

**Hillsgrove Primary School**

**Person Specification: Class Teacher**

|  |  |  |
| --- | --- | --- |
|  | **ESSENTIAL** | **DESIRABLE** |
| **Knowledge** | Knowledge of:   * Primary National Curriculum and EYFS Framework * Formative and summative assessment * Safeguarding and child protection * A range of pedagogical approaches, teaching strategies and techniques for learning | * Expertise or wider experience in any particular subject area *(for example sports coach, musician, dramatist, linguist, artist or similar)* * Knowledge and understanding of New Technologies and their embedded role in a learning environment |
| **Experience** | * Qualified Teacher Status *or* equivalent international qualification with appropriate experience. | * Previous employment or training placements in different year groups or educational settings |
| **Ability** | * Fulfill all the obligations of the Teacher’s Standards and applicable career stage expectation * Can work independently and as part of a phase team * Ability to inspire pupils and enable learning for all * Manage behaviour positively * Communicate with all stakeholders from pupils to parents, governors, other professionals and members of the parish and community professionally * Able and willing to support the Christian ethos of the school * Ability to speak with confidence and accuracy, using accurate sentence structures and vocabulary * Ability to choose the right kind of vocabulary for the situation in hand without a great deal of hesitation * Ability to listen to customers and understand their needs * Ability to tailor your approach to each conversation to be appropriate to the customer, responding clearly with fine shades of meaning, even in complex situations. |  |
| **Disposition /**  **Personal Qualities** | * Strong commitment to safeguarding the welfare and wellbeing of children * Enthusiastic * Motivated * Committed * Resilient * Creative * Innovative * Takes a high degree of personal responsibility and initiative |  |