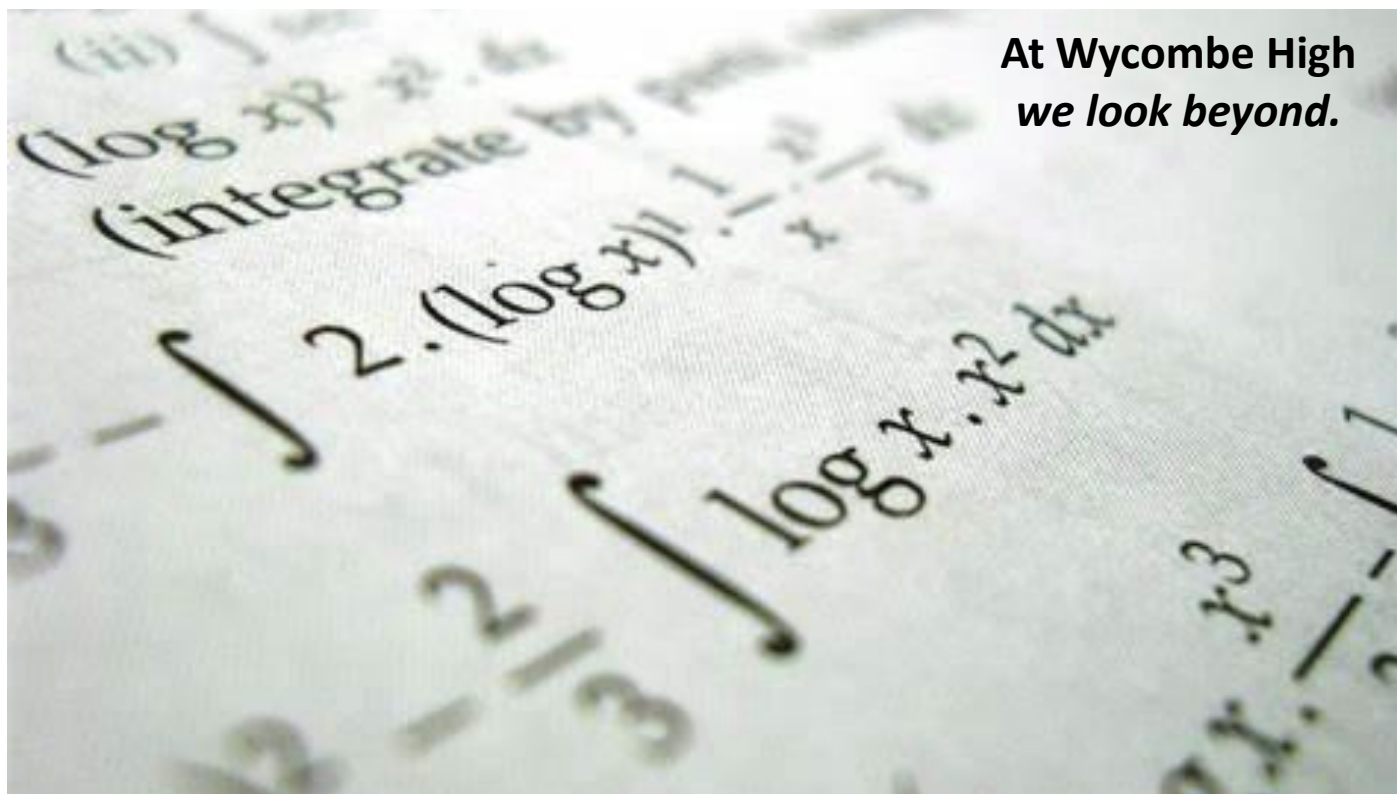




Wycombe High School

~ Girls' Grammar School ~



At Wycombe High
we look beyond.

Appointment of **Teacher of Mathematics**

REQUIRED FOR APRIL 2023

Teacher Pay Scale (currently M1 £28,000—UPS3 £43,685)

Full time

(there is the potential for a TLR for additional responsibility)



Mind 2021-2022 Silver Award Winners

Wycombe High School:
The Sunday Times Parent Power
'Secondary School of the Year 2023'



APPLY AT WWW.WHS.BUCKS.SCH.UK/VACANCIES



The Role

We are looking for an inspiring Teacher of Mathematics. The successful candidate must be able to teach A Level Mathematics. The ability to teach Further Mathematics is desirable. The successful applicant will be strong classroom teacher with a successful track record of adding value to their own classes and their department, or an ECT.

“Mathematics is the basis of everything: nature, music, people. I love discussing my ideas aloud and collaborating with others”

Join a School which goes the extra mile , not only for its students, but also to look after its staff. Wycombe High is a school which rewards talent and hard work. It is an ambitious and compassionate community with highly professional staff who eagerly contribute to school life.

KEY DATES:

Deadline for applications

09:00 hours Monday 6 February 2023

Our students are passionate about learning, motivated to succeed, and demonstrate exemplary behaviour.

We are ambitious, for ourselves and our students, and recruit staff who relish the challenge of being part of a school that goes above & beyond.

“You are cared for both inside and outside the classroom”

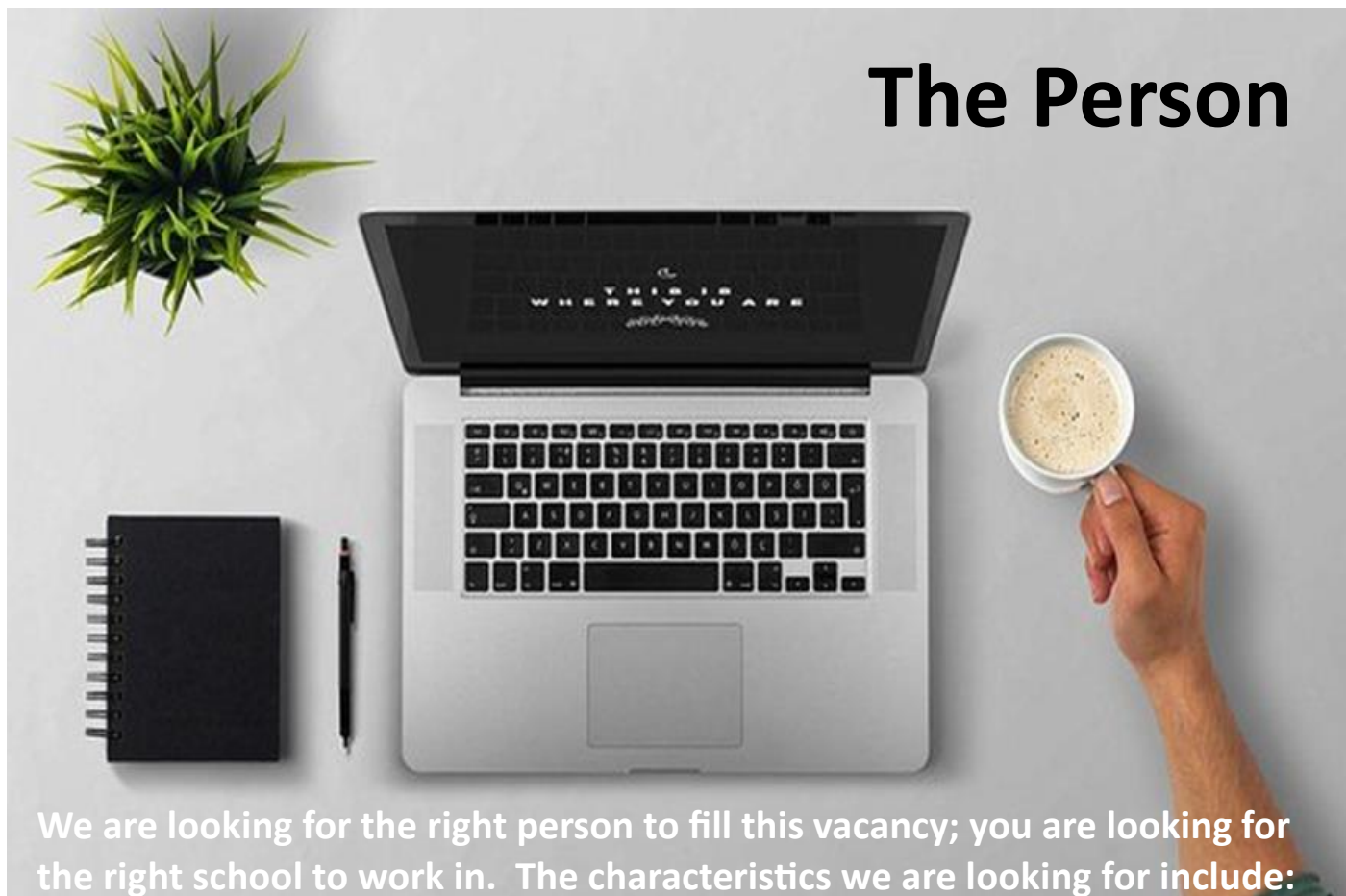
In return we offer a culture which supports and energises people to be the best teachers they can be, where staff nurture one another and share ideas, where work life balance and wellbeing are encouraged and supported. This is matched by an excellent remuneration package and first class teaching and leadership development.

Wycombe High School leads BBO Maths Hub, the National Mathematics and Physics SCITT and Cygnus Teaching School Alliance.

Interviews will take place:

Wednesday 8 February 2023

The Person



We are looking for the right person to fill this vacancy; you are looking for the right school to work in. The characteristics we are looking for include:

- ◇ Good honours degree in a relevant subject area
- ◇ Qualified Teacher Status
- ◇ Excellent subject knowledge
- ◇ Strong interpersonal and communication skills
- ◇ Keen to be involved in curriculum development
- ◇ Familiar with current subject developments
- ◇ Innovative, identifying alternative ways to resolve issues, improve standards and procedures
- ◇ Able to work effectively and calmly under pressure
- ◇ A shared approach to problem-solving and achieving goals
- ◇ Keen to develop own career
- ◇ Proactive and able to use initiative
- ◇ Evidence of good relationships with young people and adults
- ◇ Ability to analyse data effectively
- ◇ Committed to the ethos, vision and values of Wycombe High School.

KEY DATES:

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09:00 hours Monday 6 February 2023

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How To Apply?

The application form can be found on our website:
<https://www.whs.bucks.sch.uk/about-whs/vacancies>

To apply for this post, please complete the application form in which you should:

1. State your reasons for applying for this post
2. Outline the experiences that you believe have prepared you for this post
3. Describe the skills and strengths that you will bring to the school, paying particular attention to the person specification above.

Please note that the application form must be completed in full. It is not sufficient to substitute a C.V. for all or any part of the form.

You are welcome to telephone or e-mail the school to ask for clarification of any matters in this booklet or if you have queries on how to complete the application form.

SEND COMPLETED APPLICATION VIA EMAIL TO:

Mrs N. Renyard, Headteacher,
Wycombe High School,
Marlow Road,
High Wycombe,
Bucks, HP11 1TB
Email: hr@whs.bucks.sch.uk

REFERENCES

Please note that it is our practice to take up references before shortlisting for interview. If you would prefer us not to do so unless you are shortlisted, please indicate this clearly in your application. Current and previous employers will be contacted as part of the verification process pre-appointment checks.

When an applicant is short-listed, any discrepancies or anomalies in the information provided or issues arising from references will be taken up at interview. Your referees should include your most recent employer. References from relatives or friends are not acceptable.

SAFEGUARDING

Wycombe High School is committed to safeguarding and promoting the welfare of children and young people. All staff are required, before taking up post, to undertake a criminal record check through the Disclosure and Barring Service (DBS). HR will carry out an online search on shortlisted applicants.

Candidates for teaching and support staff posts will be assessed at interview for their suitability to work with children. Appointment is conditional upon at least two satisfactory references which include specific comments on working with children and young people.

KEY DATES:

Deadline for applications
09:00 hours Monday 6 February 2023

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Pay and Conditions

PAY SCALE

Teachers Pay Scale M1– UPS3

(currently £28,000—£43,685 per annum)

+ there is the potential for a TLR for additional responsibility

Successfully appointed candidates will automatically be enrolled into the Teachers' Pension Scheme, into which the School pays very generous employer contributions of 23.6%.

We provide an Award-winning Employee Assistant Programme for staff, a completely free service giving staff 24/7 access to counselling, plus legal, medical and financial advice and support. We are also proud to be Mind Wellbeing Index Silver Award Winners for 2021-2022 and to have been voted The Sunday Times Parent Power 'Secondary School of the Year 2023'.

EQUAL OPPORTUNITIES

Wycombe High School is committed to equal opportunities for all its students and staff, irrespective of race, colour or nationality, gender, marital status, family circumstances, religion, sexual orientation, age or disability. There will be no discrimination on these grounds, or for any other reasons which cannot be shown to be justified. Students applying for admission to the school and candidates for posts at the school will be treated according to school policies on admission and recruitment and with regard to British and European legislation.

Attention will be paid to the importance of equal opportunities education in both the formal and informal curriculum and our curriculum will be reviewed at frequent intervals to ensure that this policy is reflected in practice.

The Headteacher is responsible to the Trustees for monitoring this policy.

The school operates an Equality Cohesion Scheme.



SMOKING AND ALCOHOL

The school operates a no-smoking policy. Smoking is not permitted at any time on the school site.

The consumption of alcohol on the school site is not permitted during the hours of the time-tabled school day and thereafter only at the Headteacher's discretion during authorised school events.

DRESS CODE

The school has a dress code for staff: staff should dress in a business-like and professional manner, similar to the dress styles which are the norm among service industry professionals who regularly meet the public, such as bank staff. Discrete piercings in the lower ear only are allowed; and no visible tattoos, in line with expectations for students.



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Deadline for applications

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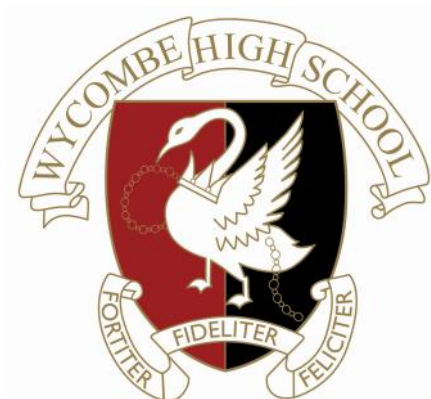
Wednesday 8 February 2023



At Wycombe High School, we

***Look beyond the traditional grammar school.
Look beyond league tables and examination results.
Look beyond stereotypes and conventions.
Look beyond a world where futures are fixed.***

At Wycombe High, we look beyond.



Marlow Road, High Wycombe
Buckinghamshire HP11 1TB

T: 01494 523961
Email: hr@whs.bucks.sch.uk

Visit our website at:
www.whs.bucks.sch.uk

Follow us on Twitter @WycombeHighSch

KEY DATES:

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09:00 hours Monday 6 February 2023

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Candidates will be advised as soon as possible if they have been successfully shortlisted for interview.

Candidates who have not heard from us within seven days of the closing date should assume their application has been unsuccessful on this occasion.