



ARTHUR MELLOWS VILLAGE COLLEGE



PERSON SPECIFICATION – TEACHER OF HUMANITIES

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Well qualified teacher QTS/PGCE Enhanced DBS	Graduate
EXPERIENCE	Monitoring academic progress Good practitioner Delivery of A Level Courses	
EQUAL OPPORTUNITIES	Understanding of performance difference between boys, girls and specific groups	Strategies for dealing with improving performance
SKILLS	Good Communication skills in English Interest in Student welfare Good Time Management Ability to Prioritise	Ability to teach a second subject Ability to liaise with external agencies Form Tutor
KNOWLEDGE	Use data for pupil performance. Understand the use of assessment in improving performance Subject Knowledge	16+ Language/Literature/
DISPOSITION	Team player Personal skills Sense of humour Flexibility Enjoys a challenge Passion for the subject	Ability to raise the awareness of the role Using initiative

All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.