**GREENWICH COUNCIL**

**Waterside SEMH Primary School, Outreach, nest, Nurture & Nook**

**PERSON SPECIFICATION**

**JOB TITLE: TEACHER**

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| **CRITERIA OR REQUIREMENTS** | **Method of** **Assessme****nt**  | **Short - listing** **Criteria**  |
| **1. EDUCATION AND TRAINING** a) Qualified Teachers’ Status | AF | ✓ |
| b) Relevant and recent Inset | AF |  |
| c) Additional qualification(s) in SEND (Desirable)  | AF |  |
| **2. KNOWLEDGE/SKILLS/ABILITIES** a) Successful teaching experience, including work with pupils with Social, Emotional, Behavioural and Mental Health difficulties. | AF/I | ✓ |
| b) The ability to work with other teachers, and to support and supervise Teaching Assistants. | AF/I | ✓ |
| c) The ability to take responsibility for a subject area of the curriculum. | AF/I | ✓ |
| d) The ability to organise and deliver INSET to Team members and school staff.  | I |  |

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| e) f) | The ability to work independently, and to organise and manage a personal workload.The ability to respond quickly and effectively to emergency situations in schools and to be able to speedily initiate realistic and effective strategies to support school staff, pupils and parents. |  I  I |  |
| g) | Experience of assessment and monitoring of individual pupil progress and understanding the need for outstanding teaching and learning. | AF/I | ✓ |
| h) | The ability to establish and maintain a good working relationship with children, parents, class teachers, Governing Body and other professionals. | I |  |

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| **CRITERIA OR REQUIREMENTS** | **Method of** **Assessme****nt** | **Short-listing Criteria**  |
| **3 . OTHER JOB SPECIFIC REQUIREMENTS**a) Commitment to the Council’s Equal Opportunities Policy and acceptance of responsibility for its practical applications. | AF/I | ✓ |
| b) Evidence of promoting positive partnership with parents. | I |  |
| c) Evidence of providing high quality education to all children. | I |  |
| d) Understanding of Health and Safety issues. | I  |  |
| e) It is desirable that the outreach postholder can drive and holds a valid driver’s licence. Car user allowance is payable.  | I  |  |
| **DISQUALIFYING FACTOR** 1. Any indication of sexist, racist and antidisability attitude or other attitudes inconsistent with the Council’s Equal Opportunities Policy.  | AF/I | ✓ |

**AF = Application form I = Interview/Presentation**