



"Achievement by
Faith and Work"

St Margaret's Church of England Academy

Aigburth Road, LIVERPOOL, L17 6AB



Diocese of Liverpool

The Diocese of
Liverpool

Person Specification: Pedagogy and Assessment Lead in MFL (TLR2a)

Attribute	Essential/Desirable		Assessed by...				
	Essential	Desirable	Main Form	Letter	Reference	Lesson Obs	Interview
A1 Qualified Teacher Status	✓		✓		✓		
A2 Degree in French or Spanish (or related subject)	✓		✓				
A3 Recent participation in a range of relevant INSET	✓			✓			✓
A4 Successful experience of teaching in a UK secondary school	✓		✓		✓		
A5 Successful experience of teaching in a post-16 setting		✓	✓		✓		
A6 Ability to teach Spanish to 'A'-level		✓ : highly so		✓		✓	✓
A7 Ability to teach Spanish to GCSE	✓			✓		✓	✓
A8 Ability to teach French to GCSE		✓		✓		✓	✓
A9 Ability to teach a second subject (non-MFL) at Key Stage 3		✓		✓		✓	✓
A10 Familiarity with latest research into pedagogy and assessment	✓			✓	✓		✓
A11 Ability to improve students' learning across a whole subject	✓			✓	✓		✓
A12 Ability to foster a collaborative, open ethos within a team	✓			✓	✓		✓
B1 Evidence of high quality classroom practice	✓					✓	✓
B2 Competence in a range of ICT applications	✓			✓			
C1 Commitment to support the Academy's Christian ethos	✓			✓			✓
C2 Commitment to promoting the equality and diversity agenda	✓			✓	✓		✓
C3 Commitment to ensuring the highest standards of safeguarding	✓			✓	✓		✓
D1 Ability to inspire, challenge and motivate learners	✓			✓	✓	✓	
D2 Ability to build and maintain effective relationships	✓				✓	✓	
D3 Ability to work effectively as part of a team	✓				✓	✓	
D4 Ability to anticipate and solve problems creatively	✓				✓	✓	
D5 Ability to demonstrate loyalty and confidentiality	✓			✓	✓	✓	
D6 Ability to prioritise and manage time effectively	✓				✓	✓	
D7 The willingness to be generous in time and spirit	✓			✓	✓		✓
E1 Letter/application form fully completed and error-free	✓		✓	✓			
E2 Strong support/positive recommendation from referees	✓				✓		
E3 Satisfactory DBS clearance	✓				✓ : DBS check		