



St Gabriel's C of E School Class Teacher Person Specification

	Essential	Desirable
Minimum of one year teaching experience		✓
Qualified teacher status	✓	
Excellent classroom practitioner	✓	
Demonstrate good knowledge of current practice, innovative teaching and curriculum	✓	
Up to date knowledge and experience of assessment	✓	
Experience of accelerating progress of all pupils	✓	
High expectations which motivate, inspire and challenge pupils	✓	
Evidence of personalising and adapted the curriculum to ensure success for all	✓	
Demonstrate experience of reflecting on own teaching to raise standards and drive pupil achievement	✓	
Experience of teaching in more than one key stage		✓
Experience of teaching in KS1 and of teaching early reading and phonics		✓
Understanding of how children learn and to have aspirational expectations for their achievement	✓	
Able to plan and deliver good to outstanding lessons	✓	
Good communication, planning and organisational skills	✓	
Excellent subject knowledge, especially in English and Maths	✓	
Ability to analyse and interpret data to ensure all groups are making progress	✓	
Evidence of a development of a curriculum subject		✓
Expect and promote and develop high standards of behaviour ensuring quality learning takes place	✓	
Good understanding and experience of inclusion issues as they effect a classroom practitioner	✓	
Ability to motivate others to close gaps in learning and achievement	✓	
To have high standards of personal and professional conduct	✓	
To have a desire for self improvement	✓	
A commitment to the wider life of the school including the school's extra-curricular programme		✓
Practising Christian		✓
Understanding of recent government initiatives and their implications on practice		✓
Ability to manage own workload effectively	✓	

