****job description

**Teacher of Law**

**A group of people walking on a sidewalk

Description automatically generated**

**This is an exciting opportunity to teach Law in one of the leading sixth form colleges in the country.**

**reports to:** Head of Law

**hours:** Full time, Permanent.

0.75 contract available if desired.

**salary:** T1-T9 £30,500- £47,133

**start date:** To start immediately or as soon as possible.

**about the role.**

We seek to appoint a committed and hardworking teacher who is a specialist in Law and keen to teach at Post 16 level. This role is to teach A-level and BTEC Law. Law is a very popular course choice in the college, with over 300 students studying the course across both qualifications. At BTEC students study the Extended Certificate and units covered include Investigating Criminal Law and aspects of Family Law. At A-level the department follow the OCR specification.

The department arranges a range of additional work related learning opportunities including bar mock competition, court visits and the annual Law careers fair. As a result of these events and the engaging, inspirational teaching many students go onto to study Law at H.E. We also welcome back alumni students who now have a career in Law and share their experiences with our students.

You will be joining a strong team of teachers. There are 5 law specialists in the department and there is a strong collaborative and supportive culture amongst the team. Some members of the team are also examiners which enables the team to gain greater insight into the assessment criteria. The Law Department has also recently moved into a brand new 3 storey classroom suite with spacious classrooms and state of the art interactive screens.

Both experienced teachers and NQTs are encouraged to apply. Whatever your experience you will be supported in a way that best supports your development in a college renowned for its innovation as well as the exceptional progress of its students. We would be open to anyone keen on a career change who has worked in a legal related role and is passionate about becoming a teacher.

**about the College.**

You will be joining a highly successful, innovative and nationally recognised sixth form college. The College has received numerous awards for innovation, social mobility and student experience. The most recent being in November 2023 where the college won ‘Most inspiring Sixth Form’ at the Educate North Awards. The college retained it’s Outstanding Provider status in April 2024.

The College currently has a 16 to 19-year-old student population of 1500. Demand for places for places at the college is very high. The college has had exciting developments with two new 3 storey buildings open in the last 4 years one of these new buildings is the home of the Law Department.

The College is committed to its core values of **Positivity, Ambition, Resilience** and **Thoughtfulness**, and these values shape everything we do. Our aim is to open up academic study to more than most. We have extremely high expectations of our students and couple this with support to enable them to thrive. We have designated pastoral tutors that are full time tutors that help students overcome any obstacles or barriers during their time with us. Teachers also have 5.5 hours a week with each class, which gives teachers extra time compared to national averages to support and consolidate student learning. Student outcomes place us in the top 5% of sixth form colleges in the country. In addition to this vast majority of our student go onto Higher Education and an increasing proportion to the higher tariff university.

**person specification.**

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| **Qualifications** | **essential** | **desirable** |
| Degree in Law or an equivalent qualification | **** |  |
| Qualified Teacher Status or willingness to work towards this |  | **** |
|  |  |  |
| **Experience** |  |  |
| Experience of teaching Post 16 Law qualification and/or relevant industry experience. | **** |  |
| Experience of teaching BTEC Applied Law |  | **** |
| Experience of working in a demanding environment where high levels of organisation are required | **** |  |
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| **Knowledge / Skills / Abilities** |  |  |
| Ability to teach Law at Post 16 | **** |  |
| Up to date knowledge & understanding of educational developments relating to the curriculum area | **** |  |
| Ability to work flexibly as part of a team | **** |  |
| Ability to form & maintain appropriate relationships & personal boundaries with young people | **** |  |
| Ability to respond flexibly & creatively to new challenges & opportunities | **** |  |
| Ability to prioritise & meet deadlines | **** |  |
| Ability to use Information Technology effectively | **** |  |
| Excellent communication, interpersonal & organisational skills | **** |  |
|  |  |  |
| **To demonstrate a commitment to** |  |  |
| The Colleges values of Positivity, Ambition, Resilience & Thoughtfulness | **** |  |
| Personal development and training | **** |  |
| Safeguarding & promoting the welfare of students | **** |  |
| Equality & diversity | **** |  |
|  |  |  |

**If you are interested in joining the team but cannot join until September 2025 due to your current notice.**

**Please e-mail our HR team to express your interest.**

**how to apply.**

**If you are ambitious and determined to make a meaningful difference in one of the country’s leading sixth form colleges then we would be thrilled to have you join our team.**

**There are 3 parts to your application please ensure you submit all three to be considered:-**

1. **Complete Application form**

Please complete the Teacher Application Form which is available on the College website: [www.bsfc.ac.uk](http://www.bsfc.ac.uk)

1. **Summarise your results**

Please submit a summary of the last 3 years of examination results this can be included in the appropriate section in the application form or as a separate document (if appropriate – if you are an NQT please skip this part of the application procedure)

1. **Complete personalised questions**

**On a separate document, answer the following specific questions (each question should be answered separately with each answer being no more than 150 words):**

1. *Aside from your stated qualifications, please outline what you believe makes you academically suited to the position applied for.*
2. *The College does not currently operate a gifted and talented programme. What is your view on this approach?*
3. *Please identify one or two skills or techniques you have used in the classroom to drive learning.*
4. *Select one of the college values and describe ways you demonstrate this in your day to day work.*
5. *You should have provided an accompanying sheet summarising the results you have achieved over the last three years. Is there any context or background you would like to give to these?*

Please email these to: hrdept@bsfc.ac.uk

**closing date: Midday on Monday 10th February**

*Application Form can be downloaded from the College website:* [*www.bsfc.ac.uk*](http://www.bsfc.ac.uk)

**General Information**

Birkenhead Sixth Form College has a commitment to safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment. If you are invited for interview, your suitability to work with children will be explored as well as your suitability for the post.

All posts are subject to Enhanced Disclosure Clearance through the Disclosure & Barring Service.

The College is an Equal Opportunities employer and all members of the College have a personal responsibility to implement the policy, to carry out their responsibilities in accordance with it and to maintain an equality of opportunity for all.

The Governors and staff of the College take their duties under the Disability Discrimination Act (as amended by the Special Educational Needs Act 2001) very seriously. They will ensure that all reasonable adjustments are made to ensure that disabled people are treated fairly and that they are not placed at any substantial disadvantage. The College is committed to interview all applicants with a disability who meet the minimum criteria for the post and to consider them on their abilities.

**Reference Checking**

On the application form, you are asked to provide details of two employment referees (preferably your line manager from your current and previous or most recent employer/s), who can comment on your suitability for the post. References from relatives or individuals writing in the capacity of friends will not be accepted.

The College will seek references on short-listed applicants before interview and will approach previous employers for information to verify suitability for the post, dates of employment, particular experience or qualifications, attendance / punctuality history and details of any disciplinary offences.

In addition, if you are currently working with children or young people, on either a paid or voluntary basis, your current employer will be asked about your suitability to work with children and any disciplinary offences relating to children or young people. This will include any offences for which the penalty is time expired (that is where a warning could no longer be taken into account in any new disciplinary hearing for example) and whether you have been the subject of any child protection concerns, and if so, the outcome of any enquiry or disciplinary procedures. If you are not currently working with children but have done so in the past, that previous employer will be asked about those issues. Please note providing false information is an offence and could result in your application being rejected, or dismissal without notice if you have been appointed and possible referral to the police.