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|  | Specification for the post of  **TEACHER OF ICT & COMPUTER SCIENCE**  **WOODCHURCH HIGH SCHOOL**  **A CHURCH OF ENGLAND ACADEMY** | *Employee Specification Form*  *M23* |

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| **Personal Attributes** | | | | |
|  | **Essential** | | **Desirable** | |
|  | **Attribute** | **Stage Identified** | **Attribute** | **Stage Identified** |
| **Qualifications** | Degree in ICT, Computer Science or related subject  PGCE/QTS in Secondary phase | L | Good honours Degree | L,I |
| **Experience** | Teaching ICT and Computer Science in a secondary school setting at KS3 and KS4 either whilst training or in post.  Teaching a broad range of differentiated projects enabling all students to reach their full potential.  Teaching using a range of AFL activities  Teaching with SEAL considerations  Teaching using PLTS | L,I,R  P  L, I  L, I  L, I | History of working with mixed ability groups at KS3 and KS4 with success | L,I  P  L, I, P |
| **Knowledge and Skills** | Knowledge of GCSE Assessment Criteria  Ability to communicate effectively at all levels  Excellent general subject knowledge  Ability to work to deadlines  Good presentation skills  Ability to use initiative and prioritise work  Excellent interpersonal skills  Ability to enthuse and stimulate pupils of all abilities | L,I  P  P  P  L,I,P | Effective use of Numeracy and Literacy to deliver engaging and challenging units of work.  GCSE ICT and Computer Science experience | L,I, P  P  P  L,I,P,F  L,I,F |
| **Special Requirements** | Excellent communication skills  Stamina, resilience and optimism  Excellent Team Player  Loyalty  Sense of Humour  Ability to quickly gain the respect of all students and staff and foster appropriate relationships  Commitment to raising standards of behaviour through improved teaching and learning skills  Flexible approach to work  Ability to work well as part of a team  Committed to school ethos and direction  Self-motivating  High standard of punctuality  A commitment to on-going personal development and willingness to undertake appropriate training | I | Evidence of recent and relevant professional development | I |

Signed.......................................................................... KEY: F=FORM, L=LETTER, I=INTERVIEW, R=REFERENCE, P=PORTFOLIO