



Friday 30 April 2021

Dear applicant,

## **TEACHERS OF HUMANITIES – 1 X GEOGRAPHY, 1 X HISTORY**

Thank you for your interest in the above posts. We are looking to recruit two dedicated, highly motivated and enthusiastic humanities teachers commencing in the autumn term 2021. These are key posts in our continuing development and would be suitable for either newly qualified or more experienced teachers.

### **Context**

Ibstock Community College currently has around 570 students on roll who come from the Ibstock area and a catchment of surrounding villages in North West Leicestershire. We are at an exciting stage in our development, as we are about to grow from being a Key Stage 3/11-14 school to welcoming students from 11-16 from autumn 2022.

We anticipate exciting future developments and opportunities as we are also about to join LiFE Multi Academy Trust, through choice as a strong and successful school. We have a clear vision for all our students to fulfil their potential and we are working on our key priorities for improvement during this period of change, including curriculum development, teaching and assessment with 11-16 in mind.

### **About the Humanities Faculty**

The humanities team comprises of four teachers with separate subject specialisms who teach across history, geography and religious studies. PSHE is also a humanities subject and is delivered by staff from other faculties across the school. The faculty has its own set of classrooms as well as a computer suite.

In addition to having a strong commitment to whole school initiatives, we are passionate about continuing to develop an inclusive curriculum, broadening the horizons and raising the aspirations of our students. We are extremely proud of our curriculum, which has been completely re-developed over the last two years.

From next year, students will receive six humanities lessons per week, two hours of history, two hours of geography and an hour each of religious studies and PSHE. Despite having our own passions and areas of expertise, as a faculty we view the three disciplines as closely linked and our staff have become increasingly flexible about teaching across the specialist areas. Any applicants for this post may be asked to teach other humanities subjects in addition to their specialist subject at some point in time.

Our curriculum is supported by several extra-curricular activities, including field trips and lunchtime clubs. In the humanities faculty, forging lasting positive relationships with families and the wider community is very important to us, and we hold several family learning evenings each year.

The faculty also has a commitment towards improving the quality of teaching and learning through an integrated monitoring and evaluation process, as well as developing challenging targets for students through use of student data and regular assessment.

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## About you

We are looking for a creative and inspiring person who:

- has a clear vision for curriculum mapping – up to and including GCSE
- has a commitment to learning in and out of the classroom
- is passionate about their subject and able to enthuse and motivate students
- is able to make an impact
- sets high expectations to challenge students
- has good subject and curriculum knowledge and is able to teach well-structured lessons
- promotes good progress and outcomes by students
- has a range of teaching and learning techniques and is able to adapt and show effective use of assessment
- can manage behaviour effectively for a safe and supporting learning environment

## How to apply

We encourage you to visit our website **[www.ibstockcollege.co.uk/content/vacancies.php](http://www.ibstockcollege.co.uk/content/vacancies.php)** for further information and the recruitment information pack. If you have the drive and energy to make a real difference for our students and Ibstock Community College and this role sounds like the ideal next step in your career, we would like to hear from you and hope you will feel encouraged to apply.

Please send a letter, maximum 2 sides A4, which specifically addresses the requirements of this post, together with your application form. Please do not send a separate CV. Completed application forms should be emailed to **[jobs@ibstockcollege.co.uk](mailto:jobs@ibstockcollege.co.uk)** by **9.00 am on Wednesday 12 May**. Interviews will be held on Thursday 20 May.

## The application process

### Safeguarding

We are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to behave in such a way that supports this commitment. Appointment to this post will be subject to satisfactory pre-employment checks.

### Data Protection

Should you be unsuccessful with your application the school will confidentially destroy your application form after six months of its submission. If you are successful in your application this information will be kept securely as part of your personal employment record.

### References

Applicants must provide the details of two referees. One reference should be from your current employer or if unemployed, your last employer. Where possible, references should be from separate sources and not from the same organisation or employer. All referees should have known you for at least one year or more and cannot be from a spouse, partner, friend or relation or from someone with whom you live. The school will contact referees for verification. Please ensure that you have permission to provide their details on the application form.

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### Equal Opportunities

We are determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender, age, disability, religion, belief, sexual orientation, marital status, or race, or is disadvantaged by conditions or requirements which cannot be shown to be justified.

I look forward to receiving your application. Thank you in advance for your interest in working with us and for the effort that you have made with your application. If you wish to discuss or clarify anything arising from the information attached, please do not hesitate to contact us.

With best wishes

A handwritten signature in black ink, appearing to be 'Sophie Williams', with a long horizontal stroke extending to the right.

Sophie Williams

Head of School