

Teacher of Mathematics

Start Date – September 2026

Haileybury Turnford

Mill Lane

Cheshunt, Herts EN8 0JU

01992 308333

www.haileyburyturnford.com

Ambition · Pride · Success

April 2026

Dear Applicant

I am delighted that you are considering applying for the post of **Teacher of Mathematics** at Haileybury Turnford. Thank you for your interest in our school. This post is for September 2026.

Haileybury Turnford is a great school to work at and it will provide an exceptional opportunity for the successful candidate to make a real difference to our students and giving them the best possible life chances. This role will provide an excellent opportunity for an ambitious maths teacher to contribute to our very collegiate Maths Faculty. Staff wellbeing is very important to us.

WE ARE A SCHOOL ON THE UP AND WERE RATED 'GOOD' BY OFSTED IN MARCH 2022

It is an exciting time for our school. We continue to make real improvements for our students. I have been Principal at Haileybury Turnford since September 2016 and we are in the process of transforming ourselves into an exceptional school. We are focusing strongly on the quality of teaching and learning in the school, and providing high quality professional development for all of our team. We moved into new accommodation for some faculties in September 2021 and we are working with the Department for Education to re-build the rest of our school over the coming three years.



*"The school is
a calm and
orderly
environment."
"*

MATHS IS VERY POPULAR WITH STUDENTS AT HAILEYBURY TURNFORD

We have strong teaching and good student attitudes to their learning. Maths is a popular subject, including in the Sixth Form. If you join us, you will join a very well led, cohesive and supportive faculty led by the Director of Maths and a fully staffed specialist staff team. We would welcome Early Career Teachers to apply for this post, and there is an opportunity to come and meet faculty colleagues in advance of applying if you would like to do so.

OPPORTUNITIES THROUGH OUR SPONSOR, HAILEYBURY

The school has been sponsored by Haileybury, the leading co-educational independent school, since September 2015. This partnership has provided us with new opportunities for our students and strong strategic direction through its governing body. There are also excellent opportunities for departments to develop relationships with Haileybury to support our students. Both schools are fully committed to extending this unique opportunity in the months and years ahead.

YOUR APPLICATION

I appreciate the time and effort it takes to prepare and make an application, so thank you. In your letter of application, please explain how your experience has prepared you for this role – in no more than 2 sides of A4. Please submit your application by **12 noon on Friday 15th May** to Jayne Jarvis, HR & Wellbeing Manager, at: jarvisj@haileyburyturnford.com. Interviews will take place soon after.



Further information about our school is available on our website. If you would like to visit us prior to making an application, or wish to speak about the role informally, please contact Jayne Jarvis by email or telephone, who will make arrangements with you.

We look forward to receiving your application.

Yours faithfully



Robin Newman
Principal

"The school helps pupils to become better citizens. Teachers support pupil well, but pupils also support each other."





Robin Newman, Principal



On behalf of Haileybury Turnford we would like to thank you for taking an interest in applying for a role at our school. We are rated Good in all categories by Ofsted and we are making a real difference to the lives of our students.

This is an exciting time to join our staff team with new state-of-the-art buildings in the pipeline to provide a first-class learning environment for our community.

Haileybury Turnford is an oversubscribed six form entry, 11-19 mixed academy that opened on 1st September 2015. Our new school launched a change in aspirations, drive and standards of achievement for our students and the wider community. Our students have a strong sense of belonging, and they know they have the opportunity to thrive and flourish, and leave us with the qualifications, skills and qualities that will ensure they progress confidently to college, university and employment.



“Pupils love the fact that their school is friendly and welcoming. They say that it is a school where they can be themselves. This is because it is a very tolerant community. Pupils feel very safe.”



We are an Equal Opportunities employer and wish to attract and select candidates from a wide, diverse talent pool. Haileybury Turnford is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments are subject to employment checks and a satisfactory enhanced DBS check.

We already have one new building that opened in September 2021 and replace the old existing English & Humanities and small Science blocks. It also includes a large new library for our students. We will have further state-of-the-art new buildings coming soon, benefitting all students and staff.



Exam Results – Sustained improvements and best ever results

In 2025, our students achieved the school’s best ever GCSE results in English and Maths with strong achievement across the subject range, and our Year 13 students achieved the best ever exam results in vocational qualifications. In 2024, the progress our A-Level students made put us in the highest 8% of schools and colleges nationally.

In 2023 our Year 11 students achieved the school’s best ever Progress 8 score at +0.3 and this placed us in the top 26% of schools nationally for progress. Our Progress 8 for Maths was in the top 11% of schools nationally and our Progress 8 for English was in the top 25% of schools nationally.



Sixth Form students continue to secure destinations of their choice, including in very competitive degree apprenticeships and at UK universities including at the University of Oxford, Imperial College London, the University of Warwick and the University of Nottingham, studying a wide range of subjects at degree level.



Staff Wellbeing and Benefits

Looking after our staff is very important at Haileybury Turnford and we want all staff to love working here. The school offers all its staff a range of benefits.

Professional Development Opportunities

We offer excellent induction and training to support professional development to all teaching and support staff. We have programmes in place for Early Career Teachers, as well as aspiring Middle Leaders and Senior Leaders. There are also opportunities to work with teaching and support staff at our sponsor, Haileybury. Support staff are also well catered for with specific training to support individual roles. There are also additional coaching and research opportunities available to help support our teaching and learning culture in the school. We work with a range of different teacher training providers which gives mentoring opportunities to a number of our staff.

“Leaders have brought improvements to many areas of the school since the previous inspection, including behaviour and the curriculum. Parents are very appreciative of the way the school has changed.”

Wellbeing

Staff wellbeing is very important at Haileybury Turnford. Our Staff Wellbeing Charter highlights the central importance of this commitment to all staff, building on the work carried out in recent years. We are a happy, cohesive staff, and we believe this teamwork makes Haileybury Turnford an excellent place to work.

Free flu jabs and other wellbeing support, advice, confidential information and counselling is provided. Our Staff Room has been fully refurbished. There are also regular Wellbeing Wednesdays and we do all we can to ensure we have the best possible working environment for all staff.

Free Family Swimming and Gym use

Available at Haileybury for all staff, including at selected times at weekends and in the school holidays.



Feedback from our Parents

- *I have been nothing but happy and impressed with HT since my son started in September.*
- *Keep up the great work. We are growing from strength to strength.*
- *It was our first Parents' Evening. We found all the teachers we saw very enthusiastic and passionate about their subject and were very positive about our son and how he is getting on at the school.*
- *So happy with this school.*
- *I could not be happier with the school – absolutely fantastic – thank you to all the staff. My daughter is doing amazingly and loves school!*

SSAT Framework for Exceptional Education

Congratulations to

Haileybury Turnford

who have been accredited for transforming practice in **climate for learning** within SSAT's Framework for Exceptional Education

This award recognises that their practice is amongst the most exceptional nationally

Sue Williamson
Chief Executive

This certificate is valid from July 2020 – June 2028

ssat the schools, students
and teachers network

Leading Edge
The national network for
high-performing schools

SSAT Framework for Exceptional Education

Congratulations to

Haileybury Turnford Academy

who have been accredited for transforming practice in **professional learning** within SSAT's Framework for Exceptional Education

This award recognises that their practice is amongst the most exceptional nationally

Sue Williamson
Chief Executive

This certificate is valid from April 2020 – March 2029

ssat the schools, students
and teachers network

Leading Edge
The national network for
high-performing schools



Further information about our staff professional development opportunities:

[Professional Pathways - Teaching staff.pdf](#)

[Professional Pathways - Support Staff.pdf](#)



Haileybury Turnford and Haileybury: A Strong Educational Partnership

Haileybury Turnford is proud to be part of an Academy Trust sponsored by Haileybury. As the sponsor, the Trust oversees all aspects of Haileybury Turnford's development. It sets the school's strategic vision, ensuring that our students' needs are fully met, high standards are upheld across all areas of school life, and that we remain financially secure.

Haileybury is a co-educational independent school for boarding and day pupils aged 11–18. Set in 500 acres of beautiful Hertfordshire countryside, it has over 150 years of educational excellence.

Haileybury offers a rich, rewarding education that nurtures curiosity, encourages personal growth and prepares young people for the future with the skills and confidence they need to thrive. In recognition of its exceptional provision, Haileybury was named *Boarding School of the Year* in the 2024 TES Awards.

Since being approved as Haileybury Turnford's sponsor in 2015, Haileybury and Haileybury Turnford have built a strong and lasting partnership. This collaboration enhances learning across both schools and creates exciting opportunities for pupils and staff alike.

Enriching Opportunities for Students

Haileybury Turnford students benefit from a wide range of learning experiences that enrich the curriculum and provide access to excellent facilities and expertise. For example:

- Latin staff from Haileybury teach Latin to Haileybury Turnford's Year 7 - 9 students.
- Our joint Year 7 STEAM programme (Science, Technology, Engineering, Arts and Maths) is delivered in the SciTech Centre, offering young people from both schools the chance to collaborate.
- Sixth Formers receive additional support with university preparation, including advice and interview practice.
- Beyond the classroom, Haileybury Turnford students regularly participate in a range of joint co-curricular activities:
- Sixth Formers take part in the Model United Nations and join the Combined Cadet Force.
- HT Sports teams compete in inter-school events and have use of the sports facilities at Haileybury.
- HT dancers take part in the annual Dance Showcase.
- The annual Carol Service is held in Haileybury's beautiful Chapel.

Supporting and Growing Together

Our partnership extends to our staff, with a focus on shared professional development and collaboration. Teachers benefit from:

- Joint training events and professional networks.
- Peer-to-peer coaching and shared learning opportunities.
- Staff book groups exploring educational research and best practice.

At the heart of our partnership is a shared belief that collaboration makes us stronger. Together, we are committed to evolving this relationship and to continue providing an exceptional education and preparing our young people for the future.



	Selection Criteria (Desirable [D]/Essential [E])	How Assessed
Education and Qualifications	Qualified Teacher Status (E)	Application Form and Certificates
Knowledge and Experience	<p>Understanding and knowledge of:</p> <ul style="list-style-type: none"> • The National Curriculum for Maths (E) • Current GCSE specifications for Maths (E) • A-Level Maths (D) • Strategies for raising student achievement and attainment through effective teaching and learning (E) • ICT and how it can impact on students’ learning (D) • Current methodology in the teaching of Maths (E) <p>Successful Experience:</p> <ul style="list-style-type: none"> ▪ Successful outcomes for students at KS3 and KS4 (E) ▪ In the classroom – student/classroom management skills (E) ▪ The ability to deliver consistently high-quality sequences of lessons (E) ▪ Understanding the importance of high-quality feedback to students to impact on future learning (E) ▪ The use of assessment data to identify underachievement and plan teaching and learning (E) 	Application Form, Interview and References
Skills and Attributes	<p>Skills and attributes in order to:</p> <ul style="list-style-type: none"> • Set high expectations for students (E) • Work as part of a team (E) • Take part in/lead co-curricular activities (E) • Seek advice and support when necessary (E) 	Interview and References