

West Bridgford Junior School Person Specification (Teacher – KS2)

	<i>Essential</i>	<i>Desirable</i>
<i>Education and Qualifications</i>	<ul style="list-style-type: none"> • Good honours degree or equivalent • Qualified Teacher Status 	<ul style="list-style-type: none"> • Evidence of recent professional development
<i>Experience and knowledge</i>	<ul style="list-style-type: none"> • Experience in primary phase of education • Demonstrates knowledge of the principals of effective teaching and learning • Knowledge and passion for quality in educational provision • Knowledge and understanding of the National Curriculum • Commitment to the protection and safeguarding of children and young people • Understanding of, and commitment to equality and diversity 	<ul style="list-style-type: none"> • Some knowledge of associated phases of education (KS1 & KS3) • Co-operation and collaboration with external agencies
<i>Communication</i>	<ul style="list-style-type: none"> • Highly effective communication skills with key stakeholders, including parents and carers • Excellent oral and written communication skills • Excellent interpersonal skills 	
<i>Personal skills and attributes</i>	<ul style="list-style-type: none"> • Ability to work effectively as part of a team • Ability to use and take initiative • Sense of humour • Demonstrates resilience in the face of challenge • Highly approachable, very grounded and makes sensible judgements • High standards of integrity and a positive role-model • Good time management and organisational skills • Confident user of ICT • Commitment to personal and professional development • Can review own practice and set personal targets • Self-motivated with high levels of personal drive • Strong critical thinking skills 	<ul style="list-style-type: none"> • Show an up to date understanding of the latest developments in education • An interest in computing