****job description

**Teacher of Law**

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**reports to:** Head of Law

**hours:** Full time temporary until August 2025. A permanent contract will be considered for the right candidate.

**salary:** T1-T9 £30,500- £47,133 (FTE)

**start date:** 20th August 2024

**This is an exciting opportunity to teach A-level Law in one of the leading sixth form Colleges in the country.**

**about the role.**

We seek to appoint a committed and hardworking teacher who is a specialist in Law and keen to teach at Post 16 level. This role is to primarily teach A-level Law and also have the flexibility to teach on the BTEC Applied Law course. This is a one year post due to maternity cover, however due to the projected growth of the department a permanent contract will also be considered for the right candidate.

A-level Law is a very popular course choice in the College, with over 130 students studying the course across both year groups. In addition, the department also offer BTEC Applied Law which over 150 students study. The department follows the OCR specification.

The department arranges a range of additional work related learning opportunities including bar mock competition, court visits and the annual Law careers fair. As a result of these events and the engaging, inspirational teaching many students go onto to study Law at H.E. We also welcome back alumni students who now have a career in Law and share their experiences with our students.

You will be joining a strong team of teachers. The are 6 law specialists in the department and there is a strong collaborative and supportive culture amongst the team. Some members of the team are also examiners that enables the team to gain greater insight. The Law Department has also this year moved into a brand new 3 storey classroom suite with spacious classrooms and state of the art interactive screens.

Both experienced teachers and NQTs are encouraged to apply. Whatever your experience you will be supported in a way that best supports your development in a College renowned for its innovation as well as the exceptional progress of its students.

**about the College.**

You will be joining a highly successful, innovative and nationally recognised sixth form College. The College has received numerous awards for innovation, social mobility and student experience. The most recent being in November 2023 where the College won ‘Most inspiring Sixth Form’ at the Educate North Awards.

In response to the pandemic and disruption to the learning of students, the College introduced a new timetable in 2021/2022 to combat the deficits that students have. This timetable has huge benefits to both students and teachers. Students receive an additional 60 minutes teacher each week, meaning that students will receive 5.5 hours of teaching in each of their subjects. Whilst student contact time has increased, the new timetable has reduced the overall teaching time for teachers each week. Full time teachers will teach a maximum of 4 classes, 4 times a week and teachers have their own groups. This is designed to give teachers the time to plan, assess and monitor their students. The timetable change has been a major success.

 The College currently has a 16 to 19-year-old student population of 1500. Demand for places for places at the College is very high and as a result the College has recently expanded with the opening of a 1.7m new state of the art teaching facility in September 2021. A further brand new 3 storey classroom block was opened in April 2023 as part of the College’s expansion project.

The College is committed to its core values of **Positivity, Ambition, Resilience** and **Thoughtfulness**, and these values shape everything we do. Our ethos is centred on the scientific evidence that tells us that everyone can achieve success through purposeful hard work as opposed to the talent myth, and this enables learners to make rapid progress unshackled by any limits previously placed upon them.

**person specification.**

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| **Qualifications** | **essential** | **desirable** |
| Degree in Law or an equivalent qualification | **** |  |
| Qualified Teacher Status | **** |  |
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| **Experience** |  |  |
| Experience of teaching A-level Law  | **** |  |
| Experience of teaching BTEC Applied Law  |  | **** |
| Experience of working in a demanding environment where high levels of organisation are required | **** |  |
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| **Knowledge / Skills / Abilities** |  |  |
| Ability to teach Law at Post 16 | **** |  |
| Up to date knowledge & understanding of educational developments relating to the curriculum area  | **** |  |
| Ability to work flexibly as part of a team | **** |  |
| Ability to form & maintain appropriate relationships & personal boundaries with young people | **** |  |
| Ability to respond flexibly & creatively to new challenges & opportunities | **** |  |
| Ability to prioritise & meet deadlines | **** |  |
| Ability to use Information Technology effectively | **** |  |
| Excellent communication, interpersonal & organisational skills | **** |  |
|  |  |  |
| **To demonstrate a commitment to** |  |  |
| The Colleges values of Positivity, Ambition, Resilience & Thoughtfulness | **** |  |
| Personal development and training | **** |  |
| Safeguarding & promoting the welfare of students | **** |  |
| Equality & diversity | **** |  |
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**how to apply.**

**If you are ambitious and determined to make a meaningful difference in one of the country’s leading sixth form Colleges then we would be thrilled to have you join our team.**

**There are 3 parts to your application please ensure you submit all three to be considered:-**

1. **Complete Application form**

Please complete the Teacher Application Form which is available on the College website: [www.bsfc.ac.uk](http://www.bsfc.ac.uk)

1. **Summarise your results**

Please submit a summary of the last 3 years of examination results this can be included in the appropriate section in the application form or as a separate document (if appropriate – if you are an NQT please skip this part of the application procedure)

1. **Complete personalised questions**

**On a separate document, answer the following specific questions (each question should be answered separately with each answer being no more than 150 words):**

1. *Aside from your stated qualifications, please outline what you believe makes you academically suited to the position applied for.*
2. *The College does not currently operate a gifted and talented programme. What is your view on this approach?*
3. *Please identify one or two skills or techniques you have used in the classroom to drive learning.*
4. *Select one of the College values and describe ways you demonstrate this in your day to day work.*
5. *You should have provided an accompanying sheet summarising the results you have achieved over the last three years. Is there any context or background you would like to give to these?*

Please email these to: hrdept@bsfc.ac.uk

**closing date: 10am on Friday 17th May 2024**

*Application Form can be downloaded from the College website:* [*www.bsfc.ac.uk*](http://www.bsfc.ac.uk)