

Teacher of Mathematics

Trinity Academy

Person Specification

Criteria	Essential	Desirable	Evidence
Qualifications	<ul style="list-style-type: none"> Degree or equivalent in Maths or Maths related subject. QTS Commitment to further professional development 	<ul style="list-style-type: none"> Further professional qualification 	<ul style="list-style-type: none"> AF C
Experience	<ul style="list-style-type: none"> Teach Maths at KS3 and KS4 	<ul style="list-style-type: none"> Experience of teaching Maths A Level and/or Core Maths 	<ul style="list-style-type: none"> AF SP R
Teaching and learning	<ul style="list-style-type: none"> Maintain the highest expectations of all students Ability to teach with appropriate challenge for all students within our goal of being a +1 school for progress Effective understanding and use of praise and rewards Effective understanding and use of feedback and response Effective use of assessment for learning to enhance progress and encourage 	<ul style="list-style-type: none"> Desire to contribute to the teaching and learning strategic plan for Trinity Academy Evidence of wider reading and evidence led practise 	<ul style="list-style-type: none"> AF SP R

	<p>students taking responsibility for their own learning</p> <ul style="list-style-type: none"> ● Commitment to continuous development and participation in professional development and practice. 		
Personal attributes	<ul style="list-style-type: none"> ● To be a person filled with hope and possessing an unshakable belief in students' entitlement to a world class education, whatever their circumstances and ability. ● Excellent communication skills, both orally and in writing ● Values based but outcomes driven for Head, Heart and Soul ● A genuine care and respect of students and colleagues ● Integrity ● Sense of humour ● Ability to work well under pressure ● 'Can do attitude' willing to engage in the whole of the new Academy's life. 	<ul style="list-style-type: none"> ● Aiming for Middle Leadership 	<ul style="list-style-type: none"> ● AF ● SP ● R

Key to method of assessment: AF = Application Form SP = selection process C = Certificate R = References