|  |  |  |
| --- | --- | --- |
|  | Specification for the post of **TEACHER OF ICT & COMPUTER SCIENCE** **WOODCHURCH HIGH SCHOOL** **A CHURCH OF ENGLAND ACADEMY** | *Employee Specification Form**M23* |

|  |
| --- |
| **Personal Attributes** |
|  | **Essential** | **Desirable** |
|  | **Attribute** | **Stage Identified** | **Attribute** | **Stage Identified** |
| **Qualifications** | Degree in ICT, Computer Science or related subjectPGCE/QTS in Secondary phase | L | Good honours Degree  | L,I |
| **Experience** | Teaching ICT and Computer Science in a secondary school setting at KS3 and KS4 either whilst training or in post.Teaching a broad range of differentiated projects enabling all students to reach their full potential.Teaching using a range of AFL activitiesTeaching with SEAL considerationsTeaching using PLTS | L,I,RPL, IL, IL, I | History of working with mixed ability groups at KS3 and KS4 with success | L,IPL, I, P |
| **Knowledge and Skills** | Knowledge of GCSE Assessment CriteriaAbility to communicate effectively at all levelsExcellent general subject knowledgeAbility to work to deadlinesGood presentation skills Ability to use initiative and prioritise workExcellent interpersonal skillsAbility to enthuse and stimulate pupils of all abilities | L,IPPPL,I,P | Effective use of Numeracy and Literacy to deliver engaging and challenging units of work.GCSE ICT and Computer Science experience | L,I, PPPL,I,P,FL,I,F |
| **Special Requirements** | Excellent communication skillsStamina, resilience and optimismExcellent Team PlayerLoyaltySense of HumourAbility to quickly gain the respect of all students and staff and foster appropriate relationships Commitment to raising standards of behaviour through improved teaching and learning skills Flexible approach to workAbility to work well as part of a teamCommitted to school ethos and direction Self-motivatingHigh standard of punctuality A commitment to on-going personal development and willingness to undertake appropriate training  | I | Evidence of recent and relevant professional development  | I |

Signed.......................................................................... KEY: F=FORM, L=LETTER, I=INTERVIEW, R=REFERENCE, P=PORTFOLIO