

TEACHER OF HUMANITIES
(GEOGRAPHY SPECIALIST)
MPS + Federation Benefits
To start September 2023



Full or Part Time applications considered
Applications from ECTs welcomed or
returners to the profession

Are you looking to work with a team of teachers who consistently deliver exceptional results whilst providing once-in-a-lifetime opportunities to explore Geography through field trips locally and internationally?

Humanities is a highly valued subject at the College with the talented team consistently achieving outstanding outcomes in Geography, History and Religious Studies. Progression rates through to GCSE and A level are very strong. Alongside high academic standards, the team have a strong commitment to providing extracurricular opportunities for students offering a wide range of trips, visits and competitions. Examples from recent years include a Year 12 trip to Sicily, a Year 9 battlefields trip to Belgium, a cross-curricular trip to Krakow for Year 12 and 13 students, which included visiting Auschwitz, and a Year 8 trip to the Norfolk coast. You will be joining an experienced team who have high expectations of themselves and the students they teach.

In Years 7 and 8 colleagues may be asked to teach across all subjects within Humanities. At GCSE and A level, Geography is a popular and well-regarded subject and there are clearly planned curriculums in place to support new staff on arrival.

We offer suitably qualified candidates the opportunity to teach A level Geography through our partner school Harington, which is one of the highest performing sixth forms in the country.

There are outstanding facilities throughout the College offering excellent teaching resources and access to numerous iPads, laptops and computers. Catmose College and Harington School are part of the Rutland and District Schools' Federation, both of which have been graded outstanding by Ofsted.

Applications are welcomed from either ECTs, who will be well supported by experienced mentors, or from more experienced candidates where there are exceptional opportunities for further professional development and promotion. We are committed to being an inclusive employer and welcome applications from candidates looking for a variety of flexible working arrangements including, but not limited to; part time working and a job share.

Teachers are able to enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Relocation support for hard to recruit subjects.
- Vast range of staff training including a partially funded Master's scheme.
- Primary, secondary and sixth-form teaching opportunities.
- Staff laptops.
- Priority admission for children of staff to the College and Primary.
- Flexible working; part-time and a job share considered.
- A broad range of opportunities to engage in extracurricular trips and activities.
- A subsidised restaurant, refectory and orangery.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- Free parking.
- Complimentary flu vaccination.
- Holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

If you have any questions regarding the role, please contact Alex Emmerson, who is the link Vice Principal for Humanities, she may be contacted via email: aemmerson@catmosecollege.com

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com.

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you have a successful DBS check made and can provide proof of identity and qualifications gained.

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 9am on Monday 17 April 2023. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com.