Person Specification

Head of Computing/ICT with responsibility for IT across the curriculum.

Qualifications

	Essential	Desirable
University graduate	✓	
Post graduate teaching qualification	✓	
Qualified teacher status or equivalent	✓	
Evidence of continuing professional development, e.g., attendance at relevant INSET	✓	

Teaching Experience

	Essential	Desirable
At least three years' successful teaching experience, preferably in more than one school	✓	
Teaching experience in key stages 3 and 4 (or equivalent)	✓	
Evidence of consistently good teaching and learning	✓	
Excellent subject knowledge	✓	
Good knowledge of current curriculum development in your subject area	✓	
The ability to use ICT effectively to engage students	✓	
An understanding of how to use assessment to inform planning for good teaching and learning		✓
The ability to differentiate materials to meet the needs of learners		✓
The ability to use data to inform planning		✓
Evidence of pastoral experience, including taking responsibility for a form group		✓

	Essential	Desirable
An interest in the wider curriculum		✓
Successful teaching experience in an urban school		✓
Teaching experience in key stage 5 (or equivalent)		✓
Evidence of outstanding teaching and learning		✓
A good understanding of the principles of Assessment for Learning		✓
Evidence of using data to put in place successful intervention strategies to raise achievement		✓
The ability to offer a an extra-curricular activity		✓

Leadership and Management

	Essential	Desirable
Evidence of good classroom management skills	✓	
Evidence of leading an area of the curriculum or key stage	✓	
The ability to inspire and enthuse colleagues	✓	
The ability to evaluate standards of teaching and learning within your department	✓	
Experience of the Performance Management Process	✓	
Evidence of using data to challenge underperformance and raise standards		✓

Personal Qualities

	Essential	Desirable
A willingness to learn and develop new skills	✓	
The ambition to continue to progress in your career	✓	
A desire to make a difference to the lives of young people	✓	
To work proactively within the Christian ethos of the academy	✓	
An excellent attendance record	✓	
Resilience and a sense of humour	✓	