

Person Specification

Teacher of Mathematics

	Essential	Desirable
Qualifications, Knowledge and Skills	• Qualified Teacher Status • Relevant Honours Degree • Evidence of effective teaching experience within current school/college, or as a student during teaching practice	• Experience in use of a management information system e.g. Bromcom or SIMS
Experience, Knowledge & Understanding	• Commitment to extra – curricular activities • An awareness of good practice in identifying individual needs and providing student support • Confidence to try a range of teaching strategies and approaches • Exercise firm and fair discipline and develop positive relationships with students • Teaching across two key stages	• Experience of teaching at Key Stage 5.
Skills & Abilities	• Awareness of the need to maximise the potential of ICT as an aid to learning and extra-curricular developments.	• Excellent level of ICT knowledge and skills.
Personal Qualities & Attributes	• Successful working relationships with colleagues / other stakeholders. • Innovative, able to contribute new ideas and help establish them • Energy and flexibility • A professional approach borne out of confidence and effectiveness in role • Is a role model of best practice to young people and the community • Maintains a positive attitude and keeps calm under pressure • Communicate effectively and concisely in both verbal and written form to a variety of audiences	
Commitment To	• Raising standards of student achievement • Continued Professional Development • Community liaison including parental involvement • Commitment to diversity and equality of opportunity in all working practices • Enhancing the SMSC of young	

	people and modelling British Values	
Attendance	A good attendance record in current employment, (not including absences due to disability).	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***