**PERSON SPECIFICATION**

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| **Expertise** | **Essential** | **Desirable** |
| **Qualifications** | * Graduate with an Honours degree(**A**) * Qualified teacher status (**A**) * Evidence of continuing professional development (**A)** | * Further higher education qualification beyond first degree level (**A**) |
| **Experience** | * Successful and proven track record of teaching across the ability range (**All**) | * Experience of the needs of students from a diverse student group **(All)** |
| **Leadership and Management** | * Ability to inspire students (**All**) * Ability to work as part of a team (**All**) | * Ability to work under pressure to achieve, to have high expectations, lead by example and meet deadlines (**I/R**) |
| **Professional Competence** | * Understanding how to use data | * Working knowledge of relevant legislation and current educational issues **(I)** |
| **People and Relationships** | * Create and secure enthusiasm and earn the confidence of staff, students and parents * A high degree of emotional intelligence (I) | * Have energy, drive and enthusiasm to lead projects through to completion. (**I**) |
| **Safeguarding** | * A commitment to the safeguarding and well-being of all students |  |
| **Communication** | * Effective oral and written communication to a wide range of audiences (**All**) |  |

**A = APPLICATION FORM AND SUPPORTING LETTER**

**I = INTERVIEW PROCESS**

**R = REFERENCES**

