

PERSON SPECIFICATION - TEACHER

	Essential	Desirable
Qualifications	QTS Degree level qualification (subject specific)	
Teaching	Able to teach full range of ability 11-16 Able to create an excellent climate for learning within teaching area Able to use a range of strategies to promote learning Able to manage and encourage good behaviour Able to develop positive and meaningful relationships with students A commitment to extra-curricular activities Able to make appropriate use of ICT for learning Understanding of how to use data to inform planning and improve students' performance Understanding of a range of assessment for learning approaches, including grades where appropriate Able to communicate with students, parents and carers about pupil's progress	Able to teach full range of ability 11-18 Able to develop best practice through wide range of imaginative approaches Participation/development of extra-curricular activities Engaged with developments in teaching and learning strategies to raise achievement
Personal Qualities	Enthusiasm Team-working skills Reliability and Integrity Personal Organisation Flexibility Engagement in own continuous professional development	Strategic Planning Motivational Skills

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