

Person Specification

Key Stage 1/2 Classroom Teacher September 2024

Attributes	Essential	Desirable	Method of Assessment
Relevant Experience	Recent teaching experience in Key Stage 1 or 2 Effective positive behaviour management skills. Recent experience of teaching the Key Stage1 or 2 National Curriculum Recent experience of assessment		Application References Observation Interview
Education and Training	Qualified teacher status. Degree and PGCE or BEd Primary English and Maths GCSE Grade c+ Evidence of recent relevant training Evidence of further professional development. Recent Safeguarding training	EVL/EVC trained	Certificates Application form DFE number
Knowledge and Understanding	Up to date knowledge and understanding of: Current educational developments in teaching and learning Planning and providing effectively for the individual needs of all children The statutory National Curriculum requirements Monitoring, assessment, recording and reporting of pupils' progress Positive links necessary within school and the importance of community cohesion Child Protection / Safeguarding procedures		Application Interview
Skills	Excellent classroom practitioner who plans	Maths ,ICT or PE as a strength/ interest	Observation Interview References

	thoroughly considering the needs of all children. Assessing children's progress regularly to inform next steps in learning. High expectations of all children. Well organised learning environment where children can access equipment independently. High quality displays where children's work is celebrated.		
Personal Characteristics	Supportive of the Christian ethos of a Church School and an understanding of the SIAMS inspection framework. Ability to work as part of an effective and hard- working team. Communicate with parents effectively An ability to inspire children with exciting learning opportunities and encourage resilience and perseverance. Willingness to adapt and be flexible. Willing to become involved in extra- curricular activities and engage in all aspects of school life.	A good sense of humour!	Observation Interview