliver relevant and scaffolded learning for students of all abilities to maximise student outcomes.
- To be aware of new developments in the history curriculum and wider pedagogy.
- To monitor and support the overall progress and development of students as a History teacher/form tutor.
- To share and support the school's Christian ethos and to know, nurture and inspire students in their personal and academic growth.

### Core Purpose:

- To assist in the continued development of appropriate schemes or work, resources, and teaching strategies in the department.
- To contribute to the department's development plan and its implementation.
- To plan and prepare lessons according to school and department policy.

## JOB DESCRIPTION

### Teacher of History *with some English*

#### **Core Purpose continued:**

- To take part in the school's staff development programme by participating in arrangements for further training and professional development.
- To engage actively in the Early Careers Teacher Entitlement or Appraisal process to enable continued personal development in the relevant areas including subject knowledge and teaching methods.
- To ensure the effective/efficient deployment of classroom support.
- To assist in the continued development of appropriate schemes or work, resources, and teaching strategies in the department.
- To contribute to the department's development plan and its implementation.
- To plan and prepare lessons according to school and department policy.
- To take part in the school's staff development programme by participating in arrangements for further training and professional development.
- To track student progress and use assessment information to inform teaching and learning.
- To communicate effectively with the parents of students and external agencies, as appropriate.
- To be a form tutor to an assigned group of students.
- To liaise with pastoral leaders to ensure the implementation of the school's pastoral system.
- To register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life.

## PERSON SPECIFICATION

Teacher of History *with some English*

CRITERIA	ESSENTIAL REQUIREMENTS	DESIRABLE REQUIREMENTS
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher</li> <li>• A good degree in History or related subject or a Joint Honours in History and English</li> <li>• PGCE (or equivalent)</li> </ul>	<ul style="list-style-type: none"> <li>• Good record of continuing professional development</li> <li>• Experience of teaching both History and English</li> </ul>
<b>EXPERIENCE AND KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>• Experience of teaching History at KS3 and KS4</li> <li>• Have experience of teaching students of different abilities</li> <li>• Be knowledgeable in relation to current developments and issues in History teaching</li> <li>• Be knowledgeable in relation to current thinking in terms of learning and teaching.</li> </ul>	<ul style="list-style-type: none"> <li>• Involvement in and support for extra-curricular activities</li> <li>• Experience in an 11-18 Comprehensive school</li> <li>• Be able to teach the Cold-War, Germany 1890-1845, Health and the People, and the Normans at KS4 (AQA)</li> <li>• Experience of teaching KS5 History,</li> <li>• An interest in 20<sup>th</sup> century Russia</li> </ul>
<b>ABILITIES AND SKILLS</b>	<ul style="list-style-type: none"> <li>• Be able to make work challenging and exciting for students of all abilities</li> <li>• Be able to communicate effectively with students of all abilities</li> <li>• Be effective classroom managers and practitioners</li> <li>• Be efficient at planning and organisation</li> <li>• Be able to manage the assessment of students against a given criteria</li> <li>• Be able to use data for monitoring, tracking and evaluation</li> <li>• Be able to self-review</li> <li>• Ability to make a positive contribution to our Church Ethos</li> </ul>	

## PERSON SPECIFICATION

### Teacher of History *with some English*

CRITERIA	ESSENTIAL REQUIREMENTS	DESIRABLE REQUIREMENTS
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• Be able to support the school's Church Ethos</li> <li>• Demonstrate a commitment to achieving the highest standards possible for students and a belief in the importance of students enjoying learning</li> <li>• Have a strong commitment to inclusion and the importance of all students</li> <li>• Believe in continual improvement</li> <li>• Be hardworking, able to work under pressure and be able to get things done</li> <li>• Have the ability to work well in a team</li> <li>• Have ambition and desire to achieve</li> <li>• Have excellent interpersonal skills</li> <li>• Have a commitment to safeguarding</li> </ul>	
<b>OTHER REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>• Enhanced DBS Disclosure</li> </ul>	

All staff have a responsibility and duty of care to safeguard and promote the welfare of students. Staff must be aware of the systems within the School which support safeguarding and must act in accordance with the School's Safeguarding & Child Protection Policy and Code of Conduct. Staff will receive appropriate child protection training which is regularly updated. The schools Safeguarding Policy can be found here: [Safeguarding Policy](#)

## APPLICATIONS

Teacher of History *with some English*

When the closing date arrives, the Appointing Officer and shortlisting panel will consider applications and the candidates who are selected for interview will be notified as soon as possible and provided with detailed information regarding the interview process.

### The Interview

On acceptance to interview, references will be sought, providing permission has been granted from the candidate on the application form. Any discrepancies or anomalies in the information provided or issues arising from references will be taken up at interview.

### How to apply

Please download a Teaching Staff Application form via our website [www.bishopschester.co.uk/careers-vacancies](http://www.bishopschester.co.uk/careers-vacancies)

Please note only application forms fully completed will be accepted, we do not accept CVs.

Please submit your completed application form, along with a supporting letter, outlining your suitability to the role, either via our website, or email to [vacancies@bishopschester.co.uk](mailto:vacancies@bishopschester.co.uk)

Our preferred method of receipt is via email or website submission, however if you need to send via post, please address it to the following:

### FAO Vacancies

The Bishops' Blue Coat CE High School  
Vaughans Lane  
Chester  
CH3 5XF  
01244 313806

### APPLICATION DEADLINE

Monday 11<sup>th</sup> May  
at 9am

### INTERVIEW

Thursday 14<sup>th</sup> May  
at 9am

## MORE INFORMATION

Teacher of History *with some English*

### References

On acceptance to interview, references will be sought, provided permission has been granted from the candidate on the application form. Applicants are required to provide details of two referees on the Application form, one of whom must be your current or previous employer.

### Online Search

An Online Search of all shortlisted candidates will be carried out, please note that this will be completed once attendance to interview has been confirmed.

### Eligibility to work in the UK

In accordance with requirements of the Immigration Act 2016, if you are invited to interview you will be required to produce evidence of your eligibility to work in the UK and you must bring the original documents with you to interview.

### Qualifications

You will be required to provide evidence of any educational or professional qualifications essential or relevant to the post you have applied for.

### Enhanced DBS Check

The successful candidate will be required to undergo an Enhanced DBS Check. People who have convictions will be treated fairly and given every opportunity to establish their suitability for the job, all applicants will be considered on merit and ability.

### Safer Recruitment

The Bishops' Blue Coat CE High School is committed to all aspects of safeguarding, any offer of employment is subject to satisfactory pre-employment checks.

**APPLICATION DEADLINE**  
**Monday 11<sup>th</sup> May at 9am**

Jesus said "I came so that they may have life in all its fullness" John 10:10

**Dignity & Respect**

**Wisdom, Knowledge & Skills**

**Hope & Aspiration**



Known, Nurtured, and Inspired

