The RC Federation of Holy Name and Our Lady's

**Person Specification: Class Teacher**

The Person Specification is an important part of the application process and will be used to shortlist candidates.

You will need to demonstrate in your supporting statement/application form how you meet the following criteria.

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|  | **Essential**  | **Desirable**  |
| **Qualifications & training**  | The Class Teacher will have: * Qualified Teacher status
* evidence of continuous participation in in-service development and a commitment to further professional development
 | In addition, the Class Teacher might:  have attended RE diocesantraining or similar |
| **Experience**  | The Class Teacher should * have at least three years experience of teaching in a primary school including experience of teaching in KS2
* working successfully and co-operating as a member of a team
* have experience of leading on an area of the Curriculum
 | In addition, the Class Teacher might have experience of:  teaching across the whole Primary age range |
| **A commitment to education and teaching**  | The Class Teacher will have the ability to communicate and cooperate by: * wishing to work within a Catholic School and be willing to teach R.E. and attend collective worship to meet the expectations of the school’s governing body
* adopting a fully inclusive teaching practice
* establishing and maintaining good professional relationships with pupils, parents and colleagues
* setting high expectations of all pupils and be committed to raising educational achievement
* adopting a flexible approach
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| **Knowledge and understanding**  | The Class Teacher will have knowledge and understanding of: * the statutory requirements of legislation concerning

Safeguarding, including Child Protection, Equal Opportunities, Health & Safety and inclusion* the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)
* statutory National Curriculum requirements at the appropriate key stage and evidence of a good general knowledge and understanding of the National Curriculum
* planning and implementing an effective teaching programme, including the monitoring, assessment,
 | In addition, the Class Teacher might also have knowledge and understanding of: * working within a Catholic school community, linking with parishes and teaching ‘Come and See’programmes.
* the preparation and

administration of statutory National Curriculum tests |

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|  | recording and reporting of pupils’ progress * effective teaching and learning styles
* how to further develop personal professional skills and knowledge
* how to establish an effective rapport with children which is based on high expectations and establish a purposeful learning environment where all pupils feel secure and confident
* how to use ICT effectively as an integral part of teaching and learning
* selecting and employing a wide range of resources with regard to safety issues
 |   |
| **Skills**  | The Class Teacher will be able to: * promote spirituality within the classroom, following school procedures and the ‘Come and See’ syllabus
* promote the school’s aims positively, and use effective strategies to enhance motivation and morale
* establish and develop a sound professional relationship and affinity with a class of pupils and their parents
* create a positive, challenging and effective learning environment
* develop sound professional relationships
* inspire and motivate other members of staff
* establish and develop appropriate relationships with parents, governors and the community
* communicate effectively (both orally and in writing) to a variety of audiences
 | In addition, the Class Teacher might also be able to:  develop strategies for creating community links |
| **Personal characteristics**  | The Class Teacher should possess: * a willingness to support the Catholic ethos of the school They should also be:
* knowledgeable and highly competent
* approachable and empathetic
* creative and enthusiastic
* organised and resourceful
* intelligent and reflective
* committed
 | In addition, the Class Teacher might also have:  A sense of humour |
| **Special requirements**  | The Class Teacher should:  have or be willing to undergo an Enhanced Criminal Records Bureau disclosure check |  |

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|  |  | be willing to undergo a pre-employment health check |  |

**The RC Federation of Holy Name and Our Lady's is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment.**