

CIRENCESTER KINGSHILL SCHOOL

Required for September 2022 or January 2023

Teacher of Mathematics

Full Time or Part Time - Permanent Contract

What We Can Offer You...

The Mathematics Faculty is committed to ensuring that pupils understand how pivotal a role Mathematics has in modern society and we aim to give them the necessary skills to survive in an increasingly numerate world. We want to make sure that every pupil has a chance to succeed and perform to the best of their ability – examination results are consistently high.

All pupils are entered for GCSE Mathematics (Edexcel). More able pupils can choose to take Additional Mathematics FSMQ (OCR) as an after school class.

The faculty is very well funded and Mathematics is taught using an up-to-date range of texts with an emphasis on developing a mastery approach to support learning. Six Mathematics classrooms have interactive whiteboards and we have invested in the most up to date mathematical software. However, we know that no resource is as important as the class teacher.

We are a fresh, enthusiastic faculty and are looking for somebody to enhance our team. We greatly appreciate new ideas and would welcome applications from either an ECT (to whom we offer a reduced timetable and an experienced mentor) or from a teacher with experience who is ready for new challenges in a different school – you would be working closely with the Head of Faculty on a number of key initiatives. In either case, enthusiasm, talent and lots of commitment are essential.

We have regular meetings to exchange ideas and support one another. We work hard and we enjoy what we do. As a new member of the Faculty you can expect to become one of the team immediately and you will be involved in all discussions and decision-making.

We keep class sizes as small as possible and, although higher sets tend to be larger, we aim to teach in groups of not more than 30. The typical teaching group size is around 26 pupils.

Career development is strongly encouraged and INSET courses will be identified to match up with training needs and interests. A full induction programme to the school and some guaranteed non-contact time will help you to settle in quickly.

If you are an ECT you can expect to be fully supported by an experienced subject mentor and participate in the Early Career Framework (ECF) which is a two year training programme delivered by an external provider.

The school will also consider applications from unqualified teachers who have relevant experience and support would be provided in school to complete the necessary training.

What We Expect Of You...

We want all of our pupils to achieve their maximum potential. First class teaching skills and drive within the classroom are vital. We will support you all we can but performance in the classroom is down to you – we are looking for a “natural”. We expect time and energy to be put into lesson preparation to ensure that the quality of teaching remains a priority. A good working knowledge of the GCSE syllabus would be an advantage.

In addition to teaching, we would also like you to take on specific responsibilities in order to develop your career. These would depend on your interests, experience and development within teaching. Ideas and innovations are encouraged and we would welcome your thoughts and suggestions. This is a tremendous opportunity for an ambitious and motivated teacher to join a faculty with a proven track record of enabling staff to gain rapid promotion.

Form Tutor

As well as being a subject teacher, the post holder will be required to act as a form tutor under the guidance of the relevant Head of Year.

Salary

The salary range(s) for the post are: -

Qualified Teacher Pay Scale

MPR 1 £25,714	UPR 1 £38,690
MPR 2 £27,600	UPR 2 £40,124
MPR 3 £29,664	UPR 3 £41,604
MPR 4 £31,778	
MPR 5 £34,100	
MPR 6 £36,961	

Unqualified Teacher Salary Range

UQT 1 £18,419	UQT 5 £26,622
UQT 2 £20,532	UQT 6 £28,735
UQT 3 £22,644	
UQT 4 £24,507	

Salary will be determined on qualification and relevant experience. The post is full-time or part-time and a permanent contract.

Continued Support for ECTs

We value the contribution that newly qualified teachers make to our school and recognise that staff in the early years of their careers may need further support and guidance as they continue to improve as a professional. As such ECTs at Cirencester Kingshill School can expect to receive a range of supportive measures including:

- Reduced teaching timetable – 10% in first year and 5% in the second
- Full participation in the Early Career Framework and training programme
- A range of in-house CPD training
- Weekly meetings with your subject mentor
- Opportunities to observe other teachers in the classroom
- Lesson observations to help improve your practice
- The support and guidance of a training manager

Safeguarding

Cirencester Kingshill School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. This post is subject to an enhanced Disclosure & Barring Service check.

We welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

How to Apply

- Please complete the application form, including names, addresses, contact numbers and email addresses of your two referees.
- Please include your CV.

Please note that applications without the above being completed/included will not be accepted.

- It would also be helpful if you could include a letter of application which explains how your experiences and skills will best fit the role of Teacher of Mathematics.

For further details and an application form please go to the school website

www.cirencesterkingshill.gloucs.sch.uk

Completed applications can be emailed to jobs@cirencesterkingshill.gloucs.sch.uk

Closing date for receipt of applications is 9.00am Tuesday 7th June 2022

Interviews – Week commencing 6th June 2022

If you have any queries with regards to this vacancy please do not hesitate to contact Miriam Hall, Personnel Officer, on 01285 651511 ext. 203 or email mhall@cirencesterkingshill.gloucs.sch.uk.

I look forward to receiving your application.

Christine S. Oates
Headteacher

May 2022