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**ADMIRAL LORD NELSON SCHOOL**

**DUNDAS LANE**

**PORTSMOUTH**

**PO3 5XT**

**Tel: 023 9236 4536**

**Email: admin.alns@salterns.org**

**Headteacher: Chris Doherty**

**Teacher of Humanities**

**Salary: MPS/UPS (the role is suitable for an ECT)**

**Contract: Permanent**

**Start date: As Soon As Possible**

**Closing date: Friday 12th September 2025**

**Interviews held: As soon as possible**

Always oversubscribed, we are expanding our school so that more local families can experience the excellent education offered here at Admiral Lord Nelson School for over two decades! Therefore, we wish to extend our teaching capacity and appoint a teacher to join our successful Humanities Department. You need to offer the ability to teach RE, Geography or History. A willingness to offer further experience in GCSE Psychology or Sociology is desirable but not essential for the post. The Humanities department is a large and thriving team of excellent practitioners who help drive through innovation and learning across the school.

Within the Humanities department we work collaboratively and therefore there is an expectation that alongside your specialism, you will also be prepared to develop expertise to teach another Humanities subject. All students choose between History or Geography for their GCSE and further option subjects are offered in RE, Sociology, Psychology, and Classical Civilisations. Lessons are well resourced and there is a focus on the use of IT within the classroom as well as innovative teaching. RE, Geography and History are taught at KS3 in mixed ability groups.

Our ideal candidate will be passionate about the importance of Humanities, flexible and work well within a team. We will expect you to have a genuine passion about your subject and be a teacher who builds positive relationships with students and breaks down barriers for learning. You must have a desire to inspire children to reach their full potential.

Salterns Academy Trust is a learning community where every member of staff is motivated by the positive difference they will make to the personal development and the futures of our young people of Portsmouth.  It was formed when Admiral Lord Nelson School became a converter academy in April 2014 and sponsored Trafalgar School, which is now our thriving partner Secondary School in Portsmouth.

We have a national reputation for being a truly inclusive school with excellent standards and principled curriculum design, we have a deep-rooted and longstanding commitment to being a UNICEF Rights Respecting School This is a genuinely exciting school to be part of, morally driven by our core values of Inclusivity, Wellbeing and High Expectations.

Humanities is one of most highly regarded faculty areas at Admiral Lord Nelson School, in which students are successful in terms of exam performance, enjoyment of their learning and preparation for their future lives. You will be joining a well-established, driven humanities department and become part of an innovative team of teachers who enjoy working together to create shared resources on our journey towards embedding mastery learning. Reducing unnecessary work load is a key focus for our school and this is reflected in our feedback policy which is effective and time efficient, promoting student progress without over burdening staff.

Sharing good practice is commonplace amongst all departments in our school and our professional learning programme will give you the chance to support colleagues across the school as they really think about what makes for great teaching and learning. We pride ourselves on helping great teachers become the best they can be no matter where they are in their career.

We are offering a unique opportunity to join an extremely stable and collaborative department.

Salterns Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. **Early applications are encouraged and we reserve the right to close the vacancy if a suitable candidate is found.** We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring checks along with other relevant employment checks. \*Online searches will happen at shortlisting stage\*

If you are interested in joining our amazing team of staff, we’d love to hear from you. Informal visits from those who are interested in finding out more about the role are welcomed.  We look forward to discussing what unique skills you could bring to the role and how we could help support you in the next steps of your career.

To apply please complete the application form that can be found on the school website[www.alns.co.uk](http://www.alns.co.uk), together with a letter of application (maximum 2 sides of A4) by midday Friday 12th September 2025 at the latest. Candidates should send their completed application to [r.alns@salterns.org](mailto:r.alns@salterns.org). Alternatively, please contact our senior leader Samantha Easson [seasson.alns@salterns.org](mailto:seasson.alns@salterns.org) for further information.

Please include in your letter:

1. What attracts you to the post.
2. Previous experience and skills that will help you undertake this role.
3. What you consider to be the key features of an engaging and stimulating 11-16 curriculum.

***Some forms of employment, occupations and professions are exempted from the Rehabilitation of Offenders Act 1974.***

***Working within a School is exempted from the Rehabilitation of Offenders Act 1974.***

***You are applying for a role that is eligible for an enhanced DBS check and access to the barred list and if shortlisted for interview you will be required to complete the relevant self-declaration and disclosure form and taking into account the offences that are protected or filtered declare:***

* ***All unspent convictions and conditional cautions.***
* ***All spent convictions and adult cautions that are not protected (i.e. that are not filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2020).***
* ***If you have been barred from working with Children and/or Adults at risk.***

***The DBS check will reveal both spent and unspent convictions, cautions, reprimands and final warnings, and any other information held by local police that’s considered relevant to the role. Any information that is “protected” under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 will not appear on a DBS certificate.***

***The successful candidate will then be asked to complete an application for the relevant Disclosure and Barring Service check or if subscribed to the update service provide the necessary details to allow a check to be made.***

***The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered ‘protected’. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.***

***Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.***

[***Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975 - GOV.UK (www.gov.uk)***](https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974)

***The filtering rules were updated on 28 November 2020 as follows:***

* ***warnings, reprimands and youth cautions will no longer be automatically disclosed on a DBS certificate***
* ***the multiple conviction rule has been removed, meaning that if an individual has more than one conviction, regardless of offence type or time passed, each conviction will be considered against the remaining rules individually, rather than all being automatically disclosed***