

Shavington Academy

'Together we enjoy, aspire, create and achieve'



Applications are invited for the full-time permanent post of

Teacher of Literacy

(Reading & Phonics and to include Management of the Academy Library)

Required to start 1st September 2025

Salary Range: £35,674 - £49,084

Dear Applicant

We are looking for a dedicated and enthusiastic teacher with a passion for reading and literacy. This is an exciting opportunity to collaborate and develop our phonics and literacy curriculum, ensuring high quality teaching and learning across the Academy.

The successful candidate should have KS2 expertise which includes reading and phonics teaching, as well as precision teaching for small intervention groups. The role will also involve the management of our newly refurbished Library, developing an environment which can be used to encourage a love of reading across the Academy. Your focus will be to motivate and inspire pupils of all abilities and to monitor and evaluate the effectiveness of literacy and phonics learning across the Academy.

We are very proud of our Academy and believe that our mission statement 'Together we enjoy, aspire, create and achieve' underpins our ethos and our collective drive for all pupils both academically and personally. Here at Shavington, we value the ethical and moral development of our pupils, promoting integrity, kindness, gratitude, respect and acceptance across all elements of Academy life, as well as promoting academic success.

Our Academy has high aspirations for all of our pupils to enable them to achieve their potential and beyond. Pupils achieve well, above the national average across a range of subjects within the curriculum. We have an exceptional track record of preparing pupils for post 16 study, as well as the workplace and beyond. We pride ourselves on the Academy values that will enable our pupils to become a responsible member of our community, as well as preparing them for the diversity and demands of the modern-day world.

Background Information

Shavington Academy has been a Multi Academy Trust since 1st September 2015 for pupils aged 11-16, serving the villages and conurbation to the South of Crewe. Our catchment includes Wistaston Church Lane, The Berkeley, Shavington, Weston and Wybunbury Delves Primary Schools, though we draw pupils from across Crewe and South Cheshire. Our current school population is 912 pupils; we have just completed a process of significant expansion, which will see our PAN increase to 1050 with a year group intake of 210 pupils. The Academy's growing reputation and a number of housing developments locally have attributed to the growth of the Academy.

Applications

The post is advertised for a September 2025 start. This is an opportunity to work with exceptional teachers who strive to continually improve and to be part of teams that offer high quality teaching and leadership to shared schemes of work.

For us, it is important that we appoint someone who is absolutely committed to our success and who is an exceptional professional, to contribute to our trajectory of improvement. In turn, we are committed to the professional development of our staff, and are able to offer high quality learning experiences through a broad range of partnerships, and other development opportunities.

Informal enquiries prior to application should be made to ecasewell@shavington.academy

Applications should be returned to recruitment@shavington.academy. To apply for this post, please complete an application form, available from the website, and provide a supporting statement of no more than two sides of A4 on your suitability for the post. Please note that only full completed Academy application forms will be accepted.

Closing date: Wednesday 19th March 2025 @ 12 noon

Interview Date week commencing: Monday 24th March 2025

Many thanks for your interest in Shavington Academy.



Mrs Emma Casewell
Headteacher