

## **Person Specification**

Post: Teacher of IT

Area	Essential	Desirable
Qualifications	<ul><li>Degree in IT/Computing/Business/Finance</li><li>PGCE</li></ul>	Evidence of further professional development or interest related to Business Studies
Experience	<ul> <li>Experience of teaching IT and Computer Science at KS3, KS4, and KS5</li> <li>Experience in leading on departmental initiatives</li> <li>Evidence of achieving excellent student outcomes</li> <li>Experience of facilitating CPD</li> <li>Experience of monitoring student progress to demonstrate impact</li> <li>Experience of self-evaluation and action planning</li> <li>Experience of deploying teaching/support staff, financial and physical resources within a curriculum area.</li> </ul>	<ul> <li>Experience of managing a team</li> <li>Experience of teaching Business at KS4/5</li> <li>Experience of teaching Creative I Media at KS4</li> </ul>
Knowledge	<ul> <li>Grounding in teaching and learning strategies</li> <li>Commitment to the role of assessment to monitor progress</li> <li>A knowledge of changes to specifications and qualifications in ICT and Computer Science</li> <li>Use of differentiated approaches to teaching and learning</li> </ul>	<ul> <li>Knowledge of Business Studies</li> <li>Knowledge of PiXL strategies to improve rates of progress</li> </ul>
Skills and Attributes	<ul> <li>Commitment to improving Teaching and Learning</li> <li>An evaluative and reflective approach to own practice</li> <li>Enthusiastic about teaching young people of all abilities</li> <li>Dynamic and energetic</li> <li>Ability to maintain emotional resilience</li> <li>Desire for constant improvement</li> <li>Ability to maintain appropriate and productive relationships with students</li> </ul>	
Professionalism	<ul><li>Team Player</li><li>Ability to meet deadlines</li><li>Stamina and determination</li></ul>	