

## PERSON SPECIFICATION

	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>MEASURED BY</u>
<b><u>QUALIFICATIONS</u></b>			<b>A</b> -Application <b>D</b> -Documentation <b>I</b> -Interview <b>R</b> -Reference
Hold QTS status	YES		A D
Achieved Safeguarding Level 1	YES		A D
<b><u>SKILLS, KNOWLEDGE, ABILITIES</u></b>			
Experience of all Key Stages	YES		A I R
Be an excellent classroom practitioner	YES		A I R
Be committed to raising standards of attainment and achievement for all	YES		A R
Be an excellent team player	YES		I R
Fully support the ethos of the academy and promoting positive discipline	YES		I R
Be committed to creating an environment that nurtures and stimulates positive attitudes and independence	YES		A I R
Be able to plan effectively to meet the learning needs of the children	YES		A I R
Have excellent ICT skills to enhance learning	YES		A I R
Demonstrate good organisational skills	YES		A I R
Knowledge of monitoring, assessing and evaluating pupils progress	YES		A I R
Knowledge of National Strategies and the Primary Curriculum	YES		A I
<b><u>PERSONAL QUALITIES</u></b>			
Be committed to Continuing Professional Development	YES		A D I R
Enthusiastic, positive, conscientious and flexible	YES		A I R
Be an active participant in all aspects of school life		YES	A I R
Have a good sense of humour		YES	A I R