

**Hillsgrove Primary School**

**Person Specification: Class Teacher**

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|  | **ESSENTIAL** | **DESIRABLE** |
|  **Knowledge** | Knowledge of:* Primary National Curriculum and EYFS Framework
* Formative and summative assessment
* Safeguarding and child protection
* A range of pedagogical approaches, teaching strategies and techniques for learning
 | * Expertise or wider experience in any particular subject area *(for example sports coach, musician, dramatist, linguist, artist or similar)*
* Knowledge and understanding of New Technologies and their embedded role in a learning environment
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|  **Experience** | * Qualified Teacher Status *or* equivalent international qualification with appropriate experience.
 | * Previous employment or training placements in different year groups or educational settings
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|  **Ability** | * Fulfill all the obligations of the Teacher’s Standards and applicable career stage expectation
* Can work independently and as part of a phase team
* Ability to inspire pupils and enable learning for all
* Manage behaviour positively
* Communicate with all stakeholders from pupils to parents, governors, other professionals and members of the parish and community professionally
* Able and willing to support the Christian ethos of the school
* Ability to speak with confidence and accuracy, using accurate sentence structures and vocabulary
* Ability to choose the right kind of vocabulary for the situation in hand without a great deal of hesitation
* Ability to listen to customers and understand their needs
* Ability to tailor your approach to each conversation to be appropriate to the customer, responding clearly with fine shades of meaning, even in complex situations.
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| **Disposition /** **Personal Qualities** | * Strong commitment to safeguarding the welfare and wellbeing of children
* Enthusiastic
* Motivated
* Committed
* Resilient
* Creative
* Innovative
* Takes a high degree of personal responsibility and initiative
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