



PERSONAL SPECIFICATION
CLASSTEACHER

	ESSENTIAL	DESIRABLE
Qualifications & Experience	- Qualified teacher status - Experience of teaching in KS1 as a teacher or student teacher	Additional qualifications e.g. Paediatric first aid
Knowledge and Understanding	- Good knowledge of the National Curriculum 2014 - Knowledge and understanding of a range of teaching styles in either or both key stages - Knowledge and understanding of strategies to include - Assessment for Learning into all aspects of teaching and learning - Implementing assessment and target setting systems - Understanding of the importance of safeguarding children and procedures for dealing with concerns - Using ICT to support teaching & learning - Working alongside other agencies/ professionals	Knowledge of Y2 SATs Experience of Y1 phonics/ EYFS profile Experience of subject leadership
Learning & Teaching Skills	- Effective planning and teaching of whole class, groups and individuals in order to challenge all children to reach their full potential - A creative approach to delivering the curriculum - Good organisational skills in terms of class, subject, the learning environment, and planning and assessment systems - Effective and appropriate management of behaviour	
Personal Attributes	- Highly developed interpersonal skills and a commitment to a team-based approach to education - Ability to plan for and work with teaching support personnel in the classroom - Ability to develop good relationships with children, staff, parents, Champions and the wider community - Ability to take responsibility for your own professional development including the development of a specialist subject	Sense of Humour Resilience Flexibility
Knowledge	- Understanding the developmental needs of young children - Knowledge & understanding of the Early Learning Goals - Knowledge and understanding of the National Curriculum and the SEND code of practice	
Equal Opportunities	- A demonstrable commitment to equality of opportunity - Ensuring an inclusive approach planning and delivering the curriculum	