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| **Recruitment Monitoring** | |
| To help us monitor our Equal Opportunities in Employment Policy please tick or complete the following boxes as appropriate: | |
| Applicant Name:  Job Title: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Date of Birth:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Age: \_\_\_\_\_\_\_\_\_\_\_\_ | |

1. **Gender:** *which of the following best describes your gender?*

Female  Male  Prefer not to say  Prefer to self describe

Option to self describe (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Sexual orientation:** *which of the following best describes your sexual orientation?*

Bi  Gay or Lesbian  Heterosexual/Straight  Prefer not to say  Prefer to self describe

Option to self describe (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Gender** Identity: *do you identify as trans?*

Yes  No  Prefer not to say  Prefer to self describe

Option to self describe (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Disability:** *do you consider yourself to be disabled?*

Yes  No  Prefer not to say

Under the Disability Discrimination Act, a disability is defined as ‘a physical or mental impairment that has a substantial and long term adverse impact on the ability to carry out normal day to day activities’.

1. **Employment Status:**

Are you currently employed? Yes:  No:

If yes, please state if you are employed on a temporary, casual or permanent basis

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| 1. **Ethnicity:** *what is your ethnic group?*   Arab  Asian or Asian British: Indian  Asian or Asian British: Pakistani  Asian or Asian British: Bangladeshi  Asian or Asian British: Chinese  Asian or Asian British: Other  Black or Black British: African  Black or Black British: Caribbean  Mixed: White and Black Caribbean  Mixed: White and Black African  Mixed: White and Black Other  Mixed: White and Asian  Mixed: Other  White: British  White: Irish  White: Other  If any other ethnic group or you prefer your own definition, please specify\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Prefer not to say | 1. **Religion and belief:** *what is your religion?*   Buddhist  Christian  Hindu  Jewish  Muslim  Non-religious (atheist, humanist, etc)  Sikh  Other  Prefer not to say  Prefer to self describe \_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

1. **Job Advertisement**

How did you first find out about this job? Please specify the source or publication.

TES printed press  TES website

School website  Teacher bulletin

Other (please specify)

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