**Person Specification- KS2 Class Teacher**

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| **Qualifications and Training** | **Essential**  | **Desirable**  | **How identified** |
| Education | QTS | Higher degree qualificationPost graduate qualifications.  | Application |
| Professional Development | Evidence of taking personal responsibility for their own professional development. | Experience of collaborative working with other schools.Emergency First Aid Training  | ApplicationInterview |
| **Experience** | **Essential**  | **Desirable**  |  |
| Teaching | Key Stage Two teaching experienceThorough knowledge of National Curriculum. Experience of teaching mixed year groupsAbility to meet the needs of the less able and to challenge the more-able.Proven track record of at least consistently good or better teaching and learning over time.Willingness to teach across the full primary range. | Experience of teaching more than one key stage.Specialist subject knowledge or expertise in two other curriculum areas.  | ApplicationReferencesInterview |
| **Skills & Qualities**  | **Essential**  | **Desirable**  |  |
| Leadership | Proven ability to communicate and engage effectively with all stakeholders.Resilient and positive under pressure. | Ability to set high standards and provide a focus for improvement. | ApplicationReferences |
| Management | Ability to interpret class performance data and identify opportunities for improvement.Ability to manage class improvement priorities.Ability to prepare and plan effectively | Proven ability to lead subject developments. | ApplicationInterview |
| Professional relationships with stakeholders  | Proven ability to establish and develop positive relationships with all stakeholders including pupils, staff, parents/carers governors and the wider community. | Experience of preparing and providing written and or verbal reports to the HT and governors. | ApplicationInterview |