

## Person Specification for a TEACHER OF HISTORY at John Mason School

	Essential	Desirable
Education and training	<ul> <li>A good degree in a relevant subject area</li> <li>PGCE</li> <li>Willingness to teach from the range of humanities subjects in Key Stage 3</li> </ul>	<ul> <li>Experience teaching history up to A-level</li> <li>Interest in teaching politics A-level</li> </ul>
Experience	<ul> <li>Ability to teach the full age and ability range</li> </ul>	<ul> <li>Proven track record of strong exam results</li> <li>Experience of writing/developing Schemes of Learning</li> </ul>
Knowledge	<ul> <li>Strong grasp of specialist subject</li> <li>Understanding of recent developments in subject pedagogy including the importance of diversity in teaching history</li> </ul>	<ul> <li>Interest in and understanding of another humanities subject</li> <li>Understanding of one or more non-European history units that could be used to develop the KS3 curriculum</li> </ul>
Skills	<ul> <li>Good communicator</li> <li>Effective classroom presence</li> <li>Rigorous and effective use of AfL</li> <li>Experience of using a range of ICT and media in the classroom</li> <li>Good at motivating students to achieve their full potential</li> </ul>	<ul> <li>Ability to use ICT to extend learning beyond the classroom</li> </ul>
Personal qualities	<ul> <li>Energy, enthusiasm and creativity</li> <li>Hard working, adaptive and flexible</li> <li>Team worker</li> <li>Punctual and trustworthy</li> <li>Highly organised</li> </ul>	<ul> <li>Sensitive and intuitive</li> <li>Sense of humour</li> <li>Willingness to offer additional support to students preparing for exams</li> </ul>