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**Recruitment Information Pack**

**Teacher of Humanities – main specialism Religious Education, with other Humanities teaching, possibly KS5 Sociology.**

David Nieper Academy

Grange Street, Alfreton, Derbyshire, DE55 7JA

T: 01773 832331

Jan 2021

Dear Applicant

Thank you for showing an interest in the post of Teacher of Humanities at the David Nieper Academy.

Our Academy is sponsored by the David Nieper Education Trust, together with local employer partners, who are highly committed in supporting the development and achievements of our students. With an innovative approach to teaching, hands-on learning and brand-new purpose-built facilities, which opened in early 2017, we believe that this is a truly exciting time to join the academy.

Our aim is to raise standards, expectations, inspire excellence and to encourage students to achieve their full potential. We will help them develop confidence and key lifelong learning skills and to obtain the qualifications required as they look to future careers and explore the many opportunities in further education, apprenticeships, university and beyond. The opening of our Sixth Form Centre in 2017 was a further development in our growth. The Sixth Form provides a first-class education combined with fully integrated employability skills, cementing our ongoing working relationships with our business partners. We are currently a small school of 600+ students 11-18 increasing to 670 in September however, our intention is to grow quickly to our full capacity of 850 students 11-19.

The David Nieper Academy has a clear distinctive character due to the integrated involvement of its prestigious business partners. High profile local businesses, most, being either international or national household names such as Denby Pottery, Owen Taylor, Bowmer & Kirkland, Places for People alongside David Nieper, are committed to bringing the world of work and 21st Century employment practices into every classroom. Practical contextual applied learning has been proven to assist all students in retaining and understanding more fully the concepts and principles taught in the classroom. We are looking for a candidate who will embrace this practice and ensure that David Nieper Academy is adopting this approach through its world class learning pedagogies.

If you like the sound of the academy, and are keen to be instrumental in its future success, then we would like to hear from you and look forward to receiving your application by 9am on Thursday 4th February 2021.

If you have any queries prior to application, please contact Mrs Maria Barnes, HR Assistant, via email at [mbarnes@davidnieper.academy](mailto:mbarnes@davidnieper.academy)

Yours faithfully



Kathryn Hobbs

Headteacher

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**David Nieper Education Trust**

**Teacher of Humanities**

Main specialism: Religious Studies with the possibility of some Sociology

David Nieper Academy, Grange Street, Alfreton, Derbyshire, DE55 7JA

Age Range – 11-19

Full time position

Would suit a newly qualified teacher or more experienced teacher

Responsible to Head of Humanities Faculty

Start: September 2021

Salary: Main scale

The David Nieper Academy is a newly formed academy in Alfreton, Derbyshire. A brand-new school building opened in early 2017 with the Sixth Form Centre in September 2017. A key aspect of our vision is our focus on applied learning within all subject areas and across all year groups. Each year we have seen an increase in student numbers, and we are looking to build on this year on year. This is an immensely exciting time to be joining the academy and being a key component in the development of the academy.

The Governing Body is seeking to appoint a teacher of Humanities to continue our excellent work in these areas.

The successful candidate must be able to:

* plan and deliver outstanding lessons that engage and motive students
* work well as part of a team
* embrace the co-curricula and extra curricula aspects of the academy
* have excellent communication and interpersonal skills
* have a ‘can-do’ attitude; be highly organised and
* have the ability to work under pressure.

The Governing Body is committed to the safeguarding of children and young people so all staff appointments are subject to employment checks and a satisfactory enhanced DBS check.

Candidates should indicate an acceptance of, and a commitment to, the Academy’s policies in relation to equality and safeguarding and promoting the welfare of children.

**How to Apply**

To apply please complete and return an application form along with your covering letter, clearly demonstrating your suitability for this post. Send via email for the attention of Mrs Maria Barnes, HR Assistant, via email at [mbarnes@davidnieper.academy](mailto:mbarnes@davidnieper.academy)

**Closing date for applications: 9am Thursday 4th February 2021**

If you have not heard from us within 2 weeks of the closing date, please assume that unfortunately, on this occasion, your application has not been successful.

**Teacher of Humanities**

**The Role**

To provide highly effective teaching of Humanities with a main specialism of Religious Education to include Key Stage 5 Sociology A Level teaching, if appropriate. Candidates would contribute to the ongoing development of the Faculty.

The Humanities faculty consists of Geography, History, RE, PSHCE, Citizenship and MFL (French) across all key stages. As well as Sociology A Level and BTEC Level 2 and Level 3 in Business and Health and Social Care.

The Humanities Faculty currently encompasses a wide range of subjects including:

Key stage 3 & 4 Geography

Key stage 3 & 4 History

Key stage 3 & 4 RE core and GCSE Religious Studies

Key stage 3 & 4 & 5 PSHCE and Citizenship

Key stage 3 & 4 French

Key stage 4 & 5 Business Studies

Key stage 4 &5 Health & Social Care

Key stage 5 Sociology

Due to the rapid expansion of the academy we are currently looking for a colleague to teach Religious Education across the Key Stages, with the possibility of some KS5 A Level Sociology teaching, if appropriate, as well as the ability to offer additional subjects at Key stage 3.

The Humanities Faculty at David Nieper Academy

The humanities faculty at David Nieper Academy includes geography, history, religious studies, MFL, PSHE/citizenship and sociology. Despite its wide variety of subjects, the faculty works very closely together and shares a common ethos when it comes to education. Our view is that every single young person – regardless of their background – is entitled to access the rich body of knowledge that characterises the disciplines we represent. We firmly believe that it is from this rigorous knowledge-led foundation that students are best-equipped to succeed in the applied learning opportunities that we are committed to providing here at David Nieper Academy. As such, successful candidates would be joining a faculty that:

* Is committed to developing innovative, research-informed teaching based on knowledge of how children learn
* Celebrates explicit instruction as an approach to teaching that supports the fostering of students’ knowledge acquisition, independence and criticality skills
* Is self-reflective and constantly striving to improve the key principles of our practice (namely: review, acquire, question, model, practice, assess and feedback)
* Is newly and fully resourced after a recent curriculum over-haul
* Has a ‘warm but strict’ approach to discipline where expectations are high
* Is highly supportive and enjoys a strong sense of collegiality and humour

Overall, this is an immensely exciting time to join this thriving and growing faculty on our drive to improve results. Our knowledge-led approach is proving to be more popular than ever amongst students. For example, geography continues to be the most popular of all our GCSE options in the academy, whilst history, religious studies and French began the current academic year with their largest GCSE intakes in a number of years. If you have any further questions about our Faculty, please do get in touch.

**Key Responsibilities**

* To teach RE across key stage 3 & 4 and Religious Studies key stage 4
* To teach additional subjects at key stage 3 and possibly A Level Sociology at key stage 5
* To be a form tutor
* To contribute to the co-curricular life of the school
* Participate in the academy Performance Management arrangements

**Teaching and Learning**

* Plan and teach engaging and challenging lessons that pave the way for success in school and life
* Meet the needs of all learners by consistently planning and teaching carefully differentiated lessons
* Contribute to Faculty planning and the creation and updating of schemes of work
* Use regular, measurable and significant assessments of teaching
* Set and mark appropriate homework
* Complete all reporting on time
* Closely monitor progress and attainment of all students and use it to inform teaching
* Provide content for and, where necessary, deliver high quality student interventions with direction from the Head of Faculty
* Work to ensure that all students achieve or exceed targets
* Maintain regular and productive communication with parents about their child’s progress, behaviour and development, including attending after school parent meetings as required

**Other**

* Undertake professional development as agreed with academy leaders
* Perform additional duties and tasks required for the effective operation of the school as directed by the Headteacher.

**Benefits**

* Free access to BUPA Employee Assistance Programme
* Free onsite Parking
* Generous discount at the David Nieper Ltd factory shop

**Person Specification: Teacher of Humanities**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * Good Honours Degree in Theology or closely related subject * Recognised Teaching Qualification | * Additional qualifications * Qualifications/ advanced study in Sociology * Pastoral related qualifications |
| Experience | * Experience of successful teaching of Religious Education at Key stage 3 and 4 * Evidence of continually improving teaching and learning | * Experience of teaching Religious Studies and additional subjects, such as other Humanities subjects or A Level Sociology * Experience of teaching Key stage 5 |
| Teaching and Learning | * Excellent classroom practitioner * Good communication, planning and organisational skills * Commitment to regular and on-going professional development and training to establish outstanding classroom practice. | * Experience of data tracking * Knowledge of curriculum reforms |
| Personal | * Hardworking * Enthusiastic * Focused * Dedicated * Resilient * A strong team player * Prepared to go the extra mile * Good sense of humour |  |

## **Method of Application**

1. We will only accept applications on the David Nieper Academy application form. Curriculum Vitae will not be accepted.
2. The statement in your application should focus on:

* Candidate’s previous experience which will help in successfully undertaking the role
* Personal skills to benefit the learning by students at the David Nieper Academy.

1. For any queries to application, please email [mbarnes@davidnieper.academy](mailto:mbarnes@davidnieper.academy)
2. Completed application forms to be returned via email for the attention of Mrs Maria Barnes, HR Assistant, via email at [mbarnes@davidnieper.academy](mailto:mbarnes@davidnieper.academy)
3. The academy operates a NO SMOKING policy on site.
4. Interviews - Candidates invited to interview will:
5. Have the opportunity to tour the academy
6. Teach a lesson
7. Complete a set of exercises
8. Have a formal individual interview with the selection panel.

*Please note some/all interview activities will take place online if the current restrictions remain in place.*

K. Hobbs

Jan 2021